

American Indian and Minority Achievement Council Recommendations Campus Plan Proposal
Institution: MSU-Northern,2022

	Action Plan	Next Steps	Person Responsible	Implementation Date
Recommendation 1: Senior level point of contact.	Chief Diversity Officer/Tribal Liaison/Advisor to the Chancellor position created a collaboration between Chancellor Kegel's office and the US Department of Education NASNTI (Native American Serving Non-Tribal Institutions) grant program known as the Little River Institute at MSUN. Dr. Margaret Campbell (Assiniboine) was hired to fill this position. The position moved from Director of American Indian Education to Chief Diversity Officer.	Dr. Campbell is a member of the Chancellor's Executive Committee and Core Leadership at MSUN. Her office is conveniently located in Cowan Hall and she has ready access to the Chancellor and the Provost. Campbell works with LRI to be the first point of contact of AI (American Indian) students to address their specific needs.	Dr. Campbell reports directly to Chancellor Greg Kegel. The LRI Director's position has been advertised for the past two months. When that position is hired Campbell will work with that person on retention and Tribal Liaison issues.	Fully implemented
Recommendation 2: Department points of contact.	Identify key departmental contacts		The following are primary points of contact for AI students: a) Financial Aid: Director Cindy Small b) Residence Life and Housing: Dean of Students Corey Kopp c) Admissions: Director Paige Henderson (and one Admissions Specialist responsible for recruiting in Tribal communities)	Fully Implemented

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			<p>d) Student Health and Counseling: Director of Student Health Wanda Meredith (RN) and Counselor Amber Spring (LCPC).</p> <p>e) Registrar: Registrar Alisha Schroeder</p> <p>f) Human Resources: Human Resources Manager Suzanne Hunger</p> <p>g) Advising: Director LRI</p> <p>h) Business Services: VC Admin and Finance</p>	
Recommendation 3: Data collection and dissemination.	Assess data on Native American student success for those utilizing the Little River Institute, Student Support Services, and Tutoring Central	Ongoing	VC Enrollment Management, Registrar, Institutional Research, Director Little River Institute, and Director Student Support Services	
Recommendation 4: Professional development.	Via the Human Resources Home Page on Educational Opportunities, MSU-Northern will make available the Indian Education for All In Montana for One MUS Course. HR will promote the course via campus email.	<ol style="list-style-type: none"> 1. Link to the course will be created by IT. 2. Promotional emails will go to MSUN employees 3. Certificates of completion 	Director of Human Resources	October 2022

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		collected for personnel files. 4. Assess impact by tracking number of participants		
Recommendation 5: Dissemination of professional development.	Human Resources will provide Native American cultural/education/training/presentation to all employees at new employee orientations includes new employees as well.	HR develops Training for new employees	Director of Human Resources	Fall 2022 New Employee Orientation