

ITEM 132-1000-R0906, Staff; The University of Montana - Missoula													September 27-29, 2006	
NAME (Last, First)	Dept.	SALARY BASE (Based on 1.0 FTE, AY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason (Sept. Mtg ONLY)
		From:	To:	From:	To:									
<b>I. NEW HIRES</b>														
<b>B. Faculty</b>														
Braun, Michael	Assistant Professor	Marketing and Management	94,973	86,000				1	8/23/06			P		
Catton, Ted	Associate Professor (Research)	History		69,540				0.5	6/1/06			NT		
Dawsey, Amanda	Assistant Professor	Economics	64,234	64,000				1	8/23/06			P		
Deal, Roger	Assistant Professor (Adjunct)	History		37,000				1	8/23/06			NT		
Eagleheart-Thomas, Linda	Level II	College of Technology - Applied Arts and Sciences		43,000				1	8/23/06			P		
Fletecher Jr., Robert J.	Assistant Professor (Research)	Division of Biological Sciences		42,000				0.93	2/1/06			NT		
Fuller, Brandon	Instructor (Adjunct)	Economics		35,000				0.67	8/23/06			NT		
Golbeck, Amanda	Professor	Public Health		90,000				1	8/23/06			P		
Gunderson, Kari	Instructor (Adjunct)	College of Forestry and Conservation		41,280				0.56	8/23/06			NT		
Hebblewhite, Mark	Assistant Professor	College of Forestry and Conservation	55,611	52,000				1	8/23/06			P		
Humphrey, Reed H.	Professor, Chair	Physical Therapy and Rehabilitation Sciences	82,856	85,000	3,400			1	8/23/06			P		
Keeley, Kendra A.	Assistant Professor	Pharmacy Practice	65,500	75,000				1	7/1/06			P		
Krahe, Diane	Assistant Professor (Research)	History		44,840				0.5	6/1/06			NT		
Kronk, Elizabeth	Assistant Professor	School of Law		72,500				1	8/23/06			P		
Levtow, Nathaniel	Assistant Professor (Adjunct)	Liberal Studies		38,000				1	8/23/06			NT		
Looney, Clayton	Assistant Professor	Information Systems and Technology	81,715	85,000				1	8/23/06			P		
McHugh, Mary	Level I	College of Technology - Health Professions		54,000				1	8/28/06			NT		
Miller, Carrie	Level II	College of Technology - Health Professions		42,000				1	8/23/06			P		
Molgaard, Craig	Professor, Chair	Public Health		92,000	2,900			1	8/23/06			P		
Morey, Deborah	Instructor (Adjunct)	English		28,000				1	8/23/06			NT		
Nelson, Jason	Assistant Professor	Anthropology	36,916	51,000				1	8/23/06			P		
Palmer, Charles	Assistant Professor	Health & Human Performance	56,504	45,000				1	8/23/06			P		
Rich, Valerie	Assistant Professor	Health & Human Performance		45,000				1	8/23/06			P		
Schneider, Michael	Assistant Professor	Physics and Astronomy	45,540	55,000				1	8/23/06			P		
Shogren, Mark	Assistant Professor	Media Arts		45,000				1	8/23/06			P		
Smith, Michael	Instructor (Adjunct)	Geology		35,000				1	8/23/06			NT		
Spencer, Daniel T.	Assistant Professor	Environmental Studies	71,643	50,000				1	8/23/06			P		





Ausland, Hayden	FR: Professor TO: No Change	Modern and Classical Languages and Literatures	60,967	63,406				4.00%	1	10/1/06	N					
Bach, Betsy	FR: Professor TO: No Change	Communication Studies	76,776	79,847				4.00%	1	10/1/06	N					
Bachmann, Marlene	FR: Professor, Director Field Services TO: No Change	Curriculum and Instruction	67,373	70,068	3,000	3,000		4.00%	1	10/1/06	N	FY (11)				
Bailey, James	FR: Professor TO: No Change	Drama/Dance	53,213	57,342				7.76%	1	10/1/06	N/M				4,434	ST
Bailey, Linda	FR: Instructor (Adjunct) TO: No Change	Marketing and Management	26,187	26,187				0.00%	1							
Baker, Robert	FR: Associate Professor TO: No Change	English	50,875	52,910				4.00%	1	10/1/06	N					
Balch, Robert	FR: Professor TO: No Change	Sociology	64,597	67,181				4.00%	1	10/1/06	N					
Baldridge, Margaret	FR: Associate Professor TO: No Change	Music	49,596	51,580				4.00%	1	10/1/06	N					
Baldwin, Julia	FR: Assistant Professor TO: No Change	Geology	47,610	49,514				4.00%	1	10/1/06	N					
Bardsley, Johnathan	FR: Assistant Professor TO: No Change	Mathematical Sciences	47,093	50,977				8.25%	1	10/1/06	N/M				7,604	SR/ST
Barnes, Lisa	FR: Assistant Professor (Adjunct) TO: No Change	Pharmacy Practice	63,441	68,000				7.19%	1	7/1/06	O - Base Change	FY		P		
Barrett, Richard	FR: Professor TO: No Change	Economics	72,364	75,259				4.00%	1	10/1/06	N					
Barrett, Sharon	FR: Professor TO: No Change	School of Journalism	63,389	65,925				4.00%	1	10/1/06	N				1,761	ST
Basinski, Anne	FR: Associate Professor TO: No Change	Music	45,557	47,379				4.00%	1	10/1/06	N					
Baumgartner, Tondy	FR: Assistant Professor (Adjunct) TO: No Change	Social Work	34,445	35,823				4.00%	1	10/1/06	N				7,525	ST
Beall, Donna	FR: Associate Professor TO: No Change	Biomedical and Pharmaceutical Sciences	77,713	80,822				4.00%	1	10/1/06	N	FY			5,768	O - Ex Comp Misc
Beall, Howard	FR: Associate Professor (Research) TO: No Change	Biomedical and Pharmaceutical Sciences	55,399	59,615				7.61%	1	10/1/06	N/M				31,448	SR
Beck, David	FR: Associate Professor TO: Professor, Chair	Native American Studies	50,705	50,705	0	2,600		0.00%	1	8/23/06	O - Add Stipend				250	AT
Bedunah, Donald	FR: Professor TO: (No Change)	College of Forestry and Conservation	57,876	60,191				4.00%	1	10/1/06	N				11,889	SR/AR
Beebe-Frankenberger Margaret	FR: Assistant Professor TO: No Change	Psychology	47,093	50,977	5,000	5,000		8.25%	0.9	10/1/06	N/M				10,349	SR/AR
Beed, Teresa	FR: Professor TO: (No Change)	Accounting & Finance	92,641	96,347	2,000	2,000		4.00%	1	10/1/06	N				10,459	ST
Belsky, Jill	FR: Professor TO: No Change	College of Forestry and Conservation	68,376	71,111				4.00%	1	10/1/06	N				1,300	SR
Belz, Mary Jane	FR: Associate Professor TO: No Change	Music	44,742	46,532				4.00%	1	10/1/06	N				3,729	ST
Bendick, Rebecca	FR: Assistant Professor TO: No Change	Geology	48,645	50,591				4.00%	1	10/1/06	N					
Bergman, Jillian	FR: Associate Professor TO: No Change	English	49,767	51,758				4.00%	1	10/1/06	N				9,592	SR
Billstein, Richard	FR: Professor TO: No Change	Mathematical Sciences	94,299	100,071				6.12%	0	10/1/06	N/M				46,777	SR
Bitar, Samir	FR: Instructor (Adjunct) TO: No Change	Modern and Classical Languages and Literatures	123,931	130,888				5.61%	1		O - FTE Change					
			30,000	31,200				4.00%	0.53	10/1/06	N				4,348	SR/ST

<b>Blank, Lisa</b>	FR: Associate Professor, Director of Graduate Program, UM-Western TO: No Change	Curriculum and Instruction	47,584	49,487				4.00%	1	10/1/06	N					7,692	SR/O
<b>Blunt, Judy</b>	FR: Associate Professor TO: No Change	English	49,593	51,577				4.00%	1	10/1/06	N					1,300	SR
<b>Boisseron, Benedicte</b>	FR: Instructor TO: Assistant Professor	Modern and Classical Languages and Literatures	45,000	50,000				11.11%	1	8/23/06	O - Degree Completion						
<b>Boller, Michelle</b>	FR: Level II (Adjunct) TO: No Change	College of Technology - Business Technology	30,054	30,054				0.00%	0.76								
<b>Bolstad, Stephen</b>	FR: Associate Professor TO: No Change	Music	47,053	48,935				4.00%	1	10/1/06	N					1,201	SR/O
<b>Bolton, Randy</b>	FR: Professor TO: No Change	Drama/Dance	62,402	64,898				4.00%	1	10/1/06	N					13,589	AT/ST
<b>Bonjorni, Mary Ann</b>	FR: Associate Professor TO: No Change	Art	49,075	51,038				4.00%	1	10/1/06	N						
<b>Bookwalter, Jeffrey</b>	FR: Assistant Professor TO: No Change	Economics	60,000	62,400				4.00%	1	10/1/06	N					4,000	SR
<b>Borgmann, Albert</b>	FR: Regent's Professor TO: No Change	Philosophy	113,026	119,547				5.77%	1	10/1/06	N/M						
<b>Borrie, William</b>	FR: Associate Professor TO: No Change	College of Forestry and Conservation	53,624	55,769				4.00%	1	10/1/06	N					11,282	SR/O
<b>Boyd, Lance</b>	FR: Professor, Director Jazz Studies TO: No Change	Music	65,917	68,554				4.00%	1	10/1/06	N					800	SR
<b>Bradley, Sheila</b>	FR: Level II (Adjunct) TO: No Change	College of Technology - Applied Arts and	30,054	30,054				0.00%	0.82								
<b>Bradley-Browning, Nicole</b>	FR: Assistant Professor TO: Associate Professor	Drama/Dance	42,883	47,098				9.83%	1	10/1/06	N/P						
<b>Bradstock, Timothy</b>	FR: Professor TO: No Change	Modern and Classical Languages and Literatures	56,049	58,291				4.00%	1	10/1/06	N						
<b>Brennan, Elizabeth A.</b>	FR: Lecturer (Adjunct) TO: No Change	School of Law	55,000	55,000				0.00%	1								
<b>Breuner, Creagh</b>	FR: Assistant Professor TO: No Change	Division of Biological Sciences	55,000	55,000				0.00%	1								
				70,000						7/1/06	O - New Research Base						
<b>Brewer, Sarah (Sally)</b>	FR: Associate Professor TO: No Change	Curriculum and Instruction	49,071	51,034				4.00%	1	10/1/06	N					6,746	ST
			82,870	86,185				4.00%	0								
<b>Bridges, Richard</b>	FR: Professor TO: No Change	Biomedical and Pharmaceutical Sciences	85,182	88,589				4.00%	0.45	10/1/06	N					34,676	SR
			102,677	106,784				4.00%	0.55		O - Funding FTE Change						
<b>Briknarova, Klara</b>	FR: Assistant Professor TO: No Change	Chemistry	48,000	49,920				4.00%	0.5	10/1/06	N					14,722	SR
			79,920	83,117				4.00%	0.5								
<b>Broberg, Leonard</b>	FR: Professor, Chair TO: No Change	Environmental Studies	69,468	72,247	3,200	<b>3,400</b>		4.00%	1	10/1/06	N					7,274	ST/SR/O
<b>Bromenshenk, Jerry</b>	FR: Professor TO: No Change	Division of Biological Sciences	88,213	91,742				4.00%	0.5	10/1/06	N					16,648	SR
<b>Brown, Barry</b>	FR: Associate Professor, Librarian	Mansfield Library	55,629	59,854				7.59%	1	10/1/06	N/M		FY			2,800	O
<b>Brown, Blakely</b>	FR: Assistant Professor TO: Associate Professor	Health and Human Performance	43,988	48,248				9.68%	1	10/1/06	N/P					6,430	ST/AR
<b>Brown, Fletcher</b>	FR: Associate Professor TO: No Change	Curriculum and Instruction/ Environmental Studies	46,705	48,573				4.00%	1	10/1/06	N						
<b>Brown, Sherrill</b>	FR: Assistant Professor TO: No Change	Pharmacy Practice	75,038	78,040				4.00%	1	10/1/06	N						

