

MINUTES MINUTES

MINUTES APPROVED 7-0 AT
BOARD OF REGENTS
NOVEMBER, 2006 MEETING IN
MISSOULA, MT

Montana Board of Regents of Higher Education

Regular Meeting

September 27-29, 2006

Montana Tech of The University of Montana

1300 N. Park

Butte, MT

WEB PAGE ADDRESS: <http://www.bor.montana.edu>

THURSDAY, September 28, 2006

The full Board convened at 8:05 a.m.

ROLL CALL

Roll call indicated a quorum present.

Regents Present: Chairman Lynn Hamilton, Vice Chairman Steve Barrett, Clayton Christian, Heather O'Loughlin, Janine Pease, Mark Semmens, Lila Taylor. Also present was Commissioner Sheila Stearns ex officio. Superintendent Linda McCulloch arrived at 1:00 p.m. and left at the end of the day, excused. Jan Lombardi, Education Policy Advisor represented Governor Schweitzer.

Regents Absent: Governor Brian Schweitzer ex officio, excused.

APPROVAL OF MINUTES

Regent Barrett **moved approval** of the **amended** Minutes of the May 31-June 2, 2006 Regular Meeting in Havre, MT and the Minutes of the July 12-13, 2006 Regular Meeting in Kalispell, MT - **APPROVED unanimously 7-0**

INTRODUCTIONS

Commissioner Stearns introduced Janine Pease, the newest Regent, and Andrea Helling, ASUM president and President of MAS.

President Dennison introduced Mr. Peter Omara-Ojungu from South Africa who is a Visiting Fellow at UM-Missoula.

SYSTEM ISSUES

INFORMATION

Dr. Sandra Elman, Executive Director presented the latest and ongoing changes in federal regulations which are testing the leadership in higher education, as well as internal changes being made by the Northwest Commission on Colleges and Universities (NWCCU). She was joined by a panel comprised of Commissioners on the NWCCU: UM President George Dennison, President Jane Karas of Flathead Valley Community College, President Carol Falcon-Chandler of Fort Belknap College, and former Regent Margie Thompson.

The Spellings Report from the federal Department of Education, summarized by Deputy Commissioner Roger Barber, focuses on three points: Accessibility, Affordability, and Accountability. Accessibility: is aimed at K-12 to prepare all students for higher education with a rigorous curriculum, and elimination of remediation in college. Affordability: The Department of Education will attempt to simplify the Free Application for Federal Student Aid (FAFSA), and the financial aid process with early notification of eligibility. Accountability: Students and parents need more comprehensive information on colleges and universities to better rate them for performance and cost.

Following a 15-minute break, the Board reconvened at 10:10 a.m.

MUS ISSUES AND CHALLENGES

Commissioner Stearns reported that the Environmental Quality Council interim legislative committee will sponsor legislation to stop diversions from the Morrill Act Trust Lands. It will include a method of support to the Department of Natural Resources and Conservation (DNRC) for managing the lands. The subject of Indian Education for All remains important although unfunded. Deputy Commissioner Roger Barber is leading a group with a preliminary five-point plan for

the entire system which focuses on academic offerings.

Deputy Commissioner Barber expects to present the plan to the Board at the November 2006 meeting.

As requested by members of the Board, a PowerPoint presentation on higher education in Montana was provided for the Board and campuses to use and modify as needed for a variety of groups.

Additional slides requested: Income levels in context of entire state; status of employment and education; connection of cost and affordability to a family; costs related to share of family income for tuition; level of participation in two year education compared to the nation; where Montana stands nationally.

Issues presented by campuses (also see written reports included in meeting agenda):

Dean Mary Moe: attracting and retaining high quality employees as faculty and administrators; heavy workload; attracting and retaining the 25-44 year old demographic; issue of day care for students; and ability to be more competitive.

Chancellor Alex Capdeville: attracting and retaining faculty; declining demographics; and need of grants to work more closely with the Tribal Colleges on the high-line.

Chancellor Richard Storey: assessment, and compensation. He stated he cannot find the funds to complete a good assessment and compensation is not competitive, causing the loss of two PhDs who could not afford to work at UM-Western.

Chancellor Ron Sexton: cost of searches; poor compensation; senior professors will retire in the next two years; head count of over 5000 being served on funding for 3850 students; and demographics will change on faculty and staff simultaneously.

Chancellor Frank Gilmore: compensation. The Chair position in Mississippi he left 13 years ago now pays what he makes as Chancellor.

