ITEM 140-2000-R0908, Staff; Montana State University- Bozeman											Septem	ber 25- 26	2008	
NAME (Last, First)		Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend	(N)ew or (R)eplace	%	Actual	Effective (Indicate end		SPECIAL CONDITIONS	Tenure (Change	Added Comp Prior FY/AY*	Reason (Sept. Mtg
	Title/Rank		From:	To:	From: To:	& Date/Hire	Change	FTE	date if temp)	Reason		Only)	Amount	ONLY)
I. CHANGES		T	T.		1	•			1	I	T			
Conover, Cathy	FR: Vice President for Com & Pub TO: No change	University Relations	94,620	99,648			5.3%		10/1/08					
Dooley, David	FR: Provost TO: No change	Provost	165,023	169,950			3.0%		10/1/08				15,000 (7/01/07 6/30/08)	G
Fedock, Joe	FR: Senior Vice Provost Academic TO: No change	Provost	133,200	137,698			3.4%		10/1/08					
Fox, Carl	FR: Vice Provost for Grad Educ TO: No Change	Division of Graduate Education	128,000	131,920			3.1%		10/1/08					
Gamble, Geoffrey	FR: President TO: No change	President	197,925	205,050			3.6%		10/1/08					
Hyman, Linda	FR: Vice Provost for Health Science/WWAMI TO: No change	Provost	133,100	137,597			3.4%		10/1/08					
McCoy, Thomas	FR: Vice President of Res, Creativity & Techno Transfer TO: No change	Research	145,179	154,534			6.4%		10/1/08				12,000 7/01/07- 6/30/08	G
Merrell, Pamela	FR: Associate Legal Counsel TO: No change	President	63,798	68,200			6.9%		10/1/08					
Peterson, Norm	FR: Vice Provost for International Education TO: No change	Office of International Programs	101,000	106,514			5.5%		10/1/08					
Rimpau, James	FR: Vice President for Planning & CIO TO: No change	Office of Planning & Analysis	125,196	130,452			4.2%		10/1/08					
Roloff, Craig	FR: Vice President of Administration & Finance TO: No change	Administraton & Finance	149,000	153,470			3.0%		10/1/08				3,250 8/01/06- 12/31/07	т
Steele, Doug	FR: Vice Provost & Director of Extension TO: No change	Extension	134,288	139,122			3.6%		10/1/08				26,627 7/01/07- 6/30/08	G
Taylor, Leslie	FR: Legal Counsel TO: No change	President	110,306	117,620			6.6%		10/1/08					
Yarnell, Allen	FR: Vice President of Student Affairs TO: No change	Student Affairs	129,340	133,363			3.1%		10/1/08					
Young, Greg	FR: Vice Provost for Undergraduate Education TO: No change	Provost	109,193	112,234			2.8%		10/1/08					
B. Faculty														
Andrews, Tara	FR: Assistant Professor TO: Associate Professor	Extension	45,963	52,200			13.57%		10/1/08			Т		
Bangert, Arthur	FR: Assistant Professor TO: Associate Professor	Education	51,150	55,523			8.55%		10/1/08			Т		
Boles, Jane Ann	FR: Assistant Professor TO: Associate Professor	Animal/Range Science	59,404	63,964			7.68%		10/1/08			т		
Bryant, Scott	FR: Assistant Professor TO: Associate Professor	Business	77,446	85,652			10.60%		10/1/08			Т		ļ
Chen, Chengci	FR: Assistant Professor TO: Associate Professor	Research Center	63,428	68,267			7.63%		10/1/08			Т		ļ
Cole, Michael	FR: Assistant Professor TO: No Change	Mechanical & Industrial Engineering	64,857	66,517			2.56%		10/1/08			т		

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												SPECIAL			
			SALARY BASE				(N)ew or			Effective		CONDITIONS	Tenure	Added Comp	Reason
			(Based on 1.0 FT	sed on 1.0 FTE, FY unless noted)	Stipend		(R)eplace	%	Actual	(Indicate end			(Change	Prior FY/AY*	(Sept. Mtg
NAME (Last, First)	Title/Rank	Dept.	From:	To:	From:	To:	& Date/Hire	Change	FTE	date if temp)	Reason		Only)	Amount	ONLY)
Downey, Jayne	FR: Assistant Professor	Education	53,165	57,610				8.36%		10/1/08			т		
ļ	TO: Associate Professor														
Gao, Hongwei	FR: Assistant Professor	Electrical/Computer	66,900	71,585				7.00%		10/1/08			т		
	TO: Associate Professor	Engineering													<u> </u>
Hill, Wade	FR: Assistant Professor	Nursing	60,203	66,961				11.22%		10/1/08			т		
	TO: Associate Professor														Ļ
Janzen, Gesine	FR: Assistant Professor	Art	46,722	50,772				8.67%		10/1/08			т		
	TO: Associate Professor														
Kerins, Francis	FR: Assistant Professor	Business	94,819	98,901				4.31%		10/1/08			т		
	TO: Associate Professor												_		
Letiecq, Bethany	FR: Assistant Professor	Health/Human	49,146	53,195				8.24%		10/1/08			т		
	TO: Associate Professor	Development	4.40.500				-	0.000/		4.0/4/00			-		
Lutz, Paula	FR: Professor	Cell Biology/Neurosci	142,500	146,638				2.90%		10/1/08			т		
	TO: No Change	Dhusia	05 755	07.044				0.000/		40/4/00			-		───
Malovichko, Galina McGlynn, Brian Stoddard, Christiana Weaver, David	FR: Associate Professor	Physics	65,755	67,244				2.26%		10/1/08			т		
	TO: No Change	Land Resources/	00.040	00.050				0.400/		40/4/00			т		───
	FR: Assistant Professor TO: Associate Professor	Environmental Science	62,342	68,053				9.16%		10/1/08					
	FR: Assistant Professor	Ag Econ/Econ	66,294	70,791				6.78%		10/1/08			т		
	TO: Associate Professor	Ag Econ/Econ	00,294	70,791				0.70%		10/1/08					
	FR: Associate Professor	Land Resources/	77,404	79,020			1	2.09%		10/1/08			т		
	TO: No Change	Environmental Science	77,404	79,020				2.09%		10/1/08					
Wisner, Priscilla	FR: Assistant Professor	Business	90,797	97,152				7.00%		10/1/08			т		
Thomas and the second	TO: Associate Professor	Buomooo	00,707	01,102				1.0070		10/1/00					
Young, Linda	FR: Assistant Professor	Political Science	51,841	56,556				9.10%		10/1/08			т		
	TO: Associate Professor		- ,	,									-		
		TOTALS	3,209,304	3,373,972											
TENURE:				NOTE: Additional (	Comp is re	ported ann	ually in Septe	mber							1
	NT = Nontenurable														-
	P = Probationary		^ Subject to continuation of federal funds, proprietary funds and/or grants.												
	T = Tenured						Ŭ								
SALARY ADJUSTMENTS:	:														
	P = Promotion														1
	L = Lump Sum Bonus														1
	M = Merit														
	R = Retention														
	N = Normal														
	O = Other/Specify														
EXTRA COMPENSATION:															
	T = Teaching														
	R = Research														<u> </u>
	G = Grant Administration														<u> </u>
	O = Other (provide brief explanation	on)													<u> </u>