

| NAME (Last, First) | Title/Rank | Dept. | SALARY BASE (Based on 1.0 FTE, FY unless noted) | | Stipend | | (N)ew or (R)eplacement & Date/Hire | % Change | Actual FTE | Effective (Indicate end date if temp) | Reason | SPECIAL CONDITIONS | Tenure (Change Only) |
|----------------------------|---------------------------------------|-----------------------|--|----------------|---------|-----|------------------------------------|---------------|------------|---------------------------------------|---------------------------------|--------------------|----------------------|
| | | | From: | To: | From: | To: | | | | | | | |
| I. CHANGES | | | | | | | | | | | | | |
| A. Faculty | | | | | | | | | | | | | |
| Carter, Jana | Faculty, English | Arts & Sciences | 39,353 | 44,758 | | | | 13.7% | | 8/18/09 | Tenure & Promotion to Level III | | T |
| Cooper, Susan | Faculty, Nutrition | Health Sciences | 41,038 | 46,443 | | | | 13.2% | | 8/18/09 | Tenure & Promotion to Level III | | T |
| Myers, Julie | Faculty, Interior Design | Business & Technology | 36,877 | 40,922 | | | | 11.0% | | 8/18/09 | Tenure & Promotion to Level II | | T |
| Peffer, Roger | Faculty, Biology | Arts & Sciences | 40,923 | 46,328 | | | | 13.2% | | 8/18/09 | Tenure & Promotion to Level III | | T |
| Fike, Hildee | Faculty, Mathematics | COT Ext in Bozeman | 34,679 | 38,724 | | | | 11.7% | | 8/18/09 | Promotion from Level I to II | | |
| Rehberger, Richard | Faculty, Mathematics | COT Ext in Bozeman | 39,980 | 45,385 | | | | 13.5% | | 8/18/09 | Promotion from Level II to III | | |
| Spannring, Shelli | Faculty, Mathematics | COT Ext in Bozeman | 34,994 | 39,039 | | | | 11.6% | | 8/18/09 | Promotion from Level I to II | | |
| TOTALS | | | 267,844 | 301,599 | | | | 12.60% | | | | | |
| LEGEND | | | | | | | | | | | | | |
| TENURE: | | | *IMPORTANT NOTE: Additional Comp is reported annually in September | | | | | | | | | | |
| | NT = Nontenurable | | | | | | | | | | | | |
| | P = Probationary | | ^ Subject to continuation of federal funds, proprietary funds and/or grants. | | | | | | | | | | |
| | T = Tenured | | | | | | | | | | | | |
| SALARY ADJUSTMENTS: | | | | | | | | | | | | | |
| | P = Promotion | | | | | | | | | | | | |
| | L = Lump Sum Bonus | | | | | | | | | | | | |
| | M = Merit | | | | | | | | | | | | |
| | R = Retention | | | | | | | | | | | | |
| | N = Normal | | | | | | | | | | | | |
| | O = Other/Specify | | | | | | | | | | | | |
| EXTRA COMPENSATION: | | | | | | | | | | | | | |
| | T = Teaching | | | | | | | | | | | | |
| | R = Research | | | | | | | | | | | | |
| | G = Grant Administration | | | | | | | | | | | | |
| | O = Other (provide brief explanation) | | | | | | | | | | | | |