President George Dennison: compensation and how to affect it without funding; retirement costs; cost of real estate; issues that allow them to address the total quality of life; and dependent entitlements.

President Geoff Gamble: 176 positions in the system are open and 104 of those are in Bozeman - many are commuting from Butte and Big Timber. The median housing price in Bozeman is \$285,000. The cost of living makes it difficult to recruit new faculty and staff.

Dean Daniel Bingham: transferability. He finds students are being required to be more responsible to show the courses are transferable; difficulty attracting students for trade jobs since wages are inadequate and working in fast foods industry can pay better than in their learned trade; students are paid twice as much as their instructors if they leave Montana; and industry itself is competing with the two year colleges in training and attracting away instructors.

President Jane Karas: many retirements in the next five years; many part time students with fewer credits because they work; and expense of equipment and technology for trade programs.

Following a ten minute break, the Board reconvened at 11:10 a.m.

WORKFORCE COMMITTEE REPORT

INFORMATION

Unless otherwise noted, information items were covered in the committee meeting

- a. State Workforce Investment Board Healthcare Workforce Committee
Regent Taylor gave a brief overview of the presentation made to the committee by Ms. Emily Lipp-Sirota and Ms. Leisa Smith from the Governor's Office.
- b. Montana Rural Physician Incentive Program Annual Report – no additional discussion
- c. Briefing paper: Bitterroot Valley Community College Proposal – Arlene Parisot
Ravalli County meets the statutory minimum requirements for a community college. The first step in the process of creating a new community college is to gather enough signatures on a petition to call an election in the county. If presented with a valid petition, the Board has a statutory obligation to call for an election in Ravalli County to decide whether or not to form a community college district.

NOTE: According to §20-15-209, MCA, ultimate approval for organization of a new community college is at the discretion of the legislature, acting upon the recommendation of the Regents.

ACTION

- a. UM Branch Campus in Bitterroot Valley ITEM 132-1004-R0906
The Committee recommended no action at this time.

END WORKFORCE DEVELOPMENT

STUDENT REPORTS

See Student Reports from Miles Community College, The University of Montana-Western, Montana State University-Bozeman, MSU-Great Falls College of Technology, and Montana Tech of The University of Montana at <http://www.montana.edu/ocheftp/September2006/>

END STUDENT REPORTS

The Board recessed for lunch at 12:10 p.m.

ACADEMIC & STUDENT AFFAIRS COMMITTEE REPORT

ACTION

- a. Revisions to Board of Regents' Policy 301.12, dealing with undergraduate degree requirements ITEM 132-101-R0906
 Chairman Hamilton moved approval of Item a. on recommendation of the Committee – **APPROVED unanimously 7-0**

Level II items

- b. Minor in Genetics, Montana State University-Bozeman ITEM 132-2003-R0706
 Chairman Hamilton moved approval of Item b. on recommendation of the Committee – **APPROVED unanimously 7-0**
- c. B.S. in Criminal Justice, Montana State University-Billings ITEM 132-2701-R0706
 Chairman Hamilton moved approval of Item c. on recommendation of the Committee noting the change in the description from the original submission item that acknowledges the Sociology Option at UM-Missoula and the Associate Degree programs at Miles and Flathead Valley Community Colleges - **APPROVED unanimously 7-0**
- d. B.S. in General Science, Montana State University-Billings ITEM 132-2702-R0706
- e. B.S. in General Science with a teaching option, Montana State University-Billings ITEM 132-2703-R0706
- f. A.A.S. in Computer Programming and Application Development, Montana State University-Billings College of Technology ITEM 132-2704-R0706
- g. B.S. in Business Administration, with a General Business option, Montana State University-Billings ITEM 132-2706-R0706
- h. B.S.Ed. in Reading and Elementary or Secondary Education, Montana State University-Billings ITEM 132-2707-R0706
 Chairman Hamilton moved approval of Items **d. - h.** on recommendation of the Committee – **APPROVED unanimously 7-0**
- i. B.S.Ed in Mathematics, and a non-teaching major, Montana State University-Northern ITEM 132-2801-R0706
 Chairman Hamilton moved approval of Item i. on recommendation of the Committee with the requirement for a specific report in September 2009 regarding the viability of this program – **APPROVED unanimously 7-0 with stipulated report**
- j. B.S. and Minor in Restoration Ecology, The University of Montana-Missoula ITEM 132-1001-R0706 – **Tabled by the Committee to allow the two campuses to collaborate.**
- k. Center for Biomolecular Structure and Dynamics, The University of Montana-Missoula ITEM 132-1002-R0706
 Chairman Hamilton moved approval of Item k. on recommendation of the Committee – **APPROVED unanimously 7-0**

Deputy Commissioner Barber will develop guidelines on developing centers.

