|   | R0311, Staff; The Univers   | ity of Montana  | - Western  |                |  |             |                                    |             |               |                            |        | Marc             | h 3-4, 2011                             |  |                      |
|---|---|---|--|----------------|--|-------------|------------------------------------|-------------|---------------|----------------------------|--------|------------------|---|--|----------------------|
| NAME (Last, First)                                    | Title/Rank  | Dept.   | SALAI<br>BAS<br>(Based on 1.0<br>unless n<br>From: | E<br>0 FTE, FY | Stiper<br>From:                          | nd<br>To:   | (N)ew or (R)eplacement & Date/Hire | %<br>Change | Actual<br>FTE | Effective<br>(Indicate end | Reason | ECIAL<br>DITIONS | Tenure<br>(Change<br>Only)              | Added<br>Comp<br>Prior<br>FY/AY*<br>Amount | Reason<br>(Sept. Mtg |
| I. NEW HIRES  |   |   |  |                | 1  |             |                                    |             |               | 1,7                        |        |                  | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |  | ,                    |
| A. Coaches  |   |   |  |                |  |             |                                    |             |               |                            |        |                  |   |  |                      |
| Griffiths, Lisa                                       | Head Women's Volleyball<br>Coach  | Intercollegiate<br>Athletics  | (40,000  | 36,000         |  |             | (R)<br>Howells<br>8/1/11           |             | 1             |                            |        |                  |   |  |                      |
| Nourse, Ryan  | Head Football Coach   | Intercollegiate<br>Athletics  | (52,000<br>former coach)                           | 55,000         |  |             | (R)<br>Ferris<br>1/1/11            |             | 1             |                            |        |                  |   |  |                      |
|   |   | TOTALS  | 0  | 91,000         |  |             |                                    |             |               |                            |        | <del> </del>     |   |  |                      |
| II. CHANGES   |   | TOTALS  | 0  | 31,000         |  |             |                                    |             |               |                            |        | <u> </u>         |   |  |                      |
|   |   |   |  |                |  |             |                                    |             |               |                            |        |                  |   |  |                      |
| A. Faculty  |   |   |  |                |  |             |                                    |             |               |                            |        |                  |   |  |                      |
| Basile, Shauna  | Associate Professor, BUS  | Business/<br>Technology   | 53,544   | 53,544         |  |             |                                    | 0.00%       | 1             | 8/1/10                     |        |                  | Т                                       |  |                      |
|   |   | TOTALS  | 53,544   | 53,544         |  |             |                                    | 0.00%       |               |                            |        |                  |   | 0  |                      |
| III END OF EMP  | LOYMENT/LEAVES (Report of   |   | ·  | •              | f Ahsence)                               |             |                                    | 0.0070      |               |                            |        |                  |   |  |                      |
| NAME (Last,   | Title/Rank  |   |  | a Leaves o     | 1  |             |                                    |             |               |                            |        |                  |   |  |                      |
|   |   |   | Effective  |                | Pageon                                   |             |                                    |             |               |                            |        |                  |   |  |                      |
|   | THO/Name  | Dept  | Effective  |                | Reason                                   |             |                                    |             |               |                            |        |                  |   |  |                      |
| First)  | THOTAIN   | Dept  | Effective<br>Date                                  |                | Reason                                   |             |                                    |             |               |                            |        |                  |   |  |                      |
| First) A. Coaches                                     |   |   | Date   |                |  |             |                                    |             |               |                            |        |                  |   |  |                      |
| First)  A. Coaches  Ferris, Rich                      | Head Football Coach   | Intercollegiate Athletics   | <b>Date</b> 6/30/11                                |                | Non-renewal                              |             |                                    |             |               |                            |        |                  |   |  |                      |
| First)  A. Coaches  Ferris, Rich  Howells, Katie      |   | Intercollegiate   | Date   |                |  |             |                                    |             |               |                            |        |                  |   |  |                      |
| First) A. Coaches Ferris, Rich Howells, Katie         | Head Football Coach Head Women's Volleyball   | Intercollegiate Athletics Intercollegiate                               | 6/30/11<br>5/31/10                                 | nuation of fe  | Non-renewal Resignation                  | oprietav f  | unds and/or gr                     | ants        |               |                            |        |                  |   |  |                      |
| First) A. Coaches Ferris, Rich                        | Head Football Coach Head Women's Volleyball   | Intercollegiate Athletics Intercollegiate                               | <b>Date</b> 6/30/11                                | nuation of fe  | Non-renewal Resignation                  | pprietary f | unds and/or gr                     | ants.       |               |                            |        |                  |   |  |                      |
