

ITEM 152-108-R0911
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Memo

To: Board of Regents
From: Kevin McRae, Associate Commissioner
Date: August 26, 2011
Re: **Item 152-108-R0911**

I recommend approval of the FY 2012-13 labor agreement between the Montana University System and the International Union of Operating Engineers Local #400 at the "Four-year" Campuses.

The agreement covers approximately 29 employees in Missoula, Bozeman, Butte and Dillon.

The major revisions to the new labor agreement are across-the-board annualized base wage increases on October 1, 2011 of one percent plus \$500 per year and on October 1, 2012 of two percent plus \$500 per year.

The agreement also includes a number of other housekeeping items that have no fiscal impact.