NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted) From:	To:	Stipend From:	To:	(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
CHANGES													
Administrators/Professionals													
Abbott, Douglas EdD	FR: Vice Chancellor, Academic Affairs and Research; Univ Assoc Provost; Professor TO: No change TO: No change	Administration; Bus & Info Tech	113,753	117,753				3.52%	1.00	12/1/2008	O (Additional Duties)		T (Prof.)
Johnson, Michael MBA	FR: Vice Chancellor for Institutional Advancement and Development; President, Montana Tech Foundation; Asst. Prof. TO: Vice Chancellor for Development and Student Services; President, Montana Tech Foundation; Asst. Prof.	Administration; Bus & Info Tech	102,150	108,150				5.87%	1.00	12/1/2008	O (Additional Duties)		NT
Peterson, Margaret BS	FR: Vice Chancellor, Adminstration & Finance TO: No change	Administration	84,797	90,797				7.08%	1.00	12/1/2008	O (Additional Duties)		NT
TOTALS			300,700	316,700				5.32%					

LEGEND		
TENURE:		*IMPORTANT NOTE: Additional Comp is reported annually in September
	NT = Nontenurable	
	P = Probationary	^ Subject to continuation of federal funds, proprietary funds and/or grants.
	T = Tenured	
SALARY ADJUSTMENTS:		
	P = Promotion	*Frank Gilmore*
	L = Lump Sum Bonus	
	M = Merit	Chancellor, Montana Tech 10/8/2008
	R = Retention	
	N = Normal	
	O = Other/Specify	
EXTRA COMPENSATION:		
	T = Teaching	
	R = Research	
	G = Grant Administration	
	O = Other (provide brief explanation)	