

**ITEM 154-103-R0312**  
**ATTACHMENT PAGE 1**

**Memo**

To: Board of Regents  
From: Kevin McRae, Associate Commissioner  
Date: February 15, 2012  
Re: **Item 154-103-R0312**

I recommend approval of the FY 2012-13 labor agreement between the Montana University System and the Montana State University Northern Federation of Teachers for faculty at MSU Northern.

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The only revision to the FY 2010-11 labor agreement is the following economic provision:

Effective retroactive to 10-1-11, members of the collective bargaining unit shall receive a base salary increase of 1% plus \$500.

Effective 10-1-12, members of the collective bargaining unit shall receive a base salary increase of 2% plus \$500.