- l. School of Public and Community Health Sciences, The University of Montana-Missoula ITEM 132-1003-R0706
Item l. was not favored by the Committee on a 4-0 vote.
There was extensive discussion on the use of "school" in the name of this program. Specific criteria restrict the possibility of this program becoming a "school of public health."
 Regent Semmens moved approval of Item l. with the proviso that UM not proceed toward a "school" of public health in the foreseeable future – **APPROVED 5-2 with Regents Taylor and Pease dissenting**
- m. The Montana Safe Schools Center, The University of Montana-Missoula ITEM 132-1004-R0706
- n. Department of Media Arts, The University of Montana-Missoula ITEM 132-1005-R0706
- o. Certificates in Applied Science in Bookkeeping, Medical Receptionist, Network Technician, Drafting Technician, Computer Assistant and Office Assistant, Montana Tech of The University of Montana College of Technology ITEM 132-1501-R0706
 Chairman Hamilton moved approval of Items **m. - o.** on recommendation of the Committee – **APPROVED unanimously 7-0**
- p. Center for Advanced Supramolecular and Nano Systems, Montana Tech of The University of Montana ITEM 132-1502-R0706
The Committee recommended no approval on Item p. on a 3-1 vote, and recommended continued collaboration with regular reports, and MSU-Bozeman to show how a systemwide program would look in regard to nano technologies.
 Regent Semmens moved approval of Item p. with the proviso that Montana Tech, UM and Bozeman report in November on the results of meetings on how best to collaborate as they go forward.
Campus representatives agreed that time was not of the essence on this item.
 Regent Semmens withdrew his motion.

The campuses will return to the November meeting with ideas on nano technology collaboration.

- q. Center for Advanced Mineral and Metallurgical Processing, Montana Tech of The University of Montana ITEM 132-1503-R0706 – deferred to November 2006 meeting as requested by Montana Tech
- r. B.A.S. in General Studies, Montana Tech of The University of Montana ITEM 132-1504-R0706
- s. A.A.S. in Music Technology, Dawson Community College ITEM 132-202-R0706
 Chairman Hamilton moved approval of Items **r. & s.** on recommendation of the Committee – **APPROVED unanimously 7-0**

INFORMATION

- a. Report on Egyptian students at MSU-Bozeman - no additional discussion
- b. College Preparatory Program report – deferred to November 2006 meeting
- c. Additional information on Policy 940.29, post-baccalaureate students – additional information on 940.29, requiring higher tuition. Further consideration deferred to November 2006 meeting
- d. Follow-up reports on radiologic tech, MSU-Great Falls College of Technology, and electrical engineering, Montana Tech of The University of Montana – no additional discussion
- e. Project on remedial coursework – Jan Clinard / Tyler Trevor
- Regent Hamilton moved the Board adopt the recommendations of this report directing the Commissioner to convene a Work Group to study remedial education and recommend policy that clarifies how the Montana University System defines, provides, counts, and reports its remedial education, that the Mathematics and Writing Steering Committee study mathematics and writing placement issues and make policy recommendations to the work group, and that the Commissioner's Office prepare an annual report on remediation for the Board of Regents – **APPROVED unanimously 7-0**
- f. Concept review - Discussion about an academic partnership with Xiamen Institute of Technology and a possible branch campus in China – The University of Montana-Missoula –

The committee advised The University of Montana to continue to explore this opportunity, with reports to the Regents on every major development.
- g. 2006 ACT and SAT scores in Montana – Jan Clinard – deferred to November 2006 meeting
- h. MUS General Education Core Online – Tom Gibson – no additional discussion
- i. Strategic Plan for UM-Western – no additional discussion
- j. Continuing update on LPN program at Flathead Valley Community College - no additional discussion

CONSENT

- a. CONSENT Level I memorandum on programs previously approved by Deputy Commissioner Roger Barber – no additional discussion