<b>Browning, J. Robert</b>	FR: Instructor (Visiting) TO: No Change	English	40,000	41,600				4.00%	1	10/1/06	N					3,333	ST
<b>Bruce, Heather</b>	FR: Associate Professor TO: No Change	English	53,293	55,425				4.00%	1	10/1/06	N					22,782	PM/SR /O
<b>Bruneau, Carol</b>	FR: Associate Professor TO: No Change	Marketing and Management	72,976	75,895				4.00%	1	10/1/06	N					14,306	ST
<b>Bruya, Marilyn</b>	FR: Professor TO: No Change	Art	60,576	62,999				4.00%	1	10/1/06	N					3,900	SP/ST
<b>Burfeind, James</b>	FR: Professor, Chair TO: No Change	Sociology	62,668	65,175	3,200	3,400		4.00%	1	10/1/06	N					11,195	ST
<b>Burke, Bari</b>	FR: Professor TO: No Change	School of Law	101,360	105,414	5,000	0		4.00%	1	10/1/06	O - Remove Stipend N					3,000	SR
<b>Burke, Edwin</b>	FR: Professor TO: No Change	College of Forestry and Conservation	57,379	59,674				4.00%	1	10/1/06	N					17,056	AR/ST /SR
<b>Burke, J. Martin</b>	FR: Regent's Professor TO: No Change	School of Law	129,311	134,483				4.00%	1	10/1/06	N					5,000	SR
<b>Burleigh-Gilbert, Debra</b>	FR: Level I (Adjunct) TO: No Change	College of Technology - Health Professions	42,000	42,000				0.00%	1							3,533	ST
<b>Burnham, Scott</b>	FR: Professor TO: No Change	School of Law	109,006	113,366				4.00%	1	10/1/06	N					9,000	AT/SR
<b>Burns, Clarence</b>	FR: Professor TO: No Change	Health and Human Performance	60,093	64,497				7.33%	1	10/1/06	N/M					5,008	ST
<b>Burroughs, Jennie</b>	FR: Assistant Professor, Documents Librarian TO: No Change	Mansfield Library	38,088	39,612				4.00%	1	10/1/06	N	FY					
<b>Bustos-Fernandez, Maria</b>	FR: Professor TO: No Change	Modern and Classical Languages and Literatures	59,813	62,206				4.00%	1	10/1/06	N					8,307	AT/ST
<b>Cahalan, Daniel</b>	FR: Instructor, (Visiting) Coordinator Ad Team, TO: Instructor (Adjunct)	Marketing and Management	48,130	50,055				4.00%	0.6	8/23/06 10/1/06	O - FTE Change N					4,750	ST/SR
<b>Calderon-Garciduenas, Lilian</b>	FR: Assistant Professor TO: No Change	Biomedical and Pharmaceutical Sciences	72,450	75,348				4.00%	1	10/1/06	N					27,346	SR
<b>Callaway, Ragan</b>	FR: Professor TO: No Change	Division of Biological Sciences	75,099	80,103				6.66%	1	10/1/06	N/M					7,806	SR
<b>Campana, Jillian</b>	FR: Associate Professor TO: No Change	Drama/Dance	44,593	48,377				8.49%	1	10/1/06	N/M					3,732	ST/SR
<b>Campana, Joseph</b>	FR: Instructor (Adjunct) TO: No Change	English	33,120	34,445				4.00%	1	10/1/06	N					1,500	SR
<b>Campbell, Duncan</b>	FR: Assistant Professor TO: No Change	Psychology	46,500	48,360				4.00%	1	10/1/06	N					5,875	ST/SR
<b>Campbell, Gregory</b>	FR: Professor, Chair TO: Professor	Anthropology	59,198	63,566	3,200	0		7.38%	1	8/23/2006 10/1/2006	O - Remove Stipend N/M					33,713	AT/ST /SR/AR
<b>Campbell, Mary Ellen</b>	FR: Professor TO: No Change	Marketing and Management	95,605	99,429				4.00%	1	10/1/06	N					2,888	SR
<b>Campbell, Thomas</b>	FR: Level I TO: No Change	College of Technology - Culinary Arts	47,093	48,977				4.00%	1	10/1/06	N	FY					
<b>Canty, Kevin</b>	FR: Professor TO: No Change	English	68,512	73,252				6.92%	1	10/1/06	N/M						
<b>Gao, Zhen</b>	FR: Senior Lecturer (Adjunct) TO: No Change	Modern and Classical Languages and Literatures	40,000	41,600				4.00%	1	8/23/2006 10/1/2006	O - FTE Change N					1,000	SR
<b>Cardozo-Pelaez, Fernando</b>	FR: Assistant Professor TO: Associate Professor	Biomedical and Pharmaceutical Sciences	49,556	54,038				9.04%	0.5	10/1/06	N/P					18,705	SR
			67,000	72,180				7.73%	0.5								
<b>Carpoca, Alessia</b>	FR: Assistant Professor TO: No Change	Drama/Dance	41,918	43,595				4.00%	1	10/1/06	N						

<b>Carter, Jean</b>	FR: Associate Professor TO: No Change	Biomedical and Pharmaceutical Sciences	69,783	72,574				4.00%	1	10/1/06	N	FY			600	PM
<b>Catlin, Robert</b>	FR: Level III TO: No Change	College of Technology - Industrial Technology	40,981	42,620				4.00%	1	10/1/06	N					
<b>Chacon, Hipolito</b>	FR: Professor TO: No Change	Art	56,108	58,352				4.00%	1	10/1/06	N				11,423	SP/ST /AR
<b>Chaney, Barbara</b>	FR: Associate Professor TO: No Change	Accounting and Finance	83,318	86,651				4.00%	1	10/1/06	N				6,943	ST
<b>Charles, Christopher</b>	FR: Associate Professor TO: Professor, Chair	English	54,004	65,885	0	<b>3,600</b>			1	7/1/06	O - M oved From AY to FY Add Stipend					
			65,885	73,520	3,600	<b>3,900</b>		11.59%	1	10/1/06	N/P	FY				
<b>Chin, Beverly</b>	FR: Professor TO: No Change	English	74,931	77,928				4.00%	1	10/1/06	N				15,145	SR/ST
<b>Chirinos, Eduardo</b>	FR: Associate Professor TO: No Change	Modern and Classical Languages and Literatures	47,259	49,149				4.00%	1	10/1/06	N				3,604	ST
<b>Christian, Ted</b>	FR: Assistant Professor (Research) TO: No Change	Chemistry	43,470	45,209				4.00%	1	10/1/06	N	FY				
<b>Chu, Xi</b>	FR: Assistant Professor TO: No Change	Chemistry	48,000	49,920				4.00%	1	10/1/06	N				12,842	SR
<b>Chung, Woodam</b>	FR: Assistant Professor TO: No Change	College of Forestry and Conservation	47,093	48,977				4.00%	1	10/1/06	N				15,049	ST/SR
<b>Clarke, Bridget</b>	FR: Assistant Professor TO: No Change	Philosophy	54,000	56,160				4.00%	1	10/1/06	N					
<b>Clow, Richmond</b>	FR: Professor TO: No Change	Native American Studies	66,736	69,405				4.00%	1	10/1/06	N					
<b>Cobbs, Georgia</b>	FR: Associate Professor TO: No Change	Curriculum and Instruction	50,622	52,647				4.00%	0.8	10/1/06	N				3,559	ST/PM
			106,220	110,469				4.00%	0.2							
<b>Cochran, Bryan</b>	FR: Assistant Professor TO: No Change	Psychology	47,093	48,977				4.00%	1	10/1/06	N				5,978	AT/ST
			74,000	76,960				4.00%	0							
<b>Cochran, Todd</b>	FR: Associate Professor TO: No Change	Biomedical and Pharmaceutical Sciences	72,007	76,887	0	<b>6,500</b>		6.78%	1	7/1/2006 10/1/2006	O - Add Stipend N/M	FY			6,429	O
<b>Cody, David</b>	FR: Assistant Professor TO: No Change	Music	43,470	45,209				4.00%	1	10/1/06	N					
<b>Coffin, Douglas</b>	FR: Associate Professor TO: No Change	Biomedical and Pharmaceutical Sciences	64,459	69,037				7.10%	1	10/1/06	N/M				33,011	SR
			87,458	92,956				6.29%	0							
<b>Colucci, Vincent</b>	FR: Assistant Professor TO: No Change	Pharmacy Practice	77,625	82,730				6.58%	0.6	10/1/06	N/M	FY				
			91,695	97,363				6.18%	0.4		O - FTE Change					
<b>Condon, Phil</b>	FR: Assistant Professor TO: No Change	Environmental Studies	45,988	49,828				8.35%	1	10/1/06	N/M				3,832	ST
<b>Conley, Timothy</b>	FR: Assistant Professor TO: No Change	Social Work	46,575	50,438	0	<b>3,000</b>		8.29%	1	10/1/2006 8/23/06	N/M O - Program Assessment Stipend				12,505	ST/AR
<b>Considine, Jennifer</b>	FR: Instructor TO: Assistant Professor	Communication Studies	41,000	46,000				12.20%	1	8/23/06	O - Degree Competition					
<b>Conway, Lucian</b>	FR: Assistant Professor TO: No Change	Psychology	49,680	51,667				4.00%	1	10/1/06	N				1,000	AT
<b>Cook, Ann</b>	FR: Associate Professor (Research) TO: No Change	Psychology	83,318	86,651				4.00%	1	10/1/06	N	FY				
<b>Cook, Nancy</b>	FR: Associate Professor TO: No Change	English	58,000	60,320				4.00%	1	10/1/06	N					
<b>Cooper, Nancy</b>	FR: Assistant Professor (Adjunct) TO: No Change	Music	38,386	39,921	1,600	<b>1,600</b>		4.00%	0.5	10/1/06	N					

<b>Corbett, William</b>	FR: Professor TO: No Change	School of Law	110,506	114,926				4.00%	1	10/1/06	N				5,000	SR
<b>Corr, Cathleen</b>	FR: Level IV TO: No Change	College of Technology - Applied Arts and Sciences	48,137	50,062				4.00%	1	10/1/06	N				9,000	ST
<b>Costa, Bruce</b>	FR: Assistant Professor TO: Associate Professor	Accounting and Finance	79,380	85,055				7.15%	1	10/1/06	N/P				11,732	AT/ST /SR
<b>Coulter, Elizabeth</b>	FR: Assistant Professor TO: No Change	College of Forestry and Conservation	51,000	53,040				4.00%	1	10/1/06	N				10,200	SR/ST
<b>Cousineau, Philip</b>	FR: Assistant Professor (Adjunct), Associate Director Law Library TO: No Change	School of Law	46,835	48,708				4.00%	1	10/1/06	N	FY			2,000	AR
<b>Cracolice, Mark</b>	FR: Professor, Chair TO: No Change	Chemistry	69,863	74,658	3,600	<b>3,900</b>		6.86%	1	10/1/06	N/M				24,733	ST/SR
<b>Crawford, Anthony</b>	FR: Associate Professor TO: No Change	Accounting and Finance	75,402	78,418				4.00%	1	10/1/06	N				14,051	ST/AT
<b>Crepeau, Josef</b>	FR: Level IV TO: No Change	College of Technology - Applied Arts and Sciences	45,819	47,652				4.00%	1	10/1/06	N				22,574	AT/ST
<b>Crone, Elizabeth</b>	FR: Assistant Professor TO: Associate Professor	College of Forestry and Conservation	52,089	56,673				8.80%	1	10/1/06	N/P O - Tenure		T		12,574	SR
<b>Cross, Raymond</b>	FR: Professor TO: No Change	School of Law	94,840	98,634				4.00%	1	10/1/06	N				4,000	SR
<b>Crummy, M. Ione</b>	FR: Associate Professor TO: No Change	Modern and Classical Languages and Literatures	52,906	55,022				4.00%	1	10/1/06	N					
<b>Dalenberg, Douglas</b>	FR: Professor TO: No Change	Economics	66,209	68,857				4.00%	1	10/1/06	N					
<b>Davies, Wade</b>	FR: Assistant Professor TO: Associate Professor	Native American Studies	44,505	48,785				9.62%	1	10/1/06	N/P O - Tenure		T		3,709	ST
<b>Davis, Heather</b>	FR: Instructor (Adjunct) TO: No Change	Division of Biological Sciences	36,000	37,440				4.00%	1	10/1/06	N					
<b>Dean, Mark</b>	FR: Professor, Chair TO: No Change	Drama/Dance	49,875	51,870	3,200	<b>3,400</b>		4.00%	1	10/1/06	N				8,656	ST
<b>DeArment, Heidi</b>	FR: Instructor (Adjunct) TO: No Change	Marketing and Management	32,500	33,800				4.00%	0.5	10/1/06	N					
<b>DeGrandpre, Michael</b>	FR: Associate Professor TO: Professor	Chemistry	65,054	72,656				11.69%	1	10/1/06	N/P				30,960	SR/PM
<b>Delaney, Anne</b>	FR: Level II (Adjunct) TO: Level II, Chair	College of Technology - Health Professions	43,988	41,100		<b>3,500</b>			1	8/23/06	O- Hired to Tenure Position, Moving from FY to AY		P		750	ST
<b>Denis, Daniel</b>	FR: Assistant Professor TO: No Change	Psychology	46,575	48,438				4.00%	1	10/1/06	N				5,809	AR
			55,890	58,126				4.00%	0							
<b>Dent, Larry</b>	FR: Assistant Professor TO: No Change	Pharmacy Practice	77,625	80,730				4.00%	1	10/1/06	N	FY			8,850	AT/AR
<b>Derry, Sebastian</b>	FR: Assistant Professor, Fine Arts Librarian TO: No Change	Mansfield Library	38,606	40,150				4.00%	1	10/1/06	N	FY			500	AT
<b>Dial, Kenneth</b>	FR: Professor TO: No Change	Division of Biological Sciences	78,863	82,018				4.00%	1	10/1/06	N				17,483	SR
<b>Dietrich, Paul</b>	FR: Professor, Chair TO: No Change	Liberal Studies	63,169	65,696	2,667	<b>2,880</b>		4.00%	1	10/1/06	N				1,500	ST
<b>Dixon, Kelly</b>	FR: Assistant Professor TO: No Change	Anthropology	50,023	54,024				8.00%	1	10/1/06	N/M				13,794	SR/AR /ST
<b>Docktor, William</b>	FR: Professor TO: No Change	Pharmacy Practice	81,453	84,711				4.00%	1	10/1/06	N	FY				
<b>Douglas, John</b>	FR: Professor TO: Professor, Chair	Anthropology	61,551	61,551	0	<b>3,200</b>		0.00%	1	8/23/06	O - Add Stipend				5,956	ST
			61,551	64,013	3,200	<b>3,400</b>		4.00%		10/1/06	N					
<b>Douglas, Scott C.</b>	FR: Associate Professor TO: No Change	Marketing and Management	89,000	92,560				4.00%	1	10/1/06	N				21,522	ST/SR /AT/O