| First) A. Coaches Ferris, Rich Howells, Katie         | Head Football Coach Head Women's Volleyball Coach   | Intercollegiate Athletics Intercollegiate Athletics                     | 6/30/11 5/31/10  ^ Subject to conti                |                | Non-renewal Resignation deral funds, pro | oprietary f |                                    |             |               |                            |        |                  |   |  |                      |
| First) A. Coaches Ferris, Rich Howells, Katie         | Head Football Coach  Head Women's Volleyball Coach  P = Probationary T = Tenured  | Intercollegiate Athletics Intercollegiate Athletics APPROVED            | 6/30/11 5/31/10  ^ Subject to conti                |                | Non-renewal Resignation deral funds, pro | pprietary f |                                    | ants.       |               |                            |        |                  |   |  |                      |
| First) A. Coaches Ferris, Rich Howells, Katie         | Head Football Coach  Head Women's Volleyball Coach  P = Probationary T = Tenured  TS: P = Promotion   | Intercollegiate Athletics Intercollegiate Athletics                     | 6/30/11 5/31/10  ^ Subject to conti                |                | Non-renewal Resignation deral funds, pro | pprietary f |                                    |             |               |                            |        |                  |   |  |                      |
| First) A. Coaches Ferris, Rich Howells, Katie         | Head Football Coach  Head Women's Volleyball Coach  P = Probationary T = Tenured  Ts: P = Promotion L = Lump Sum Bonus  | Intercollegiate Athletics Intercollegiate Athletics APPROVED            | 6/30/11 5/31/10  ^ Subject to conti                | nuation of fee | Non-renewal Resignation deral funds, pro | pprietary f |                                    |             |               |                            |        |                  |   |  |                      |
| First) A. Coaches Ferris, Rich Howells, Katie         | Head Football Coach  Head Women's Volleyball Coach  P = Probationary T = Tenured  TS: P = Promotion L = Lump Sum Bonus M = Merit R = Retention  | Intercollegiate Athletics Intercollegiate Athletics APPROVED            | 6/30/11 5/31/10  ^ Subject to conti                |                | Non-renewal Resignation deral funds, pro | pprietary f |                                    |             |               |                            |        |                  |   |  |                      |
| First) A. Coaches Ferris, Rich Howells, Katie         | Head Football Coach  Head Women's Volleyball Coach  P = Probationary T = Tenured  TS: P = Promotion L = Lump Sum Bonus M = Merit R = Retention N = Normal   | Intercollegiate Athletics Intercollegiate Athletics  APPROVED Campus CE | 6/30/11 5/31/10  * Subject to conti                |                | Non-renewal Resignation deral funds, pro | oprietary f | 1-2                                |             |               |                            |        |                  |   |  |                      |
| First) A. Coaches Ferris, Rich Howells, Katie TENURE: | Head Football Coach  Head Women's Volleyball Coach  P = Probationary T = Tenured  TS: P = Promotion L = Lump Sum Bonus M = Merit R = Retention N = Normal O = Other/Specify   | Intercollegiate Athletics Intercollegiate Athletics  APPROVED Campus CE | 6/30/11 5/31/10  * Subject to conti                |                | Non-renewal Resignation deral funds, pro | pprietary f |                                    |             |               |                            |        |                  |   |  |                      |
| First) A. Coaches Ferris, Rich Howells, Katie         | Head Football Coach  Head Women's Volleyball Coach  P = Probationary T = Tenured  TS: P = Promotion L = Lump Sum Bonus M = Merit R = Retention N = Normal O = Other/Specify  DN:  | Intercollegiate Athletics Intercollegiate Athletics  APPROVED Campus CE | 6/30/11 5/31/10  * Subject to conti                |                | Non-renewal Resignation deral funds, pro | oprietary f | 1-2                                |             |               |                            |        |                  |   |  |                      |
| First) A. Coaches Ferris, Rich Howells, Katie TENURE: | Head Football Coach  Head Women's Volleyball Coach  P = Probationary T = Tenured  TS: P = Promotion L = Lump Sum Bonus M = Merit R = Retention N = Normal O = Other/Specify  DN: T = Teaching                                   | Intercollegiate Athletics Intercollegiate Athletics  APPROVED Campus CE | 6/30/11 5/31/10  * Subject to conti                |                | Non-renewal Resignation deral funds, pro | oprietary f | 1-2                                |             |               |                            |        |                  |   |  |                      |
| First) A. Coaches Ferris, Rich Howells, Katie TENURE: | Head Football Coach  Head Women's Volleyball Coach  P = Probationary T = Tenured  Ts: P = Promotion L = Lump Sum Bonus M = Merit R = Retention N = Normal O = Other/Specify  DN: T = Teaching R = Research                      | Intercollegiate Athletics Intercollegiate Athletics  APPROVED Campus CE | 6/30/11 5/31/10  * Subject to conti                |                | Non-renewal Resignation deral funds, pro | oprietary f | 1-2                                |             |               |                            |        |                  |   |  |                      |
| First) A. Coaches Ferris, Rich Howells, Katie TENURE: | Head Football Coach  Head Women's Volleyball Coach  P = Probationary T = Tenured  TS: P = Promotion L = Lump Sum Bonus M = Merit R = Retention N = Normal O = Other/Specify  DN: T = Teaching                                   | Intercollegiate Athletics Intercollegiate Athletics  APPROVED Campus CE | 6/30/11 5/31/10  * Subject to conti                |                | Non-renewal Resignation deral funds, pro | oprietary f | 1-2                                |             |               |                            |        |                  |   |  |                      |
| First) A. Coaches Ferris, Rich Howells, Katie TENURE: | Head Football Coach  Head Women's Volleyball Coach  P = Probationary T = Tenured  TS: P = Promotion L = Lump Sum Bonus M = Merit R = Retention N = Normal O = Other/Specify  T = Teaching R = Research G = Grant Administration | Intercollegiate Athletics Intercollegiate Athletics  APPROVED Campus CE | 6/30/11 5/31/10  ^ Subject to conti                |                | Non-renewal Resignation deral funds, pro | oprietary f | 1-2                                |             |               |                            |        |                  |   |  |                      |