

ITEM 140-100-R0908 - OCHE STAFF				September 25-26, 2008						
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		% Change	Effective (Indicate end date if temp)	Reason	Extra Compensation		Reason
			From:	To:				From:	To:	
<b>II. CHANGES</b>										
Bogumill, Paul	Director, Employee Group Benefits Program	OCHE	78,324	81,144	3.6	10/1/08				
Brown, Lynette	Executive Assistant to Commissioner	OCHE	47,198	48,897	3.6	10/1/08				
Clinard, Janice	Director, Academic Initiatives	OCHE	66,417	69,406	4.5	10/1/08		69,406	82,880	Temporary assignment in Transferability Initiatives -- temporary increase for up to six months
Dubay, Rene´	Director, Educational Talent Search and Partnership for Access	OCHE	64,345	67,241	4.5	10/1/08				
Eldredge, Brad	Director, Institutional Research	OCHE	68,000	70,448	3.6	10/1/08				
Gibson, Tom	Director, eLearning Business Development	OCHE	104,978	107,077	2.0	10/1/08	Internal Equity Balance			
Graham, Robin	Chief Financial Officer	OCHE	70,000	72,520	3.6	10/1/08				
Houser, Frieda	Director, Budget and Accounting	OCHE	77,700	80,497	3.6	10/1/08				
Macgregor, William	Director, Transferability Initiatives	OCHE	80,000	82,880	3.6	10/1/08				
Marks, Bruce	Director, Montana Guaranteed Student Loan Program	OCHE	89,725	92,955	3.6	10/1/08				
McRae, Kevin	Director, Labor Relations and Human Resources	OCHE	85,118	88,948	4.5	10/1/08				
Merdinger, Sandy	Director, GEAR UP	OCHE	65,237	68,173	4.5	10/1/08				
Moe, Mary Sheehy	Deputy Commissioner, Two Year Education	OCHE	125,000	125,000	0.0	10/1/08				
Moore, Sylvia	Deputy Commissioner, Academic and Student Affairs	OCHE	140,000	140,000	0.0	10/1/08				
Muffick, Ronald	Associate Director, Montana Guaranteed Student Loan Program	OCHE	77,700	80,497	3.6	10/1/08				
Robinson, Michael	Deputy Commissioner & Chief of Staff, Fiscal Affairs	OCHE	135,293	140,164	3.6	10/1/08				
Stearns, Sheila	Commissioner of Higher Education	OCHE	203,862	211,201	3.6	10/1/08				
Swaney, Ellen	Director, American Indian/Minority Achievement	OCHE	48,819	50,576	3.6	10/1/08				
Swift, Catherine	Chief Legal Counsel	OCHE	106,909	111,720	4.5	10/1/08				
Tietz, Leah Jo	Director, Work and Risk Management	OCHE	62,000	64,232	3.6	10/1/08				
Trevor, Tyler	Associate Commissioner for Planning, Technology and Communication	OCHE	115,000	119,140	3.6	10/1/08				
<b>TOTALS</b>			<b>1,911,625</b>	<b>1,972,716</b>						