END ACADEMIC/STUDENT AFFAIRS ITEMS

STAFF & COMPENSATION COMMITTEE REPORT

ACTION

- a. Executive officer salary determination; Revise Policy 802.8 - ITEM 132-106-R0906
- Regent Barrett moved approval of Item a. on recommendation of Committee - Regent Pease briefly absent from meeting – **APPROVED unanimously 6-0** with Regent Pease absent
- b. Executive residence guidelines; Revise Policy 805 ITEM 132-103-R0906
- Regent Barrett moved approval of Item b. on recommendation of Committee – **APPROVED unanimously 6-0** with Regent Pease absent
- c. Multiyear head coach contracts ITEM 132-108-R0906
- Regent Barrett moved approval of Item c. on recommendation of Committee with the amendment to include "up to three years." – **APPROVED 4-3 with Regents Hamilton, O'Loughlin and Taylor dissenting**

INFORMATION

Unless otherwise noted, information items were covered in the committee meeting

- a. Administrators' service on outside governing boards
 - b. Optional Retirement Program
 - c. Executive officer titles at Helena and Great Falls COTs
 - d. Approval of individual contracts for faculty
- No additional discussion on Items a. - d.

CONSENT

- Regent Barrett moved approval of the entire Consent Agenda, listed below – **APPROVED unanimously 7-0**

Staff Items

- a. Office Commissioner of Higher Education ITEM 132-100-R0906
- b. The University of Montana-Missoula ITEM 132-1000-R0906 as amended
- c. Montana Tech of the University of Montana ITEM 132-1500-R0906
- d. The University of Montana-Western ITEM 132-1600-R0906
- e. The University of Montana-Helena College of Technology - ITEM 132-1900-R0906
- f. MSU-Bozeman ITEM 132-2000-R0906
- g. Authorization to Confer the Title of Professor Emeritus of Electrical and Computer Engineering upon Fred Cady;

Montana State University-Bozeman ITEM 132-2001-R0906

- h. Authorization to Confer the Title of Professor Emeritus of Mathematics upon Richard Gillette; Montana State University- Bozeman ITEM 132-2002-0906
- i. Ag Experiment Station ITEM 132-2300-R0906
- j. Cooperative Extension Service ITEM 132-2400-R0906
- k. MSU-Billings ITEM 132-2700-R0906
- l. MSU-Northern ITEM 132-2800-R0906 as revised
- m. MSU-Great Falls ITEM 132-2850-R0906

Labor Agreements / Other

- a. Approval of tentative agreement between Teamsters Local 2 and the University of Montana ITEM 132-107-R0906
- b. Authorize faculty participation in companies under Policy 407; Montana State University-Bozeman. ITEM 132-2004-R0906

PUBLIC COMMENT

There was no public comment.

Regent Semmens encouraged OCHE to perform an updated compensation survey.

END STAFF AND COMPENSATION ITEMS

Following a 15-minute break, the Board reconvened at 3:10 p.m.

ADMINISTRATIVE, BUDGET AND AUDIT OVERSIGHT COMMITTEE REPORT

- Regent Semmens recommended endorsement of the Governor's College Affordability Plan as released the previous day - **APPROVED unanimously 7-0**

ACTION

- a. Utilization of Series J Bond Proceeds for Construction & Renovation of Academic Facilities; Fee Increases; UM-Missoula ITEM 132-1002-R0906
- Regent Semmens moved approval of Item a. on recommendation of Committee – **APPROVED unanimously 7-0**
- b. Increase in Project Authorization for Inter-Disciplinary Science Bldg; UM-Missoula ITEM 132-1006-R0906
- Regent Semmens moved approval of Item b. on recommendation of Committee – **APPROVED unanimously 7-0**
- c. Naming of Buildings; Revise Policy 1004.1 ITEM 132-104-R0906
- Regent Semmens moved approval of Item c. on recommendation of Committee – **APPROVED unanimously 7-0**

INFORMATION

Unless otherwise noted, information items were covered in the committee meeting

- a. Audit Reports
 - 1. MGSLP – Forms 2000 Review Report – U.S. Dept of Education – no additional discussion
- b. Budget Discussions with OBPP - Update - no additional discussion
- c. Distance Education Tuition Discussion – Tom Gibson

Guidelines will be presented to the Board at the November 2006 meeting on applying distance education tuition and fees.

- d. Distance Education Conversion; UM-Missoula – Bill Muse

UM will come back to the Board for approval of change in the general fund budget to include expenditures for the added students. Recommendation: all campuses explore if this issue affects their budgets or enrollment patterns.