<b>Douma, Bambi</b>	FR: Assistant Professor TO: No Change	Marketing and Management	79,108	82,272				4.00%	1	10/1/06	N				16,272	SR/ST
<b>Dove, Elizabeth</b>	FR: Associate Professor TO: No Change	Art	48,788	50,740				4.00%	1	10/1/06	N O - Tenure		T			
<b>Dowling, Denise</b>	FR: Assistant Professor TO: No Change	Radio-TV	48,997	52,957				8.08%	1	10/1/06	N/M				4,500	SR
<b>Downs, Michael</b>	FR: Assistant Professor (Adjunct) TO: No Change	School of Journalism	44,439	46,217				4.00%	1	10/1/06	N				1,200	ST
<b>Doyle, Daniel</b>	FR: Professor TO: No Change	Sociology	63,640	66,186				4.00%	1	10/1/06	N				15,465	ST/PM /SR
<b>Drake, Richard</b>	FR: Professor TO: No Change	History	81,882	87,157				6.44%	1	10/1/06	N/M					
<b>Duwell, Armond</b>	FR: Assistant Professor TO: No Change	Philosophy	50,000	50,000				0.00%	1							
<b>Dybdal, Laura</b>	FR: Associate Professor TO: Professor	Health and Human Performance	51,507	58,567				13.71%	1	10/1/06	N/P				12,054	ST/AR /SR
<b>Earling, Debra</b>	FR: Associate Professor TO: No Change	English/Native American Studies	62,792	65,304				4.00%	1	10/1/06	N					
<b>Eby, Lisa</b>	FR: Assistant Professor TO: No Change	College of Forestry and Conservation	47,093	48,977				4.00%	1	10/1/06	N				8,382	SR
<b>Economides, Louise</b>	FR: Assistant Professor TO: No Change	English	48,505	50,445				4.00%	1	10/1/06	N				3,583	ST
<b>Eglin, John</b>	FR: Associate Professor TO: Professor	History	47,186	54,073				14.60%	1	10/1/06	N/P					
<b>Ekness, Raymond</b>	FR: Associate Professor, Chair TO: No Change	School of Journalism	49,358	51,332	2,800	2,900		4.00%	1	10/1/06	N O - Tenure		T		5,001	O
<b>Elam, Jacqueline</b>	FR: Level I (Adjunct) TO: No Change	College of Technology - Applied Arts and Sciences	33,801	35,153				4.00%	1	10/1/06	N				3,400	O/SR
<b>Emlen, Douglas</b>	FR: Associate Professor TO: No Change	Division of Biological Sciences	60,672	65,099				7.30%	1	10/1/06	N/M				13,713	SR
<b>Erickson, David</b>	FR: Associate Professor TO: No Change	Curriculum and Instruction	51,635	53,700				4.00%	0	10/1/06	N				14,460	PM/AT /ST/SR
			85,272	88,683				4.00%	1							
<b>Esslinger, C. Sean</b>	FR: Assistant Professor (Adjunct) Research Assistant TO: No Change	Biomedical and Pharmaceutical Sciences	82,800	86,112				4.00%	0.89	10/1/06	N				25,783	SR
<b>Evans, Gerald</b>	FR: Professor TO: No Change	Marketing and Management	95,507	99,327				4.00%	1	10/1/06	N				27,054	AT/ST SP
<b>Exley III, Charles</b>	FR: Assistant Professor TO: No Change	Modern and Classical Languages and Literatures	46,500	48,360				4.00%	1	10/1/06	N				3,000	SR
<b>Ezenwa, Vanessa</b>	FR: Assistant Professor TO: No Change	Division of Biological Sciences	48,128	50,053				4.00%	1	10/1/06	N				4,813	SR
<b>Fandozzi, Phillip</b>	FR: Professor TO: No Change	English	61,679	64,146				4.00%	1	10/1/06	N					
<b>Farr, William</b>	FR: Professor, Associate Director O'Connor Center for the Rocky Mountain West TO: No Change	History	98,775	104,726				6.02%	1	10/1/06	N/M	FY				
<b>Farrier, Merle</b>	FR: Assistant Professor TO: Associate Professor	Educational Leadership and Counseling	50,954	55,492	2,667	0		8.91%	1	8/23/2006 10/1/2006	O - Remove Stipend N/P				44,058	O/AT/ ST
<b>Fehrer, Steve</b>	FR: Assistant Professor, Chair TO: Assistant Professor	Physical Therapy and Rehabilitation Sciences	65,947	68,585	3,200	0		4.00%	1	8/23/06 10/1/2006	O - Remove Stipend N				13,517	ST/SR
<b>Fern, Lauren</b>	FR: Lecturer (Adjunct) TO: No Change	Mathematical Sciences	33,638	34,984				4.00%	1	10/1/06	N				4,000	SR/ST
<b>Fiedler, Carl</b>	FR: Professor (Research) TO: No Change	College of Forestry and Conservation	56,036	58,277				4.00%	1	10/1/06	N				41,006	AR/SR PM/SP /ST

<b>Fillmore, Debbie</b>	FR: Level III TO: No Change	College of Technology - Health Professions	44,900	46,696				4.00%	1	10/1/06	N					21,500	AT/ST
<b>Finn, Janet</b>	FR: Professor TO: No Change	Social Work	60,890	63,326				4.00%	1	10/1/06	N					5,000	SR
<b>Fiore, Christine</b>	FR: Associate Professor, Director Clinical Training TO: No Change	Psychology	63,407	65,943				4.00%	1	10/1/06	N					18,238	SR/O
<b>Firth, David</b>	FR: Assistant Professor TO: No Change	Information Systems and Technology	87,458	92,956				6.29%	1	10/1/06	N/M					19,399	AT/ST O/SR
<b>Fishman, Lila</b>	FR: Assistant Professor TO: No Change	Division of Biological Sciences	45,988	47,828				4.00%	1	10/1/06	N					9,841	SR
<b>Flores, Dan</b>	FR: Professor TO: No Change	History	84,923	88,320				4.00%	1	10/1/06	N					16,516	SR
<b>Ford, Cynthia</b>	FR: Professor TO: No Change	School of Law	93,126	96,851				4.00%	1	10/1/06	N					10,000	SR
<b>Foresman, Kerry</b>	FR: Professor TO: No Change	Division of Biological Sciences - Zoology	57,624	59,929				4.00%	1	10/1/06	N					16,800	ST/SR /AR
<b>Freeman, David</b>	FR: Lecturer (Adjunct) TO: No Change	Biomedical and Pharmaceutical Sciences	59,702	62,090				4.00%	1	10/1/06	N						
<b>Freimund, Wayne</b>	FR: Professor, Chair Wilderness Institute TO: No Change	Director College of Forestry and Conservation	69,294	74,066	3,200	<b>3,400</b>		6.89%	1	10/1/06	N/M					26,155	SR
<b>Frey, Linda</b>	FR: Professor TO: No Change	History	101,893	105,969				4.00%	1	10/1/06	N						
<b>Friend, David</b>	FR: Associate Professor, Chair TO: No Change	Physics and Astronomy	52,617	56,722	3,200	<b>3,400</b>		7.80%	1	10/1/06	N/M					6,623	ST
<b>Friend, Diane S.</b>	FR: Instructor (Adjunct) TO: No Change	Physics and Astronomy	30,500	30,500				0.00%	0.5								
				60,000						10/1/06	O - New Research Base						
<b>Fritz, Harry</b>	FR: Professor, Chair TO: No Change	History	85,514	88,935	3,200	<b>3,400</b>		4.00%	1	10/1/06	N					8,062	ST/O
<b>Fromm, Martin</b>	FR: Professor TO: No Change	Art	49,344	51,318				4.00%	1	10/1/06	N						
<b>Funk, Gary</b>	FR: Associate Professor, Director Choral Activities TO: No Change	Music	44,056	45,818				4.00%	1	10/1/06	N					3,477	O
<b>Funkhouser, Charles</b>	FR: Level II TO: No Change	College of Technology - Applied Arts and Sciences	40,000	41,600				4.00%	1	10/1/06	N						
			65,000	67,600				4.00%	0								
<b>Furniss, Jerry</b>	FR: Professor TO: No Change	Marketing and Management	82,220	85,509				4.00%	1	10/1/06	N					3,426	ST
<b>Gadbow, Kathleen</b>	FR: Professor, Writing Lab Director TO: No Change	English	53,816	55,969				4.00%	1	10/1/06	N						
<b>Gagliardi, Elaine</b>	FR: Professor TO: No Change	School of Law	82,921	86,238	0	<b>3,200</b>		4.00%	1	10/1/06	N O - Brown Stipend						
<b>Gajdosik, Carrie</b>	FR: Associate Professor TO: No Change	Physical Therapy and Rehabilitation Sciences	67,512	72,212				6.96%	1	10/1/06	N/M					129	SR
<b>Gajdosik, Richard</b>	FR: Professor TO: No Change	Physical Therapy and Rehabilitation Sciences	86,129	89,574				4.00%	1	10/1/06	N					321	SR
<b>Galipeau, Cheryl</b>	FR: Level IV TO: No Change	College of Technology - Business Technology	45,138	46,944				4.00%	1	10/1/06	N						
<b>Gallagher, Tom</b>	FR: Level III, Chair TO: No Change	College of Technology - Applied Computing and Electronics	43,307	45,039	2,500	<b>2,500</b>		4.00%	1	10/1/06	N					5,155	ST
<b>Gannon, James</b>	FR: Professor TO: No Change	Division of Biological Sciences	66,892	69,568				4.00%	1	10/1/06	N					14,770	SR

<b>Garfinkle, Ann</b>	FR: Associate Professor TO: No Change	Curriculum and Instruction	50,715	52,744				4.00%	1	10/1/06	N			<b>T</b>	14,027	AR/SR
<b>Garthwait, Cynthia</b>	FR: Professor TO: No Change	Social Work	60,483	64,902				7.31%	1	10/1/06	N/M				10,121	ST/SR /O
<b>Gaskill, Steven</b>	FR: Associate Professor TO: No Change	Health and Human Performance	51,840	53,914				4.00%	1	10/1/06	N				14,314	ST/SR /AR
<b>George, Kathleen</b>	FR: Assistant Professor (Research) TO: No Change	Biomedical and Pharmaceutical Sciences	45,500	47,320				4.00%	1	10/1/06	N				14,321	AT/SR /O
<b>Gerdes, John</b>	FR: Associate Professor TO: (No Change)	Biomedical and Pharmaceutical Sciences	59,150	61,516				4.00%	1	6/1/06	P O - Tenure			<b>T</b>	21,755	SR
				87,665							6/1/06	O - New Research Base				
<b>Ghenie, Kerrie</b>	FR: Assistant Professor (Adjunct) TO: No Change	Social Work	34,445	35,823				4.00%	1	10/1/06	N				7,860	SR/ST
<b>Gignoux, Alicia</b>	FR: Instructor (Adjunct) TO: No Change	Modern and Classical Languages and Literatures	27,917	29,034				4.00%	0.8	8/23/2006 10/1/2006	O - FTE Change N					
<b>Gillen, T. Daniel</b>	FR: Instructor (Adjunct) TO: No Change	Curriculum and Instruction	27,621	28,726				4.00%	0.69	10/1/06	N					
<b>Gillison, Linda</b>	FR: Professor, Chair TO: Professor	Modern and Classical Languages and Literatures	68,300	55,984	3,600	<b>0</b>				1	8/1/06	O - Moved from FY To AY Remove Stipend			6,413	AT/ST
			55,984	58,223					4.00%		10/1/06	N				
<b>Glass, Fern</b>	FR: Professor TO: No Change	Music	55,989	58,229				4.00%	1	10/1/06	N					
<b>Glendening, John</b>	FR: Professor TO: No Change	English	52,029	54,110				4.00%	1	10/1/06	N				4,336	ST
<b>Goodburn, John</b>	FR: Assistant Professor TO: Associate Professor	College of Forestry and Conservation	44,229	48,498				9.65%	1	10/1/06	N/P O - Tenure			<b>T</b>	12,117	ST/SR
<b>Gordon, Stacey</b>	FR: Assistant Professor (Adjunct), Associate Director Law Library TO: Associate Professor, Associate Director Law Library	School of Law	49,221	53,690				9.08%	1	10/1/06	N/P	FY			2,000	AR
<b>Graham, G. Keith</b>	FR: Associate Professor TO: No Change	School of Journalism	56,374	58,629				4.00%	1	10/1/06	N					
<b>Graham, Jonathan</b>	FR: Associate Professor TO: No Change	Mathematical Sciences	58,157	62,483				7.44%	0.75	10/1/06	N/M				12,705	SR/ST
<b>Granath, Kimberly Miller</b>	FR: Associate Professor, Electronic Resources Librarian TO: No Change	Mansfield Library	51,364	53,419				4.00%	1	10/1/06	N	FY				
<b>Granath, Willard</b>	FR: Professor TO: No Change	Division of Biological Sciences - Microbiology	62,887	65,402				4.00%	1	10/1/06	N				23,736	SR
<b>Greene, Erick</b>	FR: Associate Professor, Acting Associate Dean TO: Professor, Acting Associate Dean	Division of Biological Sciences	90,000	95,000				5.56%	1	10/1/06	P	FY				
<b>Green, Robert Hunter</b>	FR: Assistant Professor TO: No Change	History	48,000	48,000				0.00%	1							
<b>Greene, Jeffrey</b>	FR: Professor TO: No Change	Political Science	59,717	62,106				4.00%	1	10/1/06	N				11,108	ST/AT
<b>Grey, Ramona</b>	FR: Associate Professor, Co-Director Women's Studies TO: No Change	Political Science	50,497	52,517				4.00%	1	10/1/06	N					
<b>Greymorning, Stephen</b>	FR: Associate Professor TO: Professor	Native American Studies/Anthropology	52,401	59,497				13.54%	1	10/1/06	N/P					
<b>Grimes, Mark</b>	FR: Associate Professor (Research) TO: No Change	Division of Biological Sciences	59,150	61,516				4.00%	0.75	10/1/06	N				21,908	SR
			86,630	90,095					4.00%	0.25						

<b>Grimm, Stephen</b>	FR: Assistant Professor TO: No Change	Philosophy	50,000	50,000				0.00%	1							
<b>Gritzner, Jeffrey</b>	FR: Professor, Chair TO: Professor	Geography	62,513	65,014	2,800	<b>0</b>		4.00%	1	8/23/2006 10/1/2006	O - Remove Stipend N				2,300	AR/SR AT
<b>Grund, Vernon</b>	FR: Professor, Chair (Research) Assistant to the Vice President of Research and Development for Health Sciences TO: No Change	Biomedical and Pharmaceutical Sciences	107,814	112,127	3,600	<b>3,900</b>		4.00%	1	10/1/06	N	FY				
			138,173	143,700					4.00%	0						
<b>Haber, Paul</b>	FR: Professor TO: No Change	Political Science	59,647	62,033				4.00%	1	10/1/06	N				13,255	ST
<b>Haddad, Nabil</b>	FR: Professor, Chair TO: No Change	Psychology	87,170	90,657	3,600	<b>3,900</b>		4.00%	1	10/1/06	N	FY				
<b>Haddouch, Reda</b>	FR: Instructor (Adjunct) WEB Coordinator TO: No Change	Marketing and Management	36,000	37,440				4.00%	1	10/1/06	N					
<b>Hahn, Christopher</b>	FR: Assistant Professor TO: No Change	Music	43,470	45,209				4.00%	1	10/1/06	N				500	SR
<b>Halfpap, Jennifer</b>	FR: Instructor TO: No Change	Mathematical Sciences	48,000	49,920				4.00%	1	10/1/06	N				2,526	SR
<b>Hall, Robert Stuart</b>	FR: Associate Professor TO: No Change	Psychology	61,377	63,832				4.00%	1	10/1/06	N					
<b>Halvorson, Sarah</b>	FR: Associate Professor TO: Associate Professor, Chair	Geography	56,509	56,509	0	<b>2,800</b>		0.00%	1	8/23/06	O - Add Stipend Tenure			<b>T</b>	3,000	AT
			56,509	58,769	2,800	<b>2,900</b>		4.00%		10/1/06	N					
<b>Hand, Carol</b>	FR: Assistant Professor TO: No Change	Social Work	48,645	50,591				4.00%	1	10/1/06	N				500	SR
<b>Harper, Joel</b>	FR: Assistant Professor TO: No Change	Geology	49,680	53,667				8.03%	0.9	10/1/06	N/M				17,179	SR
			62,100	66,584				7.22%	0.1							
<b>Harper-Whalen, Susan</b>	FR: Instructor (Research) Co- Project Director TO: No Change	Curriculum and Instruction/Rural Institute	53,820	55,973				4.00%	1	10/1/06	N	FY			11,244	AT/SP
<b>Harrar, Solomon</b>	FR: Assistant Professor TO: No Change	Mathematical Sciences	64,000	64,000				0.00%	1							
<b>Harris, Kari Jo</b>	FR: Associate Professor TO: No Change	Biomedical and Pharmaceutical Sciences	77,625	80,730				4.00%	1	10/1/06	N				28,802	SR
<b>Harrison, Brady</b>	FR: Associate Professor TO: Professor	English	58,823	66,176				12.50%	1	10/1/06	N/P					
<b>Hassanein, Neva</b>	FR: Associate Professor TO: No Change	Environmental Studies	49,096	53,060				8.07%	1	10/1/06	N/M O - Tenure			<b>T</b>		
<b>Hauer, F. Richard</b>	FR: Professor TO: No Change	Flathead Lake Biological Station	90,445	94,063	17,570	<b>17,570</b>		4.00%	0.73	10/1/06	N	FY				
			119,840	124,634				4.00%	0.27							
<b>Hay, Jesse</b>	FR: Associate Professor TO: No Change	Division of Biological Sciences	55,285	57,496				4.00%	0.5	10/1/06	N				39,751	SR
			90,475	94,094				4.00%	0.5							
<b>Hayden, Sara</b>	FR: Professor TO: No Change	Communication Studies	56,056	58,298				4.00%	1	10/1/06	N				8,557	ST/SR
<b>Hayes, Louis</b>	FR: Professor TO: No Change	Political Science	75,191	78,199				4.00%	1	10/1/06	N				13,320	ST/SR
<b>Headlee, James</b>	FR: Level IV TO: No Change	College of Technology - Industrial Technology	52,997	55,117				4.00%	1	10/1/06	N					
<b>Hedquist, Valerie</b>	FR: Associate Professor TO: No Change	Art	46,575	48,438				4.00%	1	10/1/06	N					
<b>Henderson, Colin</b>	FR: Level III TO: No Change	College of Technology - Applied Arts and Sciences	42,348	46,042				8.72%	1	10/1/06	N/M			<b>T</b>	15,841	SR
			75,468	80,487				6.65%	0							
<b>Hendrix, Marc</b>	FR: Professor TO: No Change	Geology	60,831	63,264				4.00%	1	10/1/06	N				24,586	ST/SR /AR

