				ITEM 156-2700-R0912; MSU Billings											
	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplace	%	Actual	Effective (Indicate end date if		Added Comp Prior	Tenure (Change			
Title/Rank		From:	To:	From:	To:	& Date/Hire	Change	FTE	temp)	Reason	FY/AY Amount	Only)			
FR: Chancellor TO: No Change	Chancellor's Office	157,555	161,206				2.32	1.0	10/1/12	N					
FR: Vice Chancellor TO: No Change	Administrative Affairs	117,834	120,691				2.42	1.0	10/1/12	N					
FR: Vice Chancellor TO: No Change	Student Affairs	114,101	116,883				2.44	1.0	10/1/12	N	2,400 T				
FR: Provost/Vice Chancellor TO: No Change	Academic Affairs	145,000	148,400				2.34	1.0	10/1/12	N					
FR: Head Coach TO: No Change	Women Soccer Intercollegiate Athletics	37,500	38,750				3.33	1.0	10/1/12	N					
FR: Head Coach TO: No Change	Women Volleyball Intercollegiate	38,000	39,260			(R) 3/19/12 Smith	3.32	1.0	10/1/12	N					
FR: Head Coach TO: No Change	Men Baseball Intercollegiate Athletics	39,638	40,931				3.26	1.0	10/1/12	N	3,773 T, Camp				
FR: Head Coach TO: No Change	M & W Track/Cross Country Intercollegiate Athletics	39,450	40,739				3.27	1.0	10/1/12	N					
FR: Head Coach TO: No Change	M & W Tennis Intercollegiate	36,860	38,097				3.36	1.0		N	1,114 Camp				
FR: Head Coach TO: No Change	Women's Soccer Intercollegiate Athletics	38,880	40,158				3.29	1.0		N	1,600 T				
FR: Head Coach TO: No Change	Men's Soccer Intercollegiate Athletics	39,548	40,839				3.26	1.0		N	3,403 T, Camp				
FR: Head Coach TO: No Change	M & W Golf Intercollegiate Athletics	36,860	38,097				3.36	0.83		N	9,490 T, Camp				
FR: Head Coach TO: No Change	Men's Basketball Intercollegiate Athletics	81,300	83,426				2.62	1.0		N	718 Camp				
FR: Head Coach TO: No Change	Women's Basketball Intercollegiate	77,197	79,241				2.65	1.0	10/1/12	N	9,222 T, Camp				
	FR: Chancellor TO: No Change FR: Vice Chancellor TO: No Change FR: Vice Chancellor TO: No Change FR: Provost/Vice Chancellor TO: No Change FR: Head Coach TO: No Change	FR: Chancellor TO: No Change FR: Vice Chancellor TO: No Change FR: Vice Chancellor TO: No Change FR: Vice Chancellor TO: No Change FR: Provost/Vice Chancellor TO: No Change FR: Head Coach TO: No Change Intercollegiate Athletics FR: Head Coach TO: No Change	Title/Rank	Title/Rank	RASE (Based on 1.0 FTE, FY unless noted)   Stip	Title/Rank	RASE   (Based on 1.0 FTE, FY unless noted)   Ripend   R	FR: Chancellor   Chancellor's   157,555   161,206     Chancellor's   157,555   161,206     Chancellor   Chancellor's   157,555   161,206     Chancellor   Chancellor's   157,555   161,206     Chancellor   Chancel	RASE   Glased on 10 FTE, FY unless noted)	BASE	RASE (Glased on 1) FTE, FY unless noted)   Silpend   N) ew or (R) epice   No Change   No	BASE   Glased on 10 FTE, FY   Silbend   Microscope   Mi			

MAME (Last, First)   TitleRank   Dept.   From:   To:   From:   To:   S Date/Hire   Change   From:   Change   From:   To:   S Date/Hire   Change   From:   Change   From:   To:   S Date/Hire   Change   From:   S Date/Hire   Change   From:   To:   S Date/Hire   Change   From:   S Date/Hire   Change   From:   To:   S Date/Hire   Change   From:   S Date/Hire   Chan	ITEM 156-2700-R0912; MSU Billings												September 19-20, 2012			
MAME (Last, First)   Title/Rank   Dept.   From:   To:   From:   To:   State   Title   Change   FTE   temp)   Reason   FY/AY Amount   Only				BASE (Based on 1.0 FTE, FY unless noted)		<del></del>		(R)eplace			(Indicate end date if	Reason			Tenure (Change Only)	
C. Faculty	NAME (Last, First)	Title/Rank	Dept.													
BUSHMAN, Pete Instructor Diesel Technology - COT	C. Faculty															
PFAU, Katherine Instructor	•	Instructor	Diesel Technology -COT								8/21/12				Т	
WANG, Ying  Associate Professor  COB  WEISS, David  Associate Professor  Communication & Theatre  - CAS  II. End of Employment / Leaves (Report only non-renewals per 711.1 and Leaves of Absence)  NAME (First, Last)  Title/Rank  Dept.  Effective Date  (If Leave of Absence)  SMITH, Steve  Head Coach, Women's Volleyball  Legend  TENURE:  NT = Nontenurable  P = Probationary  A Subject to continuation of federal funds, proprietary funds and/or grants.  SALARY ADJUSTMENTS: P = Promotion  L = Lurio Sum Bonus  M - Merit  R = Retention  N = Normal  O = Other/Specify  EXTRA COMPENSATION: T = Teaching  R = Research  R = Gerant Administration			Automotive Technology -												T	
WANG, Ying  Associate Professor  COB  COB  COB  Associate Professor  Communication & Theatre - CAS  II. End of Employment / Leaves (Report only non-renewals per 711.1 and Leaves of Absence)  NAME (First, Last)  Title/Rank  Dept.  Effective Date  (If Leave of Absence)  SMITH, Steve  Head Coach, Women's Volleyball  Legend  Legend  Intercollegiate Athletics  A/30/2012  End of contract  P = Probationary  A Subject to continuation of federal funds, proprietary funds and/or grants.  SALARY ADJUSTMENTS:  SALARY ADJUSTMENTS:  R = Retention  M - Merit  R = Retention  N = Normal  N = Normal  A S N	RUST. Thomas	Associate Professor	History - CAS								8/21/12				Т	
CAS	•	Associate Professor	Business Administration -								8/21/12				T	
NAME (First, Last)   Title/Rank   Dept.   Effective Date   REASON ((If Leave of Absence)   Name (First, Last)	WEISS, David	Associate Professor									8/21/12				Т	
NAME (First, Last)  Title/Rank  Dept.  Effective Date  (If Leave of Absence)    Head Coach, Women's Volleyball   Intercollegiate Athletics   4/30/2012   End of contract	II. End of Employmen	t / Leaves (Report only r	non-renewals per 711.1 and	d Leaves of	Absence)											
Volleyball   Vo	NAME (First, Last)	Title/Rank	Dept.	Effective Date												
TENURE:   NT = Nontenurable   "IMPORTANT NOTE: Additional Comp is reported annually in