

ITEM 140-1000-R0908, Staff; The University of Montana - Missoula													September 25-26, 2008		Added Comp Prior FY/AY*	Reason (Sept. Mtg ONLY)
NAME (Last, First)		Dept.	SALARY BASE (Based on 1.0 FTE, AY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)	Amount		
			From:	To:	From:	To:										
<b>II. CHANGES</b>																
<b>A. Administrators/Professionals/Coaches</b>																
Aronofsky, David	FR: Legal Counsel TO: No Change	President's Office	95,800	99,600		<b>4,363 8,000</b>		3.97%	1	10/1/2008 5/19/08 - 07/25/08 8/20/08 - 12/31/08	N - Normal AT - Additional Teaching				30,520	AT
Bingham, Daniel	FR: Dean TO: No Change	Helena College of Technology	114,000	118,100				3.60%	1	10/1/08	N - Normal					
Branch, Teresa	FR: Vice President TO: No Change	Student Affairs	139,700	144,800				3.65%	1	10/1/08	N - Normal					
Denker, Claudia	FR: Associate Legal Counsel Research Compliance Officer TO: No Change	President's Office	63,800	68,200				6.90%	1	10/1/08	N - Normal					
Dennison, George	FR: President Professor, History TO: No Change	President's Office	197,925	205,050				3.60%	1	10/8/08	N - Normal					
Duringer, Robert	FR: Vice President TO: No Change	Administration and Finance	149,000	153,600				3.09%	1	10/1/08	N - Normal				3,888	AT
Dwyer, Daniel	FR: Vice President of Research and Development Professor, Chemistry TO: No Change	Research and Sponsored Programs	145,900	147,400				1.03%	1	10/1/08	N - Normal					
Engstrom, Royce	FR: Provost and Vice President for Academic Affairs, Professor, Chemistry TO: No Change	Academic Affairs	165,000	171,600				4.00%	1	10/1/08	N - Normal					
Foley, James	FR: Executive Assistant to the President, University Executive Vice President TO: No Change	President's Office	119,400	124,200				4.02%	1	10/1/08	N - Normal					
Gilmore, W. Franklin	FR: Chancellor & University Executive VP, Professor, Chemistry TO: No Change	Montana Tech of The University of Montana	149,075	154,450				3.61%	1	10/1/08	N - Normal					
Hauck, Robert	FR: Head Football Coach, Intercollegiate Athletics TO: No Change	Intercollegiate Athletics	135,000	139,455				3.30%	1	10/1/08	N - Normal					
Nord, Kris	FR: Head Coach, Men's Tennis TO: No Change	Intercollegiate Athletics	46,812	48,263				3.10%	1	10/1/08	N - Normal					
Sedgwick, Neil	FR: Head Women's Soccer Coach TO: No Change	Intercollegiate Athletics	55,462	57,237				3.20%	1	10/1/08	N Normal					
Selvig, Robin	FR: Head Women's Basketball Coach TO: No Change	Intercollegiate Athletics	135,000	139,995				3.70%	1	10/1/08	N - Normal					
Steele, Joanne	FR: Head Coach, Women's Golf TO: No Change	Intercollegiate Athletics	39,459	40,801				3.40%	0.9	10/1/08	N - Normal					
Storey, Richard D.	FR: Chancellor, Professor, Biological Science TO: No Change	The University of Montana - Western	136,100	140,500				3.23%	1	10/1/08	N - Normal					
Tinkle, Wayne	FR: Head Men's Basketball Coach TO: No Change	Intercollegiate Athletics	118,565	122,596				3.40%	1	10/1/08	N - Normal					