Henry, Joel	FR: Associate Professor TO: Professor	Computer Science	75,740	83,770				10.60%	1	10/1/06	N/P					30,411	SR/AR/O
Herbold, Joshua	FR: Assistant Professor TO: No Change	Accounting and Finance	84,000	87,360				4.00%	1	10/1/06	N					18,225	AR/SR
Herron, Terri	FR: Associate Professor TO: Associate Professor, Chair	Accounting and Finance	80,499	80,499	0	3,200		0.00%	1	8/23/06	O - Add Stipend					10,246	ST/SR/AT
			80,499	85,719	3,200	3,400			6.48%		10/1/06	N/M					
Hesia, Steven	FR: Professor TO: No Change	Music	58,812	61,164				4.00%	1	10/1/06	N					500	SR
Higgins, Kathryn Elaine	FR: Associate Professor, Assistant Catalog Librarian TO: No Change	Mansfield Library	51,785	53,856				4.00%	1	10/1/06	N	FY					
Hill, Karen	FR: Level IV, Chair TO: No Change	College of Technology - Applied Arts and Sciences	50,260	52,270	3,500	3,500		4.00%	1	10/1/06	N					2,750	ST
Hines, Samantha	FR: Assistant Professor, Media Librarian TO: No Change	Mansfield Library	38,088	39,612				4.00%	1	10/1/06	N	FY					
Hinman, Nancy	FR: Associate Professor TO: No Change	Geology	50,805	52,837				4.00%	1	10/1/06	N					19,599	AT/SR
Hinricher, Carol	FR: Level IV TO: No Change	College of Technology - Business Technology	52,228	54,317				4.00%	1	10/1/06	N						
Hirstein, James	FR: Professor TO: No Change	Mathematical Sciences	62,834	65,347				4.00%	1	10/1/06	N					10,359	AR/ST
			88,176	91,703					4.00%	0							
Hoas, Helena	FR: Associate Professor (Research/Adjunct) TO: No Change	Psychology	83,318	86,651				4.00%	1	10/1/06	N	FY					
Holben, William	FR: Professor TO: No Change	Division of Biological Sciences	62,493	64,993				4.00%	0.9	10/1/06	N					43,605	SR/AR/O
			99,298	103,270					4.00%	0.1							
Holian, Andrij	FR: Professor, Director Center for Environmental Health Sciences, Toxicology, Pharmaceutical Sciences TO: (No Change)	Biomedical and Pharmaceutical Sciences	79,737	82,926				4.00%	0	10/1/06	N						
			116,471	121,130	5,000	5,000			4.00%	1	10/1/06	N					
Hollist, Dusten	FR: Assistant Professor TO: No Change	Sociology	43,988	47,748				8.55%	1	10/1/06	N/M						
Horwich, John	FR: Professor TO: No Change	School of Law	101,358	105,412				4.00%	1	10/1/06	N					10,000	SR
Howell, David	FR: Assistant Professor, Director of Analysis and Appellate Advocacy TO: No Change	School of Law	72,450	75,348				4.00%	1	10/1/06	N					13,300	SR
Hudgins, Gayle	FR: Professor TO: No Change	Pharmacy Practice	85,996	89,436				4.00%	1	10/1/06	N	FY				13,908	PM
Hughes, Richard	FR: Associate Professor TO: Associate Professor, Chair	Drama/Dance	46,807	46,807	0	2,800		0.00%	1	8/23/06	O - Add Stipend					4,529	ST/AR/SR
			46,807	48,679	2,600	2,900			4.00%		10/1/06	N					
Hunt, John	FR: Associate Professor TO: No Change	English	51,710	53,778				4.00%	1	10/1/06	N					3,492	AT
Hutto, Richard	FR: Professor TO: No Change	Division of Biological Sciences	65,414	68,031				4.00%	1	10/1/06	N					24,690	SR
				90,000							7/1/06	O - New Research Base					
Hutz, Aida	FR: Assistant Professor TO: No Change	Educational Leadership and Counseling	45,023	48,824				8.44%	1	10/1/06	N/M					4,960	ST
Ikeda, Elizabeth	FR: Associate Professor TO: No Change	Physical Therapy and Rehabilitation Sciences	66,293	70,945				7.02%	1	8/23/2006 10/1/2006	O - FTE Change N/M					253	SR
Itagaki, Lynn	FR: Assistant Professor TO: No Change	English	48,645	50,591				4.00%	1	10/1/06	N					3,917	ST

Jabour, Anya	FR: Professor TO: No Change	History	55,266	57,477				4.00%	1	10/1/06	N					8,535	ST/SR
Jackson, Darrell	FR: Associate Professor TO: No Change	Biomedical and Pharmaceutical Sciences	62,100	64,584				4.00%	1	10/1/06	N					23,439	SR
Jacobs, James	FR: Professor TO: No Change	Physics and Astronomy	62,003	64,483				4.00%	1	10/1/06	N					770	ST
Jacobson, Maxine	FR: Associate Professor TO: No Change	Social Work	53,461	55,599				4.00%	1	10/1/06	N						
Jakes, Penny	FR: Level IV TO: No Change	College of Technology - Applied Computing and Electronics	51,451	53,509				4.00%	1	10/1/06	N					4,211	O
Jakob, Keith	FR: Assistant Professor TO: Associate Professor	Accounting and Finance	79,380	85,055				7.15%	1	10/1/06	N/P O - Tenure			T		13,081	SR/AT
James, David	FR: Professor TO: No Change	Art	52,522	52,522				0.00%	1								
James, Kimberly	FR: Assistant Professor TO: No Change	Music	42,000	43,680				4.00%	1	10/1/06	N						
Jeffrey, Balfour	FR: Professor TO: No Change	Psychology	55,931	58,168				4.00%	0.86	8/23/06 10/1/2006	O - FTE Change N						
Jenni, Catherine	FR: Professor, Chair TO: No Change	Educational Leadership and Counseling	62,534	65,035	3,200	3,400		4.00%	1	10/1/06	N					3,445	ST/SR
Johnson, Coburn	FR: Associate Professor, Assistant Cataloger TO: No Change	Mansfield Library	53,099	55,223				4.00%	1	10/1/06	N		FY			2,800	O
Johnson, Gregory	FR: Professor TO: No Change	Drama/Dance	54,179	56,346				4.00%	1	10/1/06	N					7,935	SR/AT /O
Johnson, Jesse	FR: Assistant Professor TO: No Change	Computer Science	72,968	77,887				6.74%	1	10/1/06	N/M					9,262	SR
Jones, Belva	FR: Associate Professor, Chair TO: No Change	Information Systems and Technology	83,619	86,964	2,800	3,200		4.00%	1	8/23/06	O - Stipend increase					9,856	ST/SR
			83,619	86,964	3,200	3,400		4.00%		10/1/06	N						
Judd, Ralph	FR: Professor TO: No Change	Division of Biological Sciences	72,364	75,259				4.00%	1	10/1/06	N					5,500	SR
Justman, Stewart	FR: Professor TO: No Change	English	78,466	83,605				6.55%	1	10/1/06	N/M						
Kalachev, Leonid	FR: Professor TO: No Change	Mathematical Sciences	65,907	68,543				4.00%	1	10/1/06	N					5,492	ST
Kaim, Stephen	FR: Professor, Chair TO: No Change	Music	74,006	76,966	3,600	3,900		4.00%	1	10/1/06	N		FY				
Kamp, Ulrich	FR: Assistant Professor TO: No Change	Geography	49,000	50,960				4.00%	1	10/1/06	N					5,400	SR
Kane, Kathleen	FR: Associate Professor TO: No Change	English	47,680	49,587				4.00%	1	10/1/06	N O - Tenure			T			
Kaufmann, Karen	FR: Associate Professor TO: No Change	Drama/Dance	45,085	46,888				4.00%	1	10/1/06	N					13,277	ST/SR
Kavanaugh, Michael	FR: Professor (Research)\ TO: No Change	Biomedical and Pharmaceutical Sciences - Neruophysiology	70,898	73,734				4.00%	0.26	10/1/06	N O - Tenure FTE Change			T		27,351	SR
			94,185	97,952				4.00%	0.74								
Kayll, Peter	FR: Professor TO: No Change	Mathematical Sciences	65,638	68,264				4.00%	1	10/1/06	N						
Kerr, David	FR: Lecturer (Adjunct) TO: No Change	Anthropology	34,673	36,060				4.00%	1	10/1/06	N					2,889	ST
Kia, Ardeshir	FR: Assistant Professor TO: No Change	Geography	45,000	46,800				4.00%	1	10/1/06	N					4,052	ST/SP /SR
Kiely, Donald	FR: Professor, Director Shafizadeh Center TO: No Change	Chemistry	95,862	99,696				4.00%	1	10/1/06	N					39,496	SR
			113,850	118,404				4.00%	0								
Kimball, John	FR: Associate Professor (Research) TO: No Change	Flathead Lake Biological Station	63,630	66,175				4.00%	0.5	10/1/06	N		FY				
			93,978	97,737				4.00%	0.5								

<b>Kinch, Ashby</b>	FR: Assistant Professor TO: No Change	English	45,540	49,362				8.39%	1	10/1/06	N/M				
<b>King-Ries, Andrew</b>	FR: Assistant Professor TO: No Change	School of Law	72,450	72,550				0.14%	1	10/1/06	O - Base Change		<b>P</b>	6,500	SR
<b>Klene, Anna</b>	FR: Assistant Professor TO: No Change	Geography	45,540	47,362				4.00%	1	10/1/06	N				
<b>Klink, Joanna</b>	FR: Associate Professor TO: No Change	English	48,796	52,748				8.10%	1	10/1/06	N/M				
<b>Knight, Christopher</b>	FR: Associate Professor, Chair TO: Professor	English	68,082	55,805	3,600	<b>0</b>			1	8/23/06	O - Remove Stipend, Moved From FY to AY			8,028	ST
			55,805	63,037					12.96%		10/1/06	N/P			
<b>Knott, Libby J.</b>	FR: Associate Professor TO: No Change	Mathematical Sciences	56,267	58,518				4.00%	0.5	10/1/06	N			5,823	SR
			75,341	78,355					4.00%	0		O - FTE Change			
<b>Koehn, Peter</b>	FR: Professor TO: No Change	Political Science	72,855	75,769				4.00%	1	10/1/06	N			7,071	SR/ST
<b>Koester, Lynne</b>	FR: Professor TO: No Change	Psychology	82,652	85,958				4.00%	1	10/1/06	N				
<b>Koger, Gregory</b>	FR: Assistant Professor TO: No Change	Political Science	46,058	47,900				4.00%	1	10/1/06	N			800	SR
<b>Kozul, Mladen</b>	FR: Assistant Professor TO: No Change	Modern and Classical Languages and Literatures	51,000	51,000				0.00%	1						
<b>Kuipers, Kathy</b>	FR: Assistant Professor TO: No Change	Sociology	45,540	47,362				4.00%	1	10/1/06	N				
<b>Kukuk, Penelope</b>	FR: Professor (Research) TO: No Change	Division of Biological Sciences	58,650	60,996				4.00%	1	10/1/06	N			22,750	SR/O
				80,000							8/23/06	O - New ResearchBase			
<b>Kupilik, Michael</b>	FR: Associate Professor TO: No Change	Economics	51,006	53,046				4.00%	1	10/1/06	N			19,057	AT/ST
<b>Kuzichin, Kirill</b>	FR: Associate Professor (Research) TO: No Change	Flathead Lake Biological Station	51,750	53,820				4.00%	0.5	10/1/06	N				
<b>LaBonty, Janice</b>	FR: Professor TO: No Change	Curriculum and Instruction	62,215	66,704				7.22%	1	10/1/06	N/M			6,185	ST/AT
<b>Lanchy, Jean</b>	FR: Assistant Professor (Research) TO: No Change	Division of Biological Sciences	52,000	54,080				4.00%	1	10/1/06	N				
<b>Lane, Richard</b>	FR: Instructor (Adjunct) TO: No Change	Mathematical Sciences	38,021	39,542				4.00%	1	10/1/06	N			2,112	ST
<b>Larson, Brian</b>	FR: Level I TO: No Change	College of Technology - Business Technology	36,470	37,929				4.00%	1	10/1/06	N			5,400	ST/AT
<b>Larson, Gregory</b>	FR: Associate Professor TO: No Change	Communication Studies	49,593	53,577				8.03%	1	10/1/06	N/M			9,951	ST/SR
<b>Laskin, James</b>	FR: Associate Professor TO: No Change	Physical Therapy and Rehabilitation Sciences	66,894	69,570				4.00%	1	10/1/06	N			4,200	SR/AT
<b>Laughlin, Donnie</b>	FR: Level I TO: No Change	College of Technology - Industrial Technology	39,433	39,433				0.00%					<b>NT</b>	1,906	SR
<b>Lauren, Paul</b>	FR: Regent's Professor TO: No Change	History	116,024	120,665				4.00%	1	10/1/06	N				
<b>Lawrence, Cameron</b>	FR: Assistant Professor TO: No Change	Information Systems and Technology	83,318	86,651				4.00%	1	10/1/06	N			6,943	ST
<b>Lawson, Angelica</b>	FR: Instructor TO: Assistant Professor	Native American Studies	44,505	49,505				11.23%	1	8/23/06	O - Degree Competition			14,584	ST
			49,505	51,485					4.00%		10/1/06	N			
<b>Ledbetter, Robert</b>	FR: Associate Professor TO: Professor	Music	50,221	57,230				13.96%	1	10/1/06	N/P	Fy (11)		1,002	O/SR

