ITEM 142-2700-R0309 Staff; Montana State University Billings												March 5-6, 2009		
NAME (Title (David	Don't	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement	%	Actual	Effective (Indicate end			ECIAL	Tenure (Change
NAME (Last, First)	Title/Rank	Dept.	From:	То:	From:	To:	& Date/Hire	Change	FTE	date if temp)	Reason	CONL	DITIONS	Only)
I. NEW HIRES														
A. Faculty														
ELIASON,	FR: Assistant Professor	Native American							1.00	8/19/2008	Т			Т
Stephen	TO: No Change	Studies, Political Science & Sociology					I							
LEGEND														
TENURE:														
	NT = Nontenurable													
	P = Probationary													
	T = Tenured													
SALARY ADJUSTMENT	S:													
	P = Promotion													
	L = Lump Sum Bonus													
	M = Merit													ļ
	R = Retention													—
	N = Normal													<u> </u>
	O = Other/Specify													
EXTRA COMPENSATION:														
	T = Teaching													
	R = Research													
	G = Grant Administration													
	O = Other (provide brief explanation)													