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Memo

To: Board of Regents

From: Kevin McRae, Associate Commissioner

Date: August 26, 2011 Re: **Item 152-119-R0911**

I recommend approval of the FY 2012-13 labor agreement between the Montana University System and the Laborers International Union of North America Local #1686.

The agreement covers approximately 144 employees in Billings, Bozeman and Missoula.

The major revisions to the new labor agreement are across-the-board annualized base wage increases on October 1, 2011 of one percent plus \$500 per year and on October 1, 2012 of two percent plus \$500 per year.

The agreement also includes a number of other housekeeping items that have no fiscal impact.