<b>Leonard, Charles</b>	FR: Professor TO: No Change	Physical Therapy and Rehabilitation Sciences	79,967	83,166				4.00%	1	10/1/06	N					
<b>Levison, David</b>	FR: Assistant Professor (Adjunct) TO: No Change	Physical Therapy and Rehabilitation Sciences	55,265	57,476				4.00%	1	10/1/06	N				24,254	ST/AT/O
<b>Li, Fengru Ford</b>	FR: Assistant Professor TO: No Change	Marketing and Management	72,968	75,887				4.00%	1	10/1/06	N				3,528	AT/SR
<b>Li, Sheng</b>	FR: Assistant Professor TO: No Change	Physical Therapy and Rehabilitation Sciences	62,100	64,584				4.00%	1	10/1/06	N				23,440	SR
<b>Liikala, Sherry</b>	FR: Instructor (Adjunct) TO: No Change	Marketing and Management	37,778	42,000				11.18%	1	8/23/06	O - Base Change				4,500	ST
<b>Lo, Elizabeth</b>	FR: Professor TO: No Change	Art	67,318	72,011				6.97%	1	10/1/06	N/M					
<b>Lockridge, Kenneth</b>	FR: Professor TO: No Change	History	92,831	96,544				4.00%	0.5	10/1/06	N					
<b>Lodahl, Ross</b>	FR: Level II TO: No Change	College of Technology - Culinary Arts	38,825	40,378				4.00%	1	10/1/06	N					
<b>Lodmell, John</b>	FR: Associate Professor TO: No Change	Division of Biological Sciences	52,196	54,284				4.00%	0.75	10/1/06	N				23,440	SR
			70,024	72,825				4.00%	0.25							
<b>Loisel, Clary</b>	FR: Associate Professor TO: No Change	Modern and Classical Languages and Literatures	52,748	54,858				4.00%	1	10/1/06	N				4,396	ST
<b>Lopach, James</b>	FR: Professor, Faculty Athletics Representative TO: Professor, Chair Faculty Athletics Representative	Political Science	79,806	79,806	2,150	<b>2,500</b>	0.00%	1	9/1/2006 8/23/06	O - Stipend Increase Add Stipend						
			79,806	82,998	3,200	<b>3,400</b>	4.00%			10/1/06	N					
<b>Lopez-Connor, Manolita</b>	FR: Instructor (Adjunct) TO: No Change	Modern and Classical Languages and Literatures	26,973	28,052				4.00%	0.87	8/23/06	N					
<b>Lorang, Mark</b>	FR: Assistant Professor (Research) TO: No Change	Division of Biological Sciences	58,724	61,073				4.00%	1	10/1/06	N					
			91,391	95,047				4.00%	0							
<b>Lowe, Winsor</b>	FR: Assistant Professor TO: No Change	Division of Biological Sciences	46,575	48,438				4.00%	0.81	10/1/06	N				9,631	SR
<b>Luckowski, Jean</b>	FR: Professor TO: No Change	Curriculum and Instruction	62,368	64,863				4.00%	1	10/1/06	N				10,291	ST/O
<b>Luikart, Gordon</b>	FR: Associate Professor (Research) TO: No Change	Division of Biological Sciences	45,000	46,800				4.00%	1	10/1/06	N	FY				
<b>Lundt, John</b>	FR: Professor TO: No Change	Educational Leadership and Counseling	62,442	64,940				4.00%	1	10/1/06	N				19,452	ST/O/AT
			107,926	112,243				4.00%	0							
<b>Lurie, Diana</b>	FR: Associate Professor TO: No Change	Biomedical and Pharmaceutical Sciences	61,726	66,195				7.24%	0.61	10/1/2006 8/23/06	N/M O - FTE Change				25,235	SR
			87,872	93,387				6.28%	0.39							
<b>Lutz, Louis</b>	FR: Instructor (Adjunct) TO: No Change	Mathematical Sciences	29,498	30,678				4.00%	1	10/1/06	N					
<b>Macgregor, Lyn</b>	FR: Instructor TO: No Change	Sociology	46,500	48,360				4.00%	1	10/1/06	N					
<b>Machek, Gregory</b>	FR: Assistant Professor TO: No Change	Psychology	47,000	48,880				4.00%	1	10/1/06	N				7,222	ST/SR
			75,000	78,000				4.00%	0							
<b>MacDonald, Douglas</b>	FR: Assistant Professor TO: No Change	Anthropology	48,500	48,500				0.00%	1							
<b>Major, Colleen</b>	FR: Assistant Professor Reference Librarian, Ethnic Studies/Multicultural Coordinator TO: No Change	Mansfield Library	38,606	40,150				4.00%	1	10/1/06	N	FY			1,700	O
<b>Mallory, Cathryn</b>	FR: Associate Professor TO: No Change	Art	45,235	47,044				4.00%	1	10/1/06	N					



<b>Maloney, Theodore</b>	FR: Assistant Professor (Research) TO: No Change	Curriculum and Instructon/Rural Institute	70,520	73,341				4.00%	0.55	10/1/06	N						
<b>Manuel, Timothy</b>	FR: Professor TO: No Change	Accounting and Finance	90,205	95,813				6.22%	1	10/1/06	N/M					9,938	ST
<b>Marko, Marton M.</b>	FR: Assistant Professor TO: No Change	Modern and Classical Languages and Literatures	47,000	47,000				0.00%	1								
<b>Marks, Jeffrey</b>	FR: Assistant Professor (Research/Adjunct) TO: No Change	Montana Cooperative Wildlife Research Unit	56,178	58,425				4.00%	0.8	10/1/06	N	FY					
<b>Maron, John</b>	FR: Associate Professor TO: No Change	Division of Biological Sciences	56,408	60,664				7.55%	1	8/23/06 10/1/06	O - FTE Change N/M					12,334	SR
<b>Martin, Brooke</b>	FR: Assistant Professor (Research/Adjunct) TO: No Change	Chemistry	68,152	70,878				4.00%	0.78	10/1/06	N	FY					
<b>Mattina, Anthony</b>	FR: Professor TO: No Change	Anthropology	72,301	75,193				4.00%	1	10/1/06	N					5,629	SR
<b>Mayer, Michael</b>	FR: Professor TO: No Change	History	55,412	57,628				4.00%	1	10/1/06	N					4,462	ST
<b>McAuliffe, Dennis</b>	FR: Associate Professor TO: No Change	School of Journalism	63,003	65,523				4.00%	1	10/1/06	N					3,125	SR
<b>McCann, Steve</b>	FR: Assistant Professor, Digital Projects Librarian TO: No Change	Mansfield Library	38,813	40,366				4.00%	1	10/1/06	N	FY					
<b>McCaw, William</b>	FR: Associate Professor TO: No Change	Educational Leadership and Counseling	55,786	58,017				4.00%	1	10/1/06	N					32,573	AT/O/ ST
<b>McClintock, Michael</b>	FR: Professor TO: No Change	English	58,462	60,800				4.00%	1	10/1/06	N					9,579	ST
<b>McCool, Stephen</b>	FR: Professor, Acting Associate Dean, Interim Associate Director Montana Forest and Conservation Experiment Station TO: No Change	College of Forestry and Conservation	82,422	85,719				4.00%	1	10/1/06	N					26,750	SR
<b>McCrea, Donna</b>	FR: Assistant Professor, University Archivist TO: No Change	Mansfield Library	38,606	40,150				4.00%	1	10/1/06	N	FY				750	O
<b>McDonald, Roger</b>	FR: Professor TO: No Change	Music	57,778	60,089				4.00%	1	10/1/06	N						
<b>McGraw, Maureen</b>	FR: Assistant Professor (Research) TO: No Change	Physics and Astronomy	47,707	49,615				4.00%	1	10/1/06	N					8,681	SR
				67,500						8/23/06	O - New Research Base						
<b>McGregor, Gail</b>	FR: Professor (Research) Program Developer Rural Institute TO: No Change	Curriculum and Instruction	74,646	77,632				4.00%	1	10/1/06	N					28,175	SR
<b>McGuirl, Michele</b>	FR: Assistant Professor TO: No Change	Division of Biological Sciences	43,160	44,886				4.00%	0.5	10/1/06	N					19,338	SR
			51,233	53,282				4.00%	0.5								
<b>McKay, Kimber (Haddix)</b>	FR: Assistant Professor TO: Associate Professor	Anthropology	44,439	48,717				9.63%	1	10/1/06	N/P				T	2,500	AR/SR
<b>McKenna, Marian</b>	FR: Professor TO: No Change	Curriculum and Instruction	60,628	63,053				4.00%	1	10/1/06	N					249	AT
<b>McKeown, Ashley</b>	FR: Assistant Professor TO: No Change	Anthropology	46,575	48,438				4.00%	1	10/1/06	N					13,345	AT/ST /SR
<b>McKusick, James</b>	FR: Professor, Dean TO: No Change	Davidson Honors College/English	94,000	94,000				0.00%	1	7/1/06	O - Tenure				T		
<b>McNamer, Deirdre</b>	FR: Professor TO: No Change	English	65,102	67,706				4.00%	1	10/1/06	N						
<b>McNulty, Jennifer</b>	FR: Professor TO: No Change	Mathematical Sciences	63,492	66,032				4.00%	1	10/1/06	N						

<b>McRae, D. George</b>	FR: Professor TO: No Change	Mathematical Sciences	68,646	71,392				4.00%	1	10/1/06	N						
<b>Medvetz, Mark</b>	FR: Level II TO: No Change	College of Technology - Applied Arts and	43,470	45,209				4.00%	1	10/1/06	N					2,100	ST/O
<b>Micheletto, Vicki</b>	FR: Level IV, Chair TO: Level IV	College of Technology - Business Technology	50,815	52,848	3,500	0		4.00%	1	8/23/2006 10/1/2006	O - Remove Stipend N					2,500	ST
<b>Millan, Luis</b>	FR: Assistant Professor, Director of University Orchestras TO: No Change	Music	45,023	46,824				4.00%	1	10/1/06	N						
<b>Miller, Arthur</b>	FR: Professor TO: No Change	Health and Human Performance	59,159	61,525				4.00%	1	10/1/06	N					15,040	ST/AT
<b>Miller, Sarah</b>	FR: Professor TO: No Change	Pharmacy Practice	87,973	91,492				4.00%	1	10/1/06	N	FY				500	AT
<b>Miller, Scott</b>	FR: Assistant Professor TO: No Change	Division of Biological Sciences	43,988	47,748				8.55%	1	10/1/06	N/M					9,698	SR
<b>Mills, L. Scott</b>	FR: Professor TO: No Change	College of Forestry and Conservation/Division of Biological Sciences	76,937	80,014				4.00%	1	10/1/06	N					28,653	ST/SR
				92,324						8/23/06	O - New Research Base						
<b>Minnick, Michael</b>	FR: Professor TO: No Change	Division of Biological Sciences	78,000	81,120				4.00%	1	10/1/06	N					27,390	SR
<b>Miyashita, Mizuki</b>	FR: Assistant Professor (Adjunct) TO: Assistant Professor	Anthropology	36,743	49,000				33.36%	1	8/23/06	O - Move to Tenure Position					P	
<b>Mohr, J. Jacqueline</b>	FR: Professor TO: No Change	Marketing and Management	97,575	101,478				4.00%	1	10/1/06	N					18,265	ST/SR/O
<b>Moisey, Richard</b>	FR: Associate Professor TO: No Change	College of Forestry and Conservation	53,614	55,759				4.00%	1	10/1/06	N					20,237	SR
<b>Monosos, Michale</b>	FR: Associate Professor TO: No Change	Drama/Dance	45,747	47,577				4.00%	1	10/1/06	N					3,921	SR
<b>Montauban, Jannine</b>	FR: Assistant Professor TO: Associate Professor	Modern and Classical Languages and Literatures	44,439	48,717				9.63%	1	10/1/06	N/P O - Tenure					5,963	ST
<b>Moore, David</b>	FR: Associate Professor TO: No Change	English	54,421	56,598				4.00%	1	10/1/06							
<b>Moore, Eddie</b>	FR: Level IV TO: No Change	College of Technology - Applied Arts and Sciences	53,407	55,543				4.00%	1	10/1/06	N					10,953	ST/AT/O
<b>Moore, Johnnie</b>	FR: Professor TO: No Change	Geology	80,059	83,261				4.00%	1	10/1/2006 8/23/06	N O - FTE Change						
			140,256	145,866				4.00%	0								
<b>Morrison, Susan</b>	FR: Assistant Professor (Research/Adjunct) TO: No Change	Psychology	47,093	48,977				4.00%	0.7	10/1/2006 7/1/06	N O - FTE Change	FY					
<b>Morton, Donald</b>	FR: Associate Professor TO: No Change	Computer Science	55,626	57,851				4.00%	1	10/1/06	N					3,000	AT
<b>Morton, Jack</b>	FR: Professor TO: No Change	Marketing and Management	82,174	85,461				4.00%	1	10/1/06	N					6,424	AT/ST
<b>Mudd, Michelle Bryan</b>	FR: Assistant Professor (Adjunct) TO: No Change	School of Law	44,000	45,760				4.00%	1	10/1/06	N						
<b>Muench, Paul</b>	FR: Instructor TO: Assistant Professor	Philosophy	46,000	51,000				10.87%	1	8/23/06	O - Degree Competition					P	
<b>Muir, Lois</b>	FR: Provost TO: Professor	Psychology	134,600	110,328					1	8/23/06	O - Move to Teunure Position Move from FY to AY						
<b>Mulligan, Sarah</b>	FR: Assistant Professor (Research) TO: No Change	Curriculum and Instructon	55,419	57,636				4.00%	0	10/1/06	N	FY					
			83,318	86,651				4.00%	1								