- e. Concept Review: MUS Honor Scholarships - Bruce Marks, Director MGSLP

Item e. will reduce the fiscal impact on the MUS. The plan is to limit the numbers, or reduce the dollar amounts. Changes will be phased in. Bruce Marks, Director of MGSLP will coordinate changes with the campuses and with staff in high schools and prepare proposal for Board action November 2006.

- f. Concept Review: Acquisition of Land – Super Fund Site

Montana Tech will work with the Department of Environmental Quality (DEQ) for assistance with remediation requirements

- g. Concept Review: Master Plan for South Campus; UM-Missoula

UM will continue developing their Master Plan and will keep the Board apprised as they progress.

Commissioner Stearns reported there have been conversations with the Student Assistance Foundation to lease space to MGSLP and OCHE when it erects its new building.

Mr. Peter Omara-Ojungu, visiting Fellow at The University of Montana spoke to the Board about the state of higher education in South Africa. The provinces are responsible for high school education, and the national government is responsible for higher education. A process similar to accreditation has been established to defragment higher education, edit each university for quality, and ensure continuous improvement. Self evaluation has proved to require excessive manpower, and there are a number of other challenges being faced by the universities.

CONSENT

- a. Improve Recreation Area near Hedges/Roskie Resident Hall Complex; MSU-Bozeman ITEM 132-2003-R0906
 - b. Expend Computer Fees; MSU-Bozeman ITEM 132-2005-R0906
 - c. Expend Equipment Fees; MSU-Bozeman ITEM 132-2006-R0906
 - d. Expend Computer Fees; MSU-Great Falls COT ITEM 132-2853-R0906
 - e. Expend Equipment Fees; MSU-Great Falls COT ITEM 132-2854-R0906
 - f. Discontinue Work on OCHE/MGSLP Office Bldg Project/Release Series J Bond Proceeds for Alternative Use; UM-Missoula ITEM 132-1001-R0906
 - g. Replace HPER Building Gymnasium Hardwood Floor; UM-Montana Tech ITEM 132-1503-R0906
 - h. Purchase of property within acquisition zone; Helena College of Technology ITEM 132-1901-R0906 - Appraisals may be found at <http://www.montana.edu/wwwbor/AgendaDownloads5-06.htm>
 - i. Expend Student Equipment Fees; Helena College of Technology ITEM 132-1902-R0906
- Regent Semmens moved approval of the entire Consent Agenda on recommendation of the Committee – **APPROVED unanimously 7-0**

END ADMINISTRATIVE, BUDGET AND AUDIT OVERSIGHT

EMPLOYEE APPEAL

- Regent Barrett, noting that the appeal was filed late, moved that the Board waive the timeline for submitting the appeal to the Board of Regents – **APPROVED unanimously 7-0**
- The Board took no action on the Appeal. **The Appeal is therefore denied.**

The Board recessed at 4:15 p.m. and went directly into Executive Session. (Part II of CEO evaluations)

Friday, September 29, 2006

The full Board convened at 8:30 a.m.

OPERATING BUDGETS ITEM 132-109-R0906

Associate Commissioner Mick Robinson provided a summary of the operating budgets for the Board of Regents which is statutorily required to approve the budgets by October 1 each year. These Operating Budgets are for the entire MUS and the Community Colleges in the amount of \$1,120,453,614, \$160,088,763 of which is state funding.

Overviews of campus budgets were provided by The University of Montana-Missoula, Montana Tech, The University of Montana-Western, and Helena College of Technology.

Following a 15-minute break the Board reconvened.

Overviews of campus budgets were provided by the Montana State University-Bozeman, Montana State University-Billings, Montana State University-Northern, the Agriculture Experiment Station, and the Extension Service. The Community Colleges also provided information on their budgets.

- Regent Semmens moved approval of operating budgets for the Montana University System and the three community colleges, in the total amount of \$1,120,453,614 - **APPROVED unanimously 7-0**

Regent Semmens requested a meeting with the agricultural groups be arranged for the November 2006 Board of Regents' meeting, or on another suitable occasion.

With no further business to come before the Board, the meeting adjourned at 12:05 p.m.

The next meeting of the Board of Regents is November 15-17, 2006 at The University of Montana-Missoula.

Mailed to the Board of Regents on

Approved by the Board of Regents on

(Date)

(Date)

Sherry Rosette
Board Secretary

Lynn Morrison-Hamilton
Board Chair