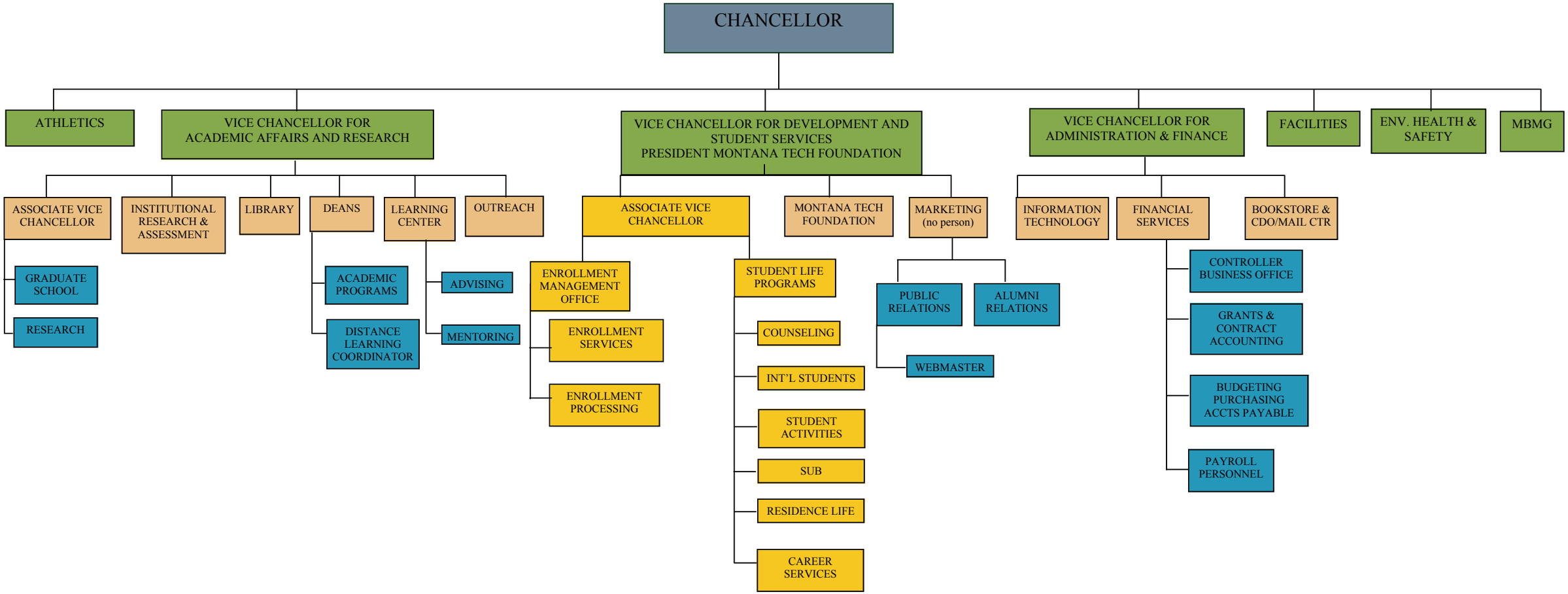MONTANA TECH ORG CHART