<b>Mumme</b> , <b>Daniel</b>	FR: Assistant Professor (Research) TO: No Change	Division of Biological Sciences	50,000	52,000				4.00%	0.88	10/1/06	N						
<b>Munro</b> , <b>Gregory</b>	FR: Professor TO: No Change	School of Law	96,658	100,524				4.00%	1	10/1/06	N					8,535	SR
<b>Murphy</b> , <b>Michael</b>	FR: Associate Professor, Director Media Arts TO: No Change	Fine Arts	55,770	58,001				4.00%	1	10/1/06	N					7,148	ST/SR
<b>Murray</b> , <b>Kevin</b>	FR: Lecturer (Adjunct) TO: No Change	Division of Biological Sciences	41,000	42,640				4.00%	1	10/1/06	N						
<b>Muste</b> , <b>Christopher</b>	FR: Assistant Professor (Visiting) TO: Assistant Professor	Political Science	40,000	48,000				20.00%	1	8/23/06	O - Move to Tenure Position				<b>P</b>	6,667	ST
<b>Myers</b> , <b>Kimberly</b>	FR: Instructor (Adjunct) TO: No Change	Physical Therapy and Rehabilitation Sciences	44,050	45,812				4.00%	1	10/1/06	N					9,791	ST/SR
<b>Natelson</b> , <b>Robert</b>	FR: Professor TO: No Change	School of Law	98,122	102,047				4.00%	1	10/1/06	N					5,000	SR
<b>Naugle</b> , <b>David</b>	FR: Associate Professor TO: No Change	College of Forestry and Conservation	61,209	63,657				4.00%	1	10/1/06	N					21,758	SR/AT
				73,451						8/1/06	O - New Research Base						
<b>Nichols</b> , <b>Charles</b>	FR: Assistant Professor TO: No Change	Music	40,883	44,518				8.89%	1	10/1/06	N/M					3,992	ST/O
<b>Nickerson</b> , <b>Norma</b>	FR: Professor (Research) TO: No Change	College of Forestry and Conservation	71,758	74,628				4.00%	1	10/1/06	N		FY			1,380	AR
<b>Nie</b> , <b>Martin</b>	FR: Associate Professor TO: No Change	College of Forestry and Conservation	52,785	54,896				4.00%	1	10/1/06	N					2,878	SP/SR
<b>Nielsen</b> , <b>Mary</b>	FR: Level II TO: Level III	College of Technology - Health Professions	38,648	42,694				10.47%	1	10/1/06	N/P					4,364	AT/ST
<b>Noe</b> , <b>Kelly Dawn</b>	FR: Lecturer (Adjunct) TO: No Change	Modern and Classical Languages and Literatures	33,000	33,000				0.00%	1								
<b>Noonan</b> , <b>Curtis</b>	FR: Assistant Professor TO: No Change	Biomedical and Pharmaceutical Sciences - Epidemiology	54,855	57,049				4.00%	1	10/1/06	N					20,705	SR
<b>Nyman</b> , <b>Adam</b>	FR: Assistant Professor TO: Associate Professor	Mathematical Sciences	49,093	53,557				9.09%	1	10/1/06	N/P					5,939	SR
<b>O'Conner</b> , <b>Michael</b>	FR: Lecturer (Adjunct) TO: No Change	Computer Science	37,829	39,342				4.00%	1	10/1/06	N					3,099	ST
<b>Oelz</b> , <b>Erling</b>	FR: Interim Dean, Professor TO: Professor, Director	Mansfield Library	90,000	69,270					1	7/17/06	O - Interim Dean Appt Ended						
			69,270	72,041				4.00%		10/1/06	N						
<b>Olson</b> , <b>Susan</b>	FR: Level IV TO: No Change	College of Technology - Business Technology	46,795	48,667				4.00%	1	10/1/06	N					9,239	ST
<b>Olson</b> , <b>Timothy</b>	FR: Level III TO: No Change	College of Technology - Business Technology	42,905	44,621				4.00%	1	10/1/06	N					4,885	AT
<b>Opitz</b> , <b>David</b>	FR: Associate Professor TO: Professor	Computer Science	79,252	87,422				10.31%	0.25	10/1/06	N/P						
<b>Pack</b> , <b>Robert</b>	FR: Senior Lecturer (Adjunct) TO: No Change	English	65,000	67,600				4.00%	1	10/1/06	N						
<b>Palmer</b> , <b>Christopher</b>	FR: Associate Professor (Research) TO: No Change	Chemistry	63,885	66,440				4.00%	0.9	10/1/06	N					30,276	SR
			80,213	83,422				4.00%	0.1								
<b>Papanek-Miller</b> , <b>Mary Ann</b>	FR: Professor, Chair TO: No Change	Art	65,000	67,600	3,200	<b>3,400</b>		4.00%	1	10/1/06	N				<b>T</b>	7,013	SR/O
											O - Tenure						
<b>Pape</b> , <b>Gregory</b>	FR: Professor TO: No Change	English	62,424	64,921				4.00%	1	10/1/06	N						
<b>Parker</b> , <b>Keith</b>	FR: Associate Professor TO: No Change	Biomedical and Pharmaceutical Sciences	57,526	59,827				4.00%	1	10/1/06	N					11,958	SR
			88,493	92,033				4.00%	0								

<b>Patterson, David</b>	FR: Professor TO: No Change	School of Law	118,378	123,113				4.00%	1	10/1/06	N						
<b>Patterson, David</b>	FR: Professor, Chair TO: No Change	Mathematical Sciences	78,051	81,173	3,600	<b>3,900</b>		4.00%	1	10/1/06	N	FY					
<b>Patterson, Michael</b>	FR: Associate Professor TO: No Change	College of Forestry and Conservation	53,140	55,266				4.00%	1	10/1/06	N						
<b>Paulson, Lucy Hart</b>	FR: Assistant Professor (Research) TO: No Change	Division of Educational Research and Service	60,123	62,528				4.00%	0.75	10/1/06	N				3,026	ST	
<b>Pavilack, Joann</b>	FR: Assistant Professor TO: No Change	History	44,505	46,285				4.00%	1	10/1/06	N						
<b>Pershouse, Mark</b>	FR: Assistant Professor (Research) TO: No Change	Biomedical and Pharmaceutical Sciences - Molecular Genetics and Toxicology	49,929	51,926				4.00%	1	10/1/06	N				18,846	SR	
<b>Peterson, Audrey</b>	FR: Professor TO: Professor, Chair	Curriculum and Instruction	66,401	66,401	0	<b>3,600</b>		0.00%	1	8/23/06	O - Add Stipend						
			66,401	69,057	3,600	<b>3,900</b>		4.00%			10/1/06	N					
<b>Pfau, Jean</b>	FR: Assistant Professor (Research) TO: Assistant Professor	Biomedical and Pharmaceutical Sciences	47,093	51,700				9.78%	1	10/1/06	O - Move to Tenure Position			<b>P</b>	17,675	ST/SR	
<b>Phear, Nicolette</b>	FR: Instructor (Adjunct) TO: No Change	College of Forestry and Conservation	30,118	31,323				4.00%	0.75	10/1/06	N						
<b>Pletscher, Daniel</b>	FR: Professor TO: No Change	College of Forestry and Conservation	86,142	89,588				4.00%	1	10/1/06	N				29,229	SR	
<b>Poss, Mary</b>	FR: Associate Professor TO: No Change	Division of Biological Sciences	53,157	55,283				4.00%	1	10/1/06	N				5,209	SR	
<b>Potts, Donald</b>	FR: Professor TO: No Change	College of Forestry and Conservation	68,976	71,735				4.00%	1	10/1/06	N				16,887	SR	
<b>Poulsen, David</b>	FR: Assistant Professor (Research/Adjunct) TO: No Change	Biomedical and Pharmaceutical Sciences	48,490	50,430				4.00%	0	10/1/06	N				26,371	SR	
			69,863	72,658				4.00%	1								
<b>Power, Thomas</b>	FR: Professor, Chair TO: No Change	Economics	83,397	86,733	3,200	<b>3,400</b>		4.00%	1	10/1/06	N				25,486	ST/SR /O	
<b>Prednewa, Ludmilla</b>	FR: Professor TO: No Change	Modern and Classical Languages and Literatures	58,845	61,199				4.00%	1	10/1/06	N						
<b>Prentiss, Anna</b>	FR: Associate Professor TO: No Change	Anthropology	49,358	51,332				4.00%	1	10/1/06	N				21,214	AT/ST /AR/O	
<b>Preston, Ashley</b>	FR: Level II (Adjunct) TO: No Change	College of Technology - Applied Arts and Sciences	30,054	30,054				0.00%	0.8					<b>NT</b>			
<b>Price, George</b>	FR: Instructor (Adjunct) TO: No Change	Native American Studies/History	27,119	28,204				4.00%	1	10/1/06	N						
<b>Priestley, Nigel</b>	FR: Associate Professor TO: No Change	Chemistry	64,253	66,823				4.00%	1	10/1/06	N				19,145	SR	
<b>Proctor, Joseph Moore</b>	FR: Professor TO: No Change	Drama/Dance	52,677	54,784				4.00%	1	10/1/06	N						
<b>Putnam, Elizabeth</b>	FR: Assistant Professor TO: No Change	Biomedical and Pharmaceutical Sciences - Molecular Genetics and Toxicology	49,929	53,926				8.01%	1	10/1/06	N/M				18,846	SR	
<b>Queen, Lloyd</b>	FR: Professor TO: No Change	College of Forestry and Conservation	83,874	87,229				4.00%	1	10/1/06	N				29,399	SR	
<b>Quintero, Gilbert</b>	FR: Associate Professor TO: No Change	Anthropology	53,000	53,000				0.00%	1								
<b>Rabinovitch, Judith</b>	FR: Professor TO: No Change	Modern and Classical Languages and Literatures	82,374	85,669				4.00%	1	10/1/06	N						
<b>Ragsdale, Amy Wilmott</b>	FR: Professor TO: No Change	Drama/Dance	55,255	57,465				4.00%	1	10/1/06	N						

<b>Ramey, Maxine</b>	FR: Professor TO: No Change	Music	54,605	56,789				4.00%	1	10/1/06	N				500	SR
<b>Randall, James</b>	FR: Assistant Professor TO: No Change	Music	43,470	45,209				4.00%	1	10/1/06	N				1,001	AT
<b>Ravesloot, Craig</b>	FR: Associate Professor, Co-Director Rural Institute TO: No Change	Psychology	66,483	69,142				4.00%	0.7	10/1/06	N	FY				
<b>Regel, Roy</b>	FR: Professor TO: No Change	Accounting and Finance	90,206	93,814				4.00%	1	10/1/06	N					
<b>Reider, Barbara</b>	FR: Associate Professor TO: Professor	Accounting and Finance	82,541	90,843				10.06%	1	10/1/06	N/P				19,646	ST/SR/ AT
<b>Reimer, Eric</b>	FR: Instructor (Adjunct) Assistant Director of Composition TO: Assistant Professor	English	41,918	49,000				16.89%	1	8/23/06	O - Move to Tenure Position			<b>P</b>	1,900	SR
<b>Reimer, Yolanda</b>	FR: Assistant Professor TO: Associate Professor	Computer Science	74,968	80,467				7.34%	1	10/1/06	N/P				14,871	SR
<b>Reinholz, Larry</b>	FR: Level I (Adjunct) TO: No Change	College of Technology - Heavy Equipment Operations	26,187	26,187				0.00%	1							
<b>Reisenfeld, Daniel</b>	FR: Assistant Professor TO: No Change	Physics and Astronomy	48,645	52,591				8.11%	1	10/1/06	N/M				18,361	SR
<b>Renner-Fahey, Ona</b>	FR: Assistant Professor TO: No Change	Modern and Classical Languages and Literatures	42,953	46,671				8.66%	1	10/1/06	N/M				3,458	ST
<b>Renz, Jeffrey</b>	FR: Assistant Professor (Adjunct), Director Montana Defender Project TO: Associate Professor (Clinical), Director Montana Defender Project	School of Law	68,528	78,528				14.59%	1	7/1/06	O - Base Change					
<b>Rice, Steven</b>	FR: Level IV TO: No Change	College of Technology - Electronics Technology	51,402	53,458				4.00%	1	10/1/06	N				9,178	SR
<b>Richards, Rebecca</b>	FR: Professor TO: No Change	Sociology	58,638	60,984				4.00%	1	10/1/06	N					
<b>Richter, Scott</b>	FR: Associate Professor TO: No Change	Health and Human Performance	50,487	52,506				4.00%	1	10/1/06	N				5,610	ST
<b>Rillig, Matthias</b>	FR: Associate Professor TO: No Change	Division of Biological Sciences	58,613	62,958				7.41%	1	10/1/06	N/M				12,606	SR
<b>Rippon, Thomas</b>	FR: Professor TO: No Change	Art	66,723	69,392				4.00%	0.75	10/1/06	N					
<b>Rivey, Michael</b>	FR: Professor, Chair TO: No Change	Pharmacy Practice	76,659	81,725	3,200	<b>3,400</b>		6.61%	1	10/1/06	N/M	FY		5,000	O	
<b>Robbins, Jakayla</b>	FR: Assistant Professor TO: No Change	Mathematical Sciences	48,000	49,920				4.00%	1	10/1/06	N				2,526	SR
<b>Roberts, Kevan</b>	FR: Associate Professor TO: No Change	Biomedical and Pharmaceutical Sciences - Immunology	54,855	57,049				4.00%	1	10/1/06	N				20,705	SR
<b>Robinson, Niki</b>	FR: Level IV TO: No Change	College of Technology - Business Technology	47,041	48,923				4.00%	1	10/1/06	N				3,050	ST/SR
<b>Romero, Sergio</b>	FR: Assistant Professor TO: No Change	Sociology	43,470	45,209				4.00%	1	10/1/06	N				6,623	AT/ST
<b>Roscoe, Matt</b>	FR: Lecturer (Adjunct) TO: No Change	Mathematical Sciences	32,603	33,907				4.00%	1	10/1/06	N					
<b>Rose, Stanley</b>	FR: Professor TO: No Change	Modern and Classical Languages and Literatures	56,743	59,013				4.00%	1	10/1/06	N					
<b>Rosenberg, Edward</b>	FR: Professor TO: No Change	Chemistry	97,138	103,024				6.06%	1	10/1/06	N/M				16,187	SR
<b>Rosenzweig, D. Frank</b>	FR: Associate Professor TO: No Change	Division of Biological Sciences	66,613	69,278				4.00%	0.9	10/1/06	N				15,981	SR

