ITEM 153-1000-R1111, Staff; The University of Montana - Missoula — **November 17-18, 2011**

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, AY unless noted) From:	To:	Stipend From:	To:	(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason (Sept. Mtg ONLY)
I. NEW HIRES															
A. Administrators/Professionals/Coaches															
Milberger, Emily	Head Coach Women's Golf	Intercollgiate Athletics		46,000			R - Steele 8/22/2011		1				**NT**		
II. CHANGES															
A. Administrators/Professionals/Coaches															
Duringer, Robert	Vice President TO: No Change	Admin and Finanace	153,600	**155,636**				1.33%	1	10/1/2011	Correction September				
Dwyer, Daniel	Vice President, Professor Chemistry	Research and	147,400	**149,374**				1.34%	1	10/1/2011	Correction September				
Walker-Andrews, Arlene	Associate Provost and Special Assistant to the President for	Academic Affairs	129,215	**131,007**				1.39%	1	10/1/2011	Correction September				
		TOTALS	430,215	**436,017**				1.35%							
B. Faculty															
Bridges, Richard	Vice: Prof/Chair, Pharmacy TO: Regent's Prof/Chair, Phrm	Pharmacy	98,802	118,802					1	10/1/11	Appt. as Regent's Prof				
C. Post-Retirement															
NAME (First, Last)	**TITLE/RANK**	**Dept.**	**SALARY (Based on .33 FTE)**		**TERM OF HIRE**										
III. End of Employment / Leaves (Report only non-renewals per 711.1 and Leaves of Absence)															
A. Administrators/Professionals/Coaches															

LEGEND

TENURE:
- NT = Nontenurable
- P = Probationary
- T = Tenured

*IMPORTANT NOTE: Additional Comp is reported annually in September.

^ Subject to continuation of federal funds, proprietary funds and/or grants.

SALARY ADJUSTMENTS:
- P = Promotion
- L = Lump Sum Bonus
- M = Merit
- R = Retention
- N = Normal
- O = Other/Specify

EXTRA COMPENSATION:
- T = Teaching
- R = Research
- G = Grant Administration
- O = Other (provide brief explanation)