

American Indian and Minority Achievement Council Recommendations Campus Plan Proposal
Institution: Montana Technological University

	Action Plan	Next Steps	Person Responsible	Implementation Date
Recommendation 1: Senior level point of contact.	Joe Cooper, Dean of Students Theresa Rader, Director IEO	Completed	Theresa Rader, Director IEO	Ongoing
Recommendation 2: Department points of contact.	Name the following individuals, with cultural perspective, to be the lead point of contact for NA students <ul style="list-style-type: none"> • Financial Aid- Shauna Savage • Residence Life- Troy Franklin • Admissions- Angela Hoffman-Cooper • Student Health and Counseling- Joe Cooper • Advising- Sarah North-Wolfe • LEAD Committee- TBD • AISES Club Advisor- Kristen Wanke • Career Services- Aaron Frale 	Completed	Nosa Egiebor, Provost & Executive Vice Chancellor Theresa Rader, Director IEO	Ongoing

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<p>Recommendation 3: Data collection and dissemination.</p>	<p>Assess data on Native American student success and services utilized.</p>	<p>Ongoing</p>	<p>Joe Cooper, Dean of Students Theresa Rader, Director IEO Melissa Kump, Director of Institutional Research</p>	<p>Ongoing</p>
<p>Recommendation 4: Professional development.</p>	<p>22-23 faculty and staff professional development in area of diversity, inclusion and equity.</p>	<p>Fall 2023 training required for faculty and staff include unconscious bias. Explore and publicize additional resources through University of Montana affiliation, Butte Native Wellness Center, and additional sources. Collaborate with the campus DEI committee.</p>	<p>Theresa Rader, Director IEO Vanessa Van Dyk, Dir. of HR Amanda Badovinac, Ex. Dr. PR & communications</p>	<p>Ongoing</p>
<p>Recommendation 5: Dissemination of professional development.</p>	<p>The Dir. of Human Resources and LEAD will work on integrating materials into the new employee training.</p>	<p>This continues to be a work in progress but instead of sperate materials we will be using the IEFA modules. Highlight offerings in campus weekly updates.</p>	<p>LEAD Committee Vanessa Van Dyk, Dir. of HR Amanda Badovinac, Ex. Dr. PR & communications</p>	<p>On-going</p>