K. Frank	TO: No Change	Sciences	82,603	85,907				4.00%	0.1								
Ross, J.B. Alexander	FR: Professor TO: No Change	Chemistry	75,141	78,147				4.00%	0.63	10/1/06	N					13,318	SR
			124,718	129,707					4.00%	0.37							
Ruby, Brent	FR: Professor TO: No Change	Health and Human Performance	59,880	62,275				4.00%	0	10/1/06	N	O - FTE Funding Change				16,245	AR/SR
			100,000	104,000					4.00%	1							
Running, Steven	FR: Professor TO: No Change	College of Forestry and Conservation	90,179	95,786				6.22%	1	10/1/06	N/M					78,060	AR/SR /O
Ryan, Kathleen	FR: Assistant Professor TO: No Change	English	52,000	54,080				4.00%	1	10/1/06	N					6,000	SR
Saha, Robin	FR: Assistant Professor TO: No Change	Environmental Studies	43,988	45,748				4.00%	1	10/1/06	N					3,000	AT
Sala, Anna	FR: Associate Professor TO: No Change	Division of Biological Sciences	54,321	58,494				7.68%	1	10/1/06	N/M					10,475	SR/AR
Samson, Sue	FR: Professor TO: No Change	Mansfield Library	58,294	60,626				4.00%	1	10/1/06	N	FY				2,800	O
Samuels, D. Scott	FR: Associate Professor TO: No Change	Division of Biological Sciences	58,983	61,342				4.00%	1	10/1/06	N					21,877	SR
Sare, Michele	FR: Level II TO: No Change	College of Technology - Health Professions	36,223	37,672				4.00%	1	10/1/06	N					6,750	SR/ST /O
Schantz, David	FR: Associate Professor TO: No Change	Social Work	49,223	51,192				4.00%	1	10/1/06	N					16,215	ST/AR
Schlieter, Joyce	FR: Instructor (Adjunct) TO: No Change	Mathematical Sciences	30,365	31,580				4.00%	1	10/1/06	N						
Schuberg, Margaret	FR: Associate Professor TO: No Change	Music	42,551	44,253				4.00%	1	10/1/06	N					750	SR/O
Schuldberg, David	FR: Professor TO: No Change	Psychology	64,182	68,749				7.12%	0.89	10/1/06	N/M					30,643	SR
			114,782	121,373					5.74%	0.11							
Schwarze, Steve	FR: Associate Professor TO: No Change	Communication Studies	48,128	50,053				4.00%	1	10/1/06	N	O - Tenure		T		8,084	ST
Scott, James	FR: Associate Dean, College of Arts and Sciences TO: Professor	Modern and Classical Languages and Literatures	80,221	65,755					1	8/23/06	O - Move to Tenure Position Move from FY to AY						
			65,755	68,385					4.00%		10/1/06	N					
Sears, James	FR: Professor TO: No Change	Geology	70,101	74,905				6.85%	1	10/1/06	N/M					11,729	ST
Seekins, Tom	FR: Professor (Research), Associate Director Rural Institute TO: No Change	Psychology	72,450	75,348				4.00%	0.5	10/1/06	N	O - Tenure		T		42,972	SR
			113,850	118,404					4.00%	0.5							
Seguchi, Noriko	FR: Assistant Professor TO: No Change	Anthropology	43,988	45,748				4.00%	1	10/1/06	N						
Seielstad, Carl	FR: Assistant Professor (Research) TO: No Change	College of Forestry and Conservation	50,000	52,000				4.00%	1	10/1/06	N						
Semanoff, Matthew	FR: Assistant Professor TO: No Change	Modern and Classical Languages and Literatures	45,540	47,362				4.00%	1	10/1/06	n						
Shanley, Kathryn	FR: Associate Professor, Chair TO: Associate Professor	Native American Studies	82,337	85,630	2,800	0		4.00%	1	7/1/06 10/1/06	O - Remove Stipend N	FY					
Shay, Jeff	FR: Associate Professor TO: No Change	Marketing and Management	87,418	92,915				6.29%	1	10/1/06	N/M					12,906	AT/SR
Shepherd, David	FR: Assistant Professor TO: No Change	Biomedical and Pharmaceutical Sciences	47,093	48,977				4.00%	0.67	10/1/2006 8/23/06	N	O - FTE Funding Change				17,775	SR
			70,875	73,710					4.00%	0.33							
Sheriff, Steven	FR: Professor, Chair TO: No Change	Geology	73,656	76,602	3,200	3,400		4.00%	1	10/1/06	N					8,753	ST/SR

<b>Sherman, David</b>	FR: Associate Professor TO: No Change	Philosophy	49,009	52,969				8.08%	1	10/1/06	N/M					
<b>Shields, Wendy</b>	FR: Associate Professor TO: No Change	Psychology	46,493	48,353				4.00%	1	10/1/06	N O - Tenure		<b>T</b>			
<b>Shinn, Naomi L.</b>	FR: Instructor TO: No Change	Modern and Classical Languages and Literatures	42,000	42,000				0.00%	1							
<b>Shively, David</b>	FR: Assistant Professor TO: No Change	Geography	46,575	48,438				4.00%	1	10/1/06	N			150	SP	
<b>Shook, Robert</b>	FR: Level IV TO: No Change	College of Technology - Industrial Technology	53,924	56,081				4.00%	1	10/1/06	N					
<b>Shooshtari, Nader</b>	FR: Professor, Chair TO: No Change	Marketing and Management	98,298	102,230	3,600	<b>3,900</b>		4.00%	1	10/1/06	N			17,802	AT/ST	
<b>Siebert, Steven</b>	FR: Professor TO: No Change	College of Forestry and Conservation	62,116	64,601				4.00%	0.67	10/1/06	N			300	SR	
			67,810	70,522					4.00%	0						
<b>Siler, Jocelyn</b>	FR: Professor TO: No Change	English	62,694	65,202				4.00%	1	10/1/06	N			10,449	ST	
<b>Sillars, Alan</b>	FR: Professor, Chair TO: No Change	Communication Studies	67,964	72,683	2,800	<b>2,900</b>		6.94%	1	10/1/06	N/M					
<b>Silverman, Paul</b>	FR: Professor TO: No Change	Psychology	59,641	62,027				4.00%	1	10/1/06	N			10,600	ST	
<b>Six, Diana</b>	FR: Associate Professor TO: No Change	College of Forestry and Conservation	63,841	68,395				7.13%	1	10/1/06	N/M			12,400	SR	
<b>Skelton, Randall</b>	FR: Professor TO: No Change	Anthropology	59,947	62,345				4.00%	1	10/1/06	N			8,165	AT/ST	
<b>Slicer, Deborah</b>	FR: Professor TO: No Change	Philosophy	56,715	58,984				4.00%	0.71	10/1/06	N					
<b>Sloan, Deborah</b>	FR: Level II TO: No Change	College of Technology - Applied Arts and Sciences	40,000	41,600				4.00%	1	10/1/06	N					
<b>Slotnick, Joshua</b>	FR: Instructor (Adjunct) TO: No Change	Environmental Studies	33,066	34,389				4.00%	0.92	10/1/06	N	FY				
<b>Smith, Andrew</b>	FR: Assistant Professor TO: No Change	Drama/Dance	45,000	46,800				4.00%	1	10/1/06	N					
<b>Smith, Garon</b>	FR: Professor TO: No Change	Chemistry	67,636	72,341				6.96%	1	10/1/06	N/M			6,136	ST	
<b>Smith, Jerry</b>	FR: Associate Professor TO: No Change	Biomedical and Pharmaceutical Sciences	65,818	68,451				4.00%	1	10/1/06	N	FY				
<b>Smith, Maylinn</b>	FR: Assistant Professor, Director Indian Law Clinic TO: No Change	School of Law	72,450	75,348				4.00%	1	10/1/06	N			8,000	SR	
<b>Snyder, Frederick</b>	FR: Professor, Associate Dean TO: No Change	School of Law	103,143	107,269	8,750	<b>8,750</b>		4.00%	1	10/1/06	N	FY				
<b>Sobieszeyk, Teresa</b>	FR: Assistant Professor TO: No Change	Sociology	47,023	48,904				4.00%	1	10/1/06	N			13,437	ST/AT /SR	
<b>Sohlberg, Kristin</b>	FR: Instructor (Adjunct) TO: No Change	Accounting and Finance	27,621	28,726				4.00%	1	10/1/06	N					
<b>Sommers-Flanagan, John</b>	FR: Assistant Professor TO: Associate Professor	Educational Leadership and Counseling	49,093	53,557				9.09%	1	10/1/06	N/P			5,876	ST	
<b>Sommers-Flanagan, Rita</b>	FR: Professor, Director of Women's Studies TO: Professor, Interim Director Intercultural Youth and Family Development	Educational Leadership and Counseling	70,516	75,337				6.84%	1	10/1/06	N/M					
<b>Sondag, K. Ann</b>	FR: Professor TO: No Change	Health and Human Performance	64,295	66,867				4.00%	1	10/1/06	N			1,736	SR	
<b>Sorenson, Larry (Dean)</b>	FR: Professor TO: No Change	Educational Leadership and Counseling	62,064	64,547				4.00%	1	10/1/06	N			46,441	AT/O/ ST	

<b>Souza, Regina</b>	FR: Lecturer (Adjunct) TO: No Change	Mathematical Sciences	35,190	36,598				4.00%	1	10/1/06	N					
<b>Spencer, Dan</b>	FR: Associate Professor (Adjunct) TO: Assistant Professor	Environmental Studies	37,503	50,000				33.32%	1	8/23/06	O - Move to Tenure Position			P	350	SR
<b>Sponberg, Alan</b>	FR: Professor TO: No Change	Liberal Studies	65,579	68,202				4.00%	1	8/23/06 10/1/06	O - LWOP N					
<b>Spores, John</b>	FR: Professor, Chair TO: No Change	Social Work	69,322	72,095	3,200 5,000	3,400 5,000		4.00%	1	10/1/06	N				9,036	ST
<b>Spruell, Paul</b>	FR: Assistant Professor (Research/Adjunct) TO: No Change	Division of Biological Sciences	40,911	42,547				4.00%	1	10/1/06			FY			
<b>Sriraman, Bharath</b>	FR: Assistant Professor TO: Associate Professor	Mathematical Sciences	60,128	65,033				8.16%	1	10/1/06	N/P				13,636	SR/ST
<b>St. George, Gregory</b>	FR: Associate Professor TO: No Change	Mathematical Sciences	53,867	56,022				4.00%	1	10/1/06	N					
<b>Stanley, George</b>	FR: Professor TO: No Change	Geology	71,957	76,835				6.78%	1	10/1/06	N/M				8,181	SR
<b>Stanton, Thomas</b>	FR: Level III TO: No Change	College of Technology - Business Technology	46,488	48,348				4.00%	1	10/1/06	N O - Tenure			T		
<b>Stark, Wendy</b>	FR: Assistant Professor TO: No Change	Drama/Dance	45,000	45,000				0.00%	1							
<b>Steele, Brian</b>	FR: Associate Professor TO: No Change	Mathematical Sciences	47,938	49,856				4.00%	1	10/1/06	N				5,326	ST
<b>Stiff, Steven</b>	FR: Level II TO: No Change	College of Technology - Electronics Technology	39,848	41,442				4.00%	1	10/1/06	N				2,813	ST
<b>Stolle, Darrell</b>	FR: Associate Professor TO: No Change	Curriculum and Instrucion	49,163	51,130				4.00%	0.8	10/1/06	N				29,032	ST/SR
			89,528	93,109				4.00%	0.2							
<b>Stone, Emily</b>	FR: Associate Professor TO: No Change	Mathematical Sciences	60,030	62,431				4.00%	1	10/1/06	N				18,993	SR/AR
<b>Strelnik, Linda</b>	FR: Level II TO: No Change	College of Technology - Health Professions	34,386	35,761				4.00%	1	10/1/06	N				9,000	AT
<b>Stroethoff, Karel</b>	FR: Professor TO: No Change	Mathematical Sciences	66,476	69,135				4.00%	1	10/1/06	N				5,852	ST/SR
<b>Sugden, Kent</b>	FR: Associate Professor TO: No Change	Chemistry	51,300	53,352				4.00%	1	10/1/06	N					
			73,156	76,082				4.00%	0							
<b>Sukheashvili, Maia</b>	FR: Instructor (Visiting) TO: No Change	Modern and Classical Languages and Literatures	26,187	27,234				4.00%	0.69	10/1/06	N					
<b>Swallow, Lisa</b>	FR: Level IV TO: No Change	College of Technology - Business Technology	48,864	50,819				4.00%	1	10/1/06	N				6,193	SR/ST /AT
<b>Swaney, Gyda</b>	FR: Assistant Professor TO: No Change	Psychology	49,929	53,926				8.01%	1	10/1/06	N/M				27,712	SR/O /AT/PM /ST
<b>Swibold, Dennis</b>	FR: Professor TO: No Change	School of Journalism	59,561	61,943				4.00%	1	10/1/06	N				766	SR/O
<b>Szalda-Petree, Allen</b>	FR: Associate Professor TO: No Change	Psychology	64,086	66,649				4.00%	1	10/1/06	N				13,482	SR/O /PM/ST
<b>Tabish, Rhonda</b>	FR: Level II TO: No Change	College of Technology - Business Technology	41,006	42,646				4.00%	1	10/1/06	N				6,371	AT/ST
<b>Tachibana, Yuka</b>	FR: Associate Professor TO: No Change	Modern and Classical Languages and Literatures	49,223	51,192				4.00%	1	10/1/06	N					
<b>Takada-Amick, Hiroko</b>	FR: Instructor (Adjunct) TO: No Change	Modern and Classical Languages and Literatures	35,000	36,400				4.00%	1	10/1/06	N					
<b>Tamura, Teresa</b>	FR: Assistant Professor TO: Associate Professor	School of Journalism	41,918	46,095				9.96%	1	10/1/06	N/P					



