

ITEM 151-1500-R0511 Staff; Montana Tech of The University of Montana												May 19-20, 2011		
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)	
			From:	To:	From:	To:								
<b>I. CHANGES</b>														
<b>A. Faculty</b>														
<b>Bardsley, Sally M. PhD</b>	FR: Associate Professor TO: No change	Safety, Health and Industrial Hygiene							1.0	8/16/2011	T		T	
<b>Freebourn, James D. BS</b>	FR: Instructor, Level III TO: No change	Information Technology, College of Technology							1.0	8/16/2011	T		T	
<b>LaMiaux, Rita J. BA</b>	FR: Instructor, Level II TO: No change	Information Technology, College of Technology							1.0	8/16/2011	T		T	
<b>Pedulla, Marisa L. PhD</b>	FR: Associate Professor TO: No change	Biological Sciences							1.0	8/16/2011	T		T	
<b>Zhou, Xiaobing PhD</b>	FR: Assoc. Prof TO: No Change	Geophysical Engineering							1.0	8/16/2011	T		T	
<b>LEGEND</b>														
<b>TENURE:</b>			*IMPORTANT NOTE: Additional Comp is reported annually in September											
NT = Nontenurable														
P = Probationary			^ Subject to continuation of federal funds, proprietary funds and/or grants.											
T = Tenured														
<b>SALARY ADJUSTMENTS:</b>														
P = Promotion														
L = Lump Sum Bonus														
M = Merit														
R = Retention														
N = Normal														
O = Other/Specify														
<b>EXTRA COMPENSATION:</b>														
T = Teaching														
R = Research														
G = Grant Administration														
O = Other (provide brief explanation)														