ITEM 156-100-R0912, Staff; OCHE							September 19-20, 2012	
NAME (Last, First)	Title/Rank	SALARY BASE (Based on 1.0 FTE, FY unless noted) From:	To:	(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason
Brown, Lynette	Executive Assistant to Commissioner	**49,886**	**51,384**		3.00%	1.00	10/1/12	
Brubaker, Jessica	Staff Attorney	**51,505**	**53,035**		2.97%	1.00	10/1/12	
Cech, John	Deputy Commissioner for Two-Year and Community College Education	**136,850**	**140,087**		2.37%	1.00	10/1/12	
Christian, Clayton	Commissioner of Higher Education	**283,300**	**289,466**		2.18%	1.00	10/1/12	
Foster, Brandi	Director of American Indian and Minority Achievement	**67,160**	**70,339**		4.73%	1.00	10/1/12	internal equity
Gibson, Tom	Director of eLearning Business Development	**108,648**	**108,648**		0.00%	1.00	10/1/12	internal equity
Graham, Robin	From: Chief Financial Officer for Montana Guaranteed Student Loan Program To: CFO / Director of Operations for Montana Guaranteed Student Loan Program	**73,745**	**80,720**		9.46%	1.00	10/1/12	promotion
Houser, Frieda	Director of Budget and Accounting	**81,802**	**83,938**		2.61%	1.00	10/1/12	
Jones, Susan	Director of Two-Year College Mission Integration		**60,000**		0.00%	1.00	7/1/12	new assignment started 7/1/12
Lachenbruch, Mary	Associate Director of Benefits	**70,000**	**71,900**		2.71%	1.00	10/1/12	
Lombardi, Jan	GEAR UP Program Director		**70,000**	(R) Merdinger ($69,355)	0.00%	1.00	7/20/12	
McRae, Kevin	Associate Commissioner for Communications and Human Resources	**102,510**	**105,060**		2.49%	1.00	10/1/12	
Moisey, Neil	Interim Deputy Commissioner for Academic, Research and Student Affairs		**130,000**	(R) Moore ($141,900)	0.00%	1.00	7/30/12	
Muffick, Ronald	Director of Student Financial Services	**81,802**	**83,938**		2.61%	1.00	10/1/12	
Robinson, Michael	Deputy Commissioner for Fiscal Affairs / Chief of Staff	**142,066**	**145,407**		2.35%	1.00	10/1/12	
Salveson, Jackie	Human Resources and Labor Relations Specialist	**67,160**	**69,003**		2.74%	1.00	10/1/12	
Swift, Catherine	Chief Legal Counsel	**113,337**	**116,104**		2.44%	1.00	10/1/12	
Tietz, Leah Jo	Director of Worker's Compensation and Risk Management	**65,374**	**68,517**		4.81%	1.00	10/1/12	internal equity
Trevor, Tyler	Associate Commissioner for Planning & Analysis	**120,831**	**123,748**		2.41%	1.00	10/1/12	
Welsh, Connie	Director of Employee Group Benefits Program	**92,927**	**95,286**		2.54%	1.00	10/1/12	