<b>Tangedahl, Lee</b>	FR: Professor TO: No Change	Marketing and Management	89,591	95,175				6.23%	1	10/1/06	N/M					7,213	ST
<b>Thibeau, Tully</b>	FR: Assistant Professor TO: No Change	Anthropology	44,439	46,217				4.00%	1	10/1/06	N					3,703	ST
<b>Thompson, Charles</b>	FR: Professor TO: No Change	Biomedical and Pharmaceutical Sciences - Medical Chemistry and Toxicology	80,062	83,264				4.00%	0.75	10/1/06	N					40,881	SR
			109,334	113,707					4.00%	0.25							
<b>Thompson, Holly</b>	FR: Lecturer (Adjunct) TO: No Change	Chemistry	40,365	41,980				4.00%	1	10/1/06	N					3,364	ST
<b>Tilton, Barbara</b>	FR: Professor TO: No Change	Art	56,258	58,508				4.00%	1	10/1/06	N					9,376	ST
<b>Tolleson Knee, Ryan</b>	FR: Associate Professor TO: No Change	Social Work	48,029	49,950				4.00%	0.67	10/1/06	N					5,829	SR
			59,236	61,605					4.00%	0.33							
<b>Tonev, Toma</b>	FR: Professor TO: No Change	Mathematical Sciences	63,484	68,023				7.15%	1	10/1/06	N/M						
<b>Tonon, Margaret</b>	FR: Assistant Professor, Director Student Affairs TO: No Change	School of Law	82,094	85,378	3,600	0		4.00%	1	8/23/2006 10/1/2006	O - Remove Stipend N					8,000	SR
<b>Toth, Susan</b>	FR: Lecturer (Research) TO: No Change	Curriculum and Instruction/Rural Institute	41,412	43,068				4.00%	1	10/1/06	N					2,180	SR
<b>Tuleja, Noah</b>	FR: Assistant Professor TO: No Change	Drama/Dance	40,000	41,600				4.00%	1	10/1/06	N						
<b>Twigg, Greg</b>	FR: Assistant Professor TO: No Change	Media Arts	45,000	46,800				4.00%	1	10/1/06	N					11,538	ST/SR
<b>Uchimoto, Ejiro</b>	FR: Professor TO: No Change	Physics and Astronomy	61,812	64,284				4.00%	1	10/1/06	N					4,293	ST
<b>Uhlenbruck, Nikolaus</b>	FR: Associate Professor TO: No Change	Marketing and Management	89,010	94,570				6.25%	1	10/1/06	N/M					19,617	AT/ST SR
<b>Ulsafer, Carol</b>	FR: Lecturer (Adjunct) TO: No Change	Mathematical Sciences	35,190	36,598				4.00%	1	10/1/06	N					1,889	ST
<b>Unger, Kay Carol</b>	FR: Professor TO: No Change	Economics	67,714	70,423				4.00%	1	10/1/06	N					5,452	ST
<b>Valentin, Michael</b>	FR: Associate Professor TO: No Change	Modern and Classical Languages and Literatures	55,212	57,420				4.00%	1	10/1/06	N						
<b>van den Pol, Richard</b>	FR: Professor, Director Co-Teach, Educational Research and Services TO: No Change	Curriculum and Instruction	58,035	60,356	2,686	2,686		4.00%	0	10/1/06	N					43,315	SR
			114,758	119,348					4.00%	1							
<b>VanDriest, Robert</b>	FR: Instructor (Adjunct) TO: No Change	Marketing and Management	42,000	43,680				4.00%	1	10/1/06	N						
<b>Vanita, Ruth</b>	FR: Professor TO: No Change	Liberal Studies	58,053	62,375	2,667	0		7.44%	1	10/1/06	O - Remove Stipend N/M						
<b>VanValkenburg Carol</b>	FR: Professor, Chair TO: No Change	School of Journalism	59,726	64,115	3,200	3,400		7.35%	1	10/1/06	N/M					1,572	SR
<b>Venema, Sharon</b>	FR: Assistant Professor TO: Associate Professor	School of Journalism	47,424	51,821				9.27%	1	10/1/06	N/P					264	SR
<b>Venn, Tyron</b>	FR: Assistant Professor TO: No Change	College of Forestry and Conservation	52,000	54,080				4.00%	1	10/1/06	N					15,326	SR
<b>Volkman, Karen</b>	FR: Assistant Professor TO: Associate Professor	English	49,680	54,167				9.03%	1	10/1/06	N/P						
<b>von Reichert, Christiane</b>	FR: Associate Professor TO: No Change	Geography	50,295	54,307				7.98%	1	10/1/06	N/M					4,434	ST
<b>Vonessen, Nikolaus</b>	FR: Professor TO: No Change	Mathematical Sciences	59,370	63,745				7.37%	1	10/1/06	N/M						
<b>Waali, Edward</b>	FR: Professor TO: No Change	Chemistry	82,393	85,689				4.00%	1	10/1/06	N						

<b>Wafstet, Margaret</b>	FR: Level IV TO: No Change	College of Technology - Health Professions	50,253	54,263				7.98%	1	10/1/06	N/M			428	SR
<b>Wafstet, Robert</b>	FR: Level IV TO: No Change	College of Technology - Health Professions	53,751	55,901				4.00%	1	10/1/06	N			7,771	ST
<b>Wakimoto, Ronald</b>	FR: Professor, Chair TO: No Change	College of Forestry and Conservation	65,579	68,202	3,200	<b>3,400</b>		4.00%	1	10/1/06	N			11,537	ST/SR
<b>Walker, John</b>	FR: Level IV TO: No Change	College of Technology - Industrial Technology	48,656	52,602				8.11%	1	10/1/06	N/M				
<b>Wallace, Kimberly</b>	FR: Associate Professor TO: No Change	Psychology	52,685	54,792				4.00%	1	10/1/06	N			16,281	SR
<b>Walton, Richard</b>	FR: Professor, Chair TO: No Change	Philosophy	58,870	61,225	3,200	<b>3,400</b>		4.00%	1	10/1/06	N			750	ST
<b>Waltz, Jennifer</b>	FR: Associate Professor TO: No Change	Psychology	71,886	74,761				4.00%	0.5	10/1/06	N				
<b>Ward, Tony</b>	FR: Assistant Professor (Research) TO: No Change	Biomedical and Pharmaceutical Sciences	47,000	48,880				4.00%	1	10/1/06	N			8,658	SR
<b>Warden, Donald</b>	FR: Level I TO: No Change	College of Technology - Health Professions	31,050	32,292				4.00%	1	10/1/06	N			7,753	ST
<b>Ware, Andrew</b>	FR: Professor TO: No Change	Physics and Astronomy	64,148	66,714				4.00%	1	10/1/06	N			15,959	SR
<b>Wasta, Stephanie</b>	FR: Associate Professor TO: No Change	Curriculum and Instructon	46,672	48,539				4.00%	1	10/1/06	N			9,276	AT/ST
<b>Watson, Vicki</b>	FR: Professor TO: No Change	Environmental Studies	63,939	66,497				4.00%	1	10/1/06	N			4,225	SR
<b>Weber, Joseph</b>	FR: Professor TO: No Change	Accounting and Finance	90,780	94,411				4.00%	1	10/1/06	N			10,087	ST
<b>Weinlich, Barbara</b>	FR: Assistant Professor (Visiting) TO: No Change	Modern and Classical Languages and Literatures	40,000	41,600				4.00%	1	10/1/06	N			6,000	SR
<b>Weix, Gretchen</b>	FR: Professor TO: No Change	Anthropology	59,989	62,389				4.00%	1	10/1/06	N				
<b>Wellenstein, Charles</b>	FR: Assistant Professor (Adjunct) TO: No Change	Social Work	37,023	38,504				4.00%	1	10/1/06	N			390	SR
<b>West, Philip</b>	FR: Mansfield Professor TO: No Change	History	82,986	86,305				4.00%	1	10/1/06	N				
<b>Westphal, Kathleen</b>	FR: Lecturer (Adjunct) TO: No Change	Division of Biological Sciences	42,435	44,132				4.00%	1	10/1/06	N			4,635	ST
<b>Wetzel Scott</b>	FR: Assistant Professor TO: No Change	Division of Biological Sciences	47,610	49,514				4.00%	1	10/1/06	N			4,600	SR
<b>Whiddon, Thomas</b>	FR: Professor, Chair TO: No Change	Health and Human Performance	57,385	59,680	3,200	<b>3,400</b>		4.00%	1	10/1/06	N			7,943	ST
<b>Wiesniewski, Nadine</b>	FR: Assistant Professor (Adjunct) TO: No Change	Psychology	30,054	30,054				0.00%	0.8						
<b>Willey, Charles W.</b>	FR: Lecturer (Adjunct) TO: No Change	School of Law	55,000	55,000				0.00%	1						
<b>Williams, Patrick</b>	FR: Professor TO: No Change	Music	61,752	64,222				4.00%	1	10/1/06	N			300	SR
<b>Williams, Sandra</b>	FR: Assistant Professor TO: No Change	Curriculum and Instruction	44,439	46,217				4.00%	1	10/1/06	N			3,703	ST
<b>Williamson, James</b>	FR: Assistant Professor (Research) TO: No Change	Mathematical Sciences	53,251	55,381				4.00%	1	10/1/06	N			11,604	SR
<b>Wilson, Paul</b>	FR: Professor TO: No Change	Geography	64,469	67,048				4.00%	1	10/1/06	N				
<b>Wiltse, Jeffrey</b>	FR: Assistant Professor TO: No Change	History	43,988	47,748				8.55%	1	10/1/06	N/M			3,625	ST
<b>Winkler, Celia</b>	FR: Associate Professor TO: No Change	Sociology	50,991	53,031				4.00%	1	10/1/06	N			3,945	ST
<b>Wittekiend, Phillip</b>	FR: Instructor (Adjunct) TO: No Change	Curriculum and Instruction	44,505	46,285				4.00%	1	10/1/06	N			3,709	ST

<b>Woessner, William</b>	FR: Regent's Professor TO: No Change	Geology	90,833	96,466				6.20%	1	10/1/06	N/M					10,518	SR
<b>Woodruff, Carol</b>	FR: Assistant Professor (Adjunct) TO: No Change	College of Forestry and Conservation	33,638	34,984				4.00%	0.75	10/1/06	N					3,500	ST
<b>Woods, Scott</b>	FR: Assistant Professor TO: No Change	College of Forestry and Conservation	43,693	47,441				8.58%	1	10/1/06	N/M					16,492	SR
<b>Work, Clemens</b>	FR: Professor, Graduate Director TO: No Change	School of Journalism	57,107	59,391	2,000	<b>2,000</b>		4.00%	1	10/1/06	N						
<b>Wright, Alden</b>	FR: Professor, Chair TO: No Change	Computer Science	88,412	91,948	3,200	<b>3,400</b>		4.00%	1	10/1/06	N					2,331	ST
<b>Yilmaz, Hale</b>	FR: Assistant Professor (Adjunct) TO: No Change	History	37,000	38,480				4.00%	1	10/1/06	N						
<b>Yokelson, Robert James</b>	FR: Associate Professor (Research) TO: No Change	Chemistry	62,333	64,826				4.00%	1	10/1/06	N	FY					
<b>Yoo, Changwon</b>	FR: Assistant Professor TO: No Change	Biomedical and Pharmaceutical Sciences/Computer Science	80,471	83,690				4.00%	1	10/1/06	N					14,099	SR
<b>Yoshimura, Stephen</b>	FR: Assistant Professor TO: Associate Professor	Communication Studies	45,023	49,324				9.55%	1	10/1/06	N/P					5,627	ST
<b>Yung, Laurie</b>	FR: Assistant Professor, Director of Wilderness Institute TO: No Change	College of Forestry and Conservation	58,000	60,320				4.00%	0.75	10/1/06	N	FY					
<b>Zoellner, Kate</b>	FR: Assistant Professor, Reference Librarian TO: No Change	Mansfield Library	37,500	39,000				4.00%	1	10/1/06	N	FY					
<b>Zuuring, Hans</b>	FR: Professor, Chair TO: No Change	College of Forestry and Conservation	91,214	96,863	3,200	<b>3,400</b>		6.19%	1	10/1/06	N/M	FY					
<b>TOTALS</b>			<b>1,594,194</b>	<b>1,653,105</b>				<b>3.70%</b>									

**III. ONE TIME BONUS ONLY**

**A. Administrators/Professionals/Coaches**

<b>Nord, Kris</b>	FR: Head Coach, Men's Tennis TO: No change	Intercollegiate Athletics	43,933	43,933	0	<b>1,000</b>		0.00%		8/1/2006	L - Runner Up Big Sky Title						
<b>Steele, Brian</b>	FR: Head Coach, Women's Golf TO: No Change	Intercollegiate Athletics	34,479	34,479	0	<b>1,000</b>		0.00%		8/1/2006	L - Conference Championship						
<b>TOTALS</b>			<b>78,412</b>	<b>78,412</b>				<b>0.00%</b>									

**C. Post-Retirement**

NAME (Last, First)	TITLE/RANK	Dept.	SALARY (Based on .33FTE) (AY unless noted)	TERM OF HIRE
Hyndman, Donald		Geology	9,806	1/17/2007 - 5/11/2007

**III. End of Employment / Leaves (Report only non-renewals per 711.1 and Leaves of Absence)**

NAME (First, Last)	Title/Rank	Dept.	Effective Date	REASON (If Leave of Absence)
<b>A. Administrators/Professionals/Coaches</b>				
Krystkowiak, Larry	Head Coach, Men's Basketball	Intercollegiate Athletics	6/30/2006	
<b>B. Faculty</b>				
Andreason, Aaron	Professor	Marketing and Management	Fall 2006	Sabbatical
Appelbaum, Irene	Associate Professor	Anthropology	8/23/06 - 5/12/07	Sabbatical
Arens, Hiltrud	Associate Professor	Modern and Classical Languages and	Fall 2006	Sabbatical
Ausland, Hayden	Professor	Modern and Classical Languages and	8/23/2006 - 5/12/2007	Sabbatical



<b>Vanita, Ruth</b>	Professor	Liberal Studies Program	8/23/2006 - 5/10/07	Discretionary Leave															
<b>Williams, Megan</b>	Assistant Professor	Liberal Studies Program	5/12/2006																
<b>Winkler, Celia</b>	Associate Professor	Sociology	8/23/06 - 5/12/07	Sabbatical															
<b>Work, Clemens</b>	Professor	School of Journalism	Spring 2007	Sabbatical															
<b>Wrobel, Lisa</b>	Level I	College of Technology - Health Professions	5/12/2006																
<b>LEGEND</b>																			
<b>TENURE:</b>			*IMPORTANT NOTE: Additional Compo is reported annually in September.																
NT = Nontenurable			^ Subject to continuation of federal funds, proprietary funds and/or grants.																
P = Probationary																			
T = Tenured																			
<b>SALARY ADJUSTMENTS</b>																			
P = Promotion			Extra Comp																
L = Lump Sum Bonus			AT - Teaching																
M = Merit			AR - Research																
R = Retention			SP - Speaking																
N = Normal			PM - Project Management																
O = Other/Specify			O - Other																
<b>EXTRA COMPENSATION:</b>																			
T = Teaching																			
R = Research																			
G = Grant Administration																			
O = Other (provide brief explanation)																			