<b>Wagner, Jerry</b>	FR: Head Volleyball Coach TO: No Change	Intercollegiate Athletics	57,000	58,881				3.30%	1	10/1/08	N - Normal				
<b>Walker-Andrews, Arlene</b>	FR: Associate Provost Professor, Psychology TO: No Change	Academic Affairs	118,300	124,215				5.00%	1	10/1/08	N - Normal				
<b>B. Faculty</b>															
<b>Allington, Douglas</b>	FR: Associate Professor TO: Professor	Pharmacy Practice	90,695	98,673				5.32%	0.9	7/1/2008	T - Tenure	FY		T	
			114,122	122,803					7.61%	0.1	10/1/2008	P - Promotion			
<b>Cody, David</b>	FR: Assistant Professor TO: Associate Professor	Music	48,815	52,779				8.12%	1	8/20/2008	T - Tenure			T	
										10/1/2008	P - Promotion				
<b>Condon, Phil</b>	FR: Associate Professor TO: No Change	Environmental Studies	53,823	55,438				3.00%	1	8/20/2008	T - Tenure			T	
										10/1/2008	N - Normal				
<b>Douglas, Scott C.</b>	FR: Associate Professor TO: No Change	Marketing and Management	97,587	100,515				3.00%	1	8/20/2008	T - Tenure			T	
										10/1/2008	N - Normal				
<b>Hay, Jesse</b>	FR: Associate Professor TO: No Change	Division of Biological Sciences	59,221	63,248				6.80%	0.85	8/20/2008	T - Tenure			T	
			96,917	102,075				5.32%	0.15	10/1/2008	M - Merit				
<b>Hedquist, Valerie</b>	FR: Associate Professor TO: No Change	Art	49,891	51,388				3.00%	1	8/20/2008	T - Tenure			T	
										10/1/2008	N - Normal				
<b>Johnson, Jesse</b>	FR: Associate Professor TO: No Change	Computer Science	82,724	87,456				5.72%	1	8/20/2008	T - Tenure			T	
										10/1/2008	M - Merit				
<b>Kamp, Ulrich</b>	FR: Assistant Professor TO: Associate Professor	Geography	52,489	56,564				7.76%	1	8/20/2008	T - Tenure			T	
										10/1/2008	P - Promotion				
<b>Li, Fengru Ford</b>	FR: Assistant Professor TO: Associate Professor	Marketing and Management	78,164	83,009				6.20%	1	8/20/2008	T - Tenure			T	
										10/1/2008	P - Promotion				
<b>Medvetz, Mark</b>	FR: Level II TO: No Change	College of Technology - Applied Arts and Sciences	45,209	48,815				7.98%	1	8/20/2008	T - Tenure			T	
										10/1/2008	M - Merit				
<b>Millan, Luis</b>	FR: Assistant Professor, Director of University Orchestras TO: Associate Professor, Director of University Orchestras	Music	50,479	54,493				7.95%	1	8/20/2008	T - Tenure			T	
										10/1/2008	P - Promotion				
<b>Miller, Scott</b>	FR: Assistant Professor TO: Associate Professor	Division of Biological Sciences	49,180	53,155				8.08%	1	8/20/2008	T - Tenure			T	
										10/1/2008	P - Promotion				
<b>Nichols, Charles</b>	FR: Associate Professor TO: No Change	Music	48,354	49,805				3.00%	1	8/20/2008	T - Tenure			T	
										10/1/2008	N - Normal				
<b>Nyman, Adam</b>	FR: Associate Professor TO: No Change	Mathematical Sciences	55,164	59,069				7.08%	1	8/20/2008	T - Tenure			T	
										10/1/2008	M - Merit				
<b>Pershouse, Mark</b>	FR: Associate Professor TO: No Change	Biomedical and Pharmaceutical Sciences - Molecular Genetics and Toxicology	55,984	57,664				3.00%	1	8/20/2008	T - Tenure			T	
										10/1/2008	N - Normal				
<b>Putnam, Elizabeth</b>	FR: Associate Professor TO: No Change	Biomedical and Pharmaceutical Sciences - Molecular Genetics and Toxicology	58,044	59,785				3.00%	1	8/20/2008	T - Tenure			T	
										10/1/2008	N - Normal				
<b>Reimer, Yolanda</b>	FR: Associate Professor TO: No Change	Computer Science	85,131	89,935				5.64%	1	8/20/2008	T - Tenure			T	
										10/1/2005	M - Merit				
<b>Seguchi, Noriko</b>	FR: Assistant Professor TO: Associate Professor	Anthropology	54,520	58,656				7.59%	1	8/20/2008	T - Tenure			T	
										10/1/2008	P - Promotion				
<b>Shepherd, David</b>	FR: Associate Professor TO: No Change	Biomedical and Pharmaceutical Sciences	52,946	54,534				3.00%	0.67	8/20/2008	T - Tenure			T	
			78,421	80,774				3.00%	0.33	10/1/2008	N - Normal				
<b>Shively, David</b>	FR: Associate Professor TO: No Change	Geography	52,391	53,963				3.00%	1	8/20/2008	T - Tenure			T	
										10/1/2008	N - Normal				
<b>Sobieszzyk, Teresa</b>	FR: Associate Professor TO: No Change	Sociology	52,871	54,457				3.00%	1	8/20/2008	T - Tenure			T	
										10/1/2008	N - Normal				
<b>Sriraman, Bharath</b>	FR: Associate Professor TO: No Change	Mathematical Sciences	69,234	73,561				6.25%	1	8/20/2008	T - Tenure			T	
										10/1/2008	M - Merit				
<b>Volkman, Karen</b>	FR: Associate Professor TO: No Change	English	55,792	57,466				3.00%	1	8/20/2008	T - Tenure			T	
										10/1/2008	N - Normal				

<b>Woods, Scott</b>	FR: Associate Professor TO: No Change	College of Forestry and Conservation	51,364	52,905				3.00%	1	8/20/2008 10/1/2005	T - Tenure N - Normal			<b>T</b>		
<b>Yoshimura, Stephen</b>	FR: Associate Professor TO: No Change	Communication Studies	50,804	52,328				3.00%	1	8/20/2008 10/1/2008	T - Tenure N - Normal			<b>T</b>		
<b>TOTALS</b>			<b>1,751,333</b>	<b>1,812,751</b>				<b>3.51%</b>								
<b>III. End of Employment / Leaves (Report only non-renewals per 711.1 and Leaves of Absence)</b>																
<b>NAME (First, Last)</b>	<b>Title/Rank</b>	<b>Dept.</b>	<b>Effective Date</b>	<b>REASON</b> (If Leave of Absence)												
<b>A. Administrators/Professionals/Coaches</b>																
<b>Anderson, Jennifer</b>	Head Coach, Women's Tennis	Intercollegiate Athletics	5/31/2008													
<b>Raunig, Thomas</b>	Head Track and Field Coach	Intercollegiate Athletics	6/30/2008													
<b>LEGEND</b>																
<b>TENURE:</b>	NT = Nontenurable P = Probationary T = Tenured	*IMPORTANT NOTE: Additional Comp is reported annually in September ^ Subject to continuation of federal funds, proprietary funds and/or grants.										<b>LEGEND</b> Additional Comp ST - Teaching SR - Research				
<b>SALARY ADJUSTMENTS</b>	P = Promotion L = Lump Sum Bonus M = Merit R = Retention N = Normal O = Other/Specify											Extra Comp. AT - Teaching AR - Research SP - Speaking PM - Project Management O - Other				
<b>EXTRA COMPENSATION:</b>	T = Teaching R = Research G = Grant Administration O = Other (provide brief explanation)															