ITEM 156-2700-R0912; MSU Billings													September 19-20, 2012
			SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend								
NAME (Last, First)	Title/Rank	Dept.	From:	To:	From:	To:	(N)ew or (R)eplace & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Added Comp Prior FY/AY Amount	Tenure (Change Only)
I. Changes													
A. BOR													
GROSETH, Rolf	FR: Chancellor TO: No Change	Chancellor's Office	157,555	**161,206**				2.32	1.0	10/1/12	N		
IVERSON, Terrie	FR: Vice Chancellor TO: No Change	Administrative Affairs	117,834	**120,691**				2.42	1.0	10/1/12	N		
KLIPPENSTEIN, Stacy	FR: Vice Chancellor TO: No Change	Student Affairs	114,101	**116,883**				2.44	1.0	10/1/12	N	**2,400 T**	
PAGANO, Mark	FR: Provost/Vice Chancellor TO: No Change	Academic Affairs	145,000	**148,400**				2.34	1.0	10/1/12	N		
B. Head Coaches													
ALLEN, Lisa	FR: Head Coach TO: No Change	Women Soccer Intercollegiate Athletics	37,500	**38,750**				3.33	1.0	10/1/12	N		
AXEL, Lisa	FR: Head Coach TO: No Change	Women Volleyball Intercollegiate Athletics	38,000	**39,260**			(R) 3/19/12 Smith	3.32	1.0	10/1/12	N		
BISHOP, Robert	FR: Head Coach TO: No Change	Men Baseball Intercollegiate Athletics	39,638	**40,931**				3.26	1.0	10/1/12	N	**3,773 T, Camp**	
COPPOCK, David	FR: Head Coach TO: No Change	M & W Track/Cross Country Intercollegiate Athletics	39,450	**40,739**				3.27	1.0	10/1/12	N		
KOSICH, John	FR: Head Coach TO: No Change	M & W Tennis Intercollegiate Athletics	36,860	**38,097**				3.36	1.0		N	**1,114 Camp**	
Krakowiak, Wojciech	FR: Head Coach TO: No Change	Women's Soccer Intercollegiate Athletics	38,880	**40,158**				3.29	1.0		N	**1,600 T**	
MCNALLY, Daniel	FR: Head Coach TO: No Change	Men's Soccer Intercollegiate Athletics	39,548	**40,839**				3.26	1.0		N	**3,403 T, Camp**	
O'BRIEN, Shawn	FR: Head Coach TO: No Change	M & W Golf Intercollegiate Athletics	36,860	**38,097**				3.36	0.83		N	**9,490 T, Camp**	
STEVENS, James	FR: Head Coach TO: No Change	Men's Basketball Intercollegiate Athletics	81,300	**83,426**				2.62	1.0		N	**718 Camp**	
WOODIN, Kevin	FR: Head Coach TO: No Change	Women's Basketball Intercollegiate Athletics	77,197	**79,241**				2.65	1.0	10/1/12	N	**9,222 T, Camp**	

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C. Faculty															
BUSHMAN, Pete	Instructor	Diesel Technology -COT								8/21/12					**T**
PFAU, Katherine	Instructor	Automotive Technology - COT								8/21/12					**T**
RUST, Thomas	Associate Professor	History - CAS								8/21/12					**T**
WANG, Ying	Associate Professor	Business Administration - COB								8/21/12					**T**
WEISS, David	Associate Professor	Communication & Theatre - CAS								8/21/12					**T**
II. End of Employment / Leaves (Report only non-renewals per 711.1 and Leaves of Absence)															
NAME (First, Last)	**Title/Rank**	**Dept.**	**Effective Date**		**REASON** (If Leave of Absence)										
SMITH, Steve	Head Coach, Women's Volleyball	Intercollegiate Athletics	4/30/2012		End of contract										
Legend															
TENURE:	NT = Nontenurable		*IMPORTANT NOTE: Additional Comp is reported annually in September												
	P = Probationary		^ Subject to continuation of federal funds, proprietary funds and/or grants.												
	T = Tenured														
SALARY ADJUSTMENTS:	P = Promotion														
	L = Lump Sum Bonus														
	M = Merit														
	R = Retention														
	N = Normal														
	O = Other/Specify														
EXTRA COMPENSATION:	T = Teaching														
	R = Research														
	G = Grant Administration														
	O = Other (provide brief explanation)														