

| ITEM 150-2900-R0111, Staff; Montana State University Great Falls |                                  |               |  |         |         |     |  |             |               |   | January 13, 2011 |                       |                            |
|--|----------------------------------|---------------|--|---------|---------|-----|--|-------------|---------------|---|------------------|-----------------------|----------------------------|
| NAME (Last, First)   | Title/Rank                       | Dept.         | SALARY BASE<br>(Based on 1.0 FTE, FY unless noted)                           |         | Stipend |     | (N)ew or<br>(R)eplacement<br>& Date/Hire | %<br>Change | Actual<br>FTE | Effective<br>(Indicate end<br>date if temp) | Reason           | SPECIAL<br>CONDITIONS | Tenure<br>(Change<br>Only) |
|  |                                  |               | From:  | To:     | From:   | To: |  |             |               |   |                  |                       |                            |
| <b>I. CHANGES</b>  |                                  |               |  |         |         |     |  |             |               |   |                  |                       |                            |
| <b>A. Administrators/Professionals/Coaches</b>                   |                                  |               |  |         |         |     |  |             |               |   |                  |                       |                            |
| Schafer, Joseph  | FR: Interim Dean<br>TO: Dean/CEO | Dean's Office | 83,500   | 118,000 | 19,064  | -   |  |             | 1.00          | 11/29/10                                    |                  |                       |                            |
| <b>LEGEND</b>  |                                  |               |  |         |         |     |  |             |               |   |                  |                       |                            |
| <b>TENURE:</b>   |                                  |               |  |         |         |     |  |             |               |   |                  |                       |                            |
| NT = Nontenurable  |                                  |               | *IMPORTANT NOTE: Additional Comp is reported annually in September           |         |         |     |  |             |               |   |                  |                       |                            |
| P = Probationary   |                                  |               | ^ Subject to continuation of federal funds, proprietary funds and/or grants. |         |         |     |  |             |               |   |                  |                       |                            |
| T = Tenured  |                                  |               |  |         |         |     |  |             |               |   |                  |                       |                            |
| <b>SALARY ADJUSTMENTS:</b>                                       |                                  |               |  |         |         |     |  |             |               |   |                  |                       |                            |
| P = Promotion  |                                  |               |  |         |         |     |  |             |               |   |                  |                       |                            |
| L = Lump Sum Bonus   |                                  |               |  |         |         |     |  |             |               |   |                  |                       |                            |
| M = Merit  |                                  |               |  |         |         |     |  |             |               |   |                  |                       |                            |
| R = Retention  |                                  |               |  |         |         |     |  |             |               |   |                  |                       |                            |
| N = Normal   |                                  |               |  |         |         |     |  |             |               |   |                  |                       |                            |
| O = Other/Specify  |                                  |               |  |         |         |     |  |             |               |   |                  |                       |                            |
| <b>EXTRA COMPENSATION:</b>                                       |                                  |               |  |         |         |     |  |             |               |   |                  |                       |                            |
| T = Teaching   |                                  |               |  |         |         |     |  |             |               |   |                  |                       |                            |
| R = Research   |                                  |               |  |         |         |     |  |             |               |   |                  |                       |                            |
| G = Grant Administration   |                                  |               |  |         |         |     |  |             |               |   |                  |                       |                            |
| O = Other (provide brief explanation)                            |                                  |               |  |         |         |     |  |             |               |   |                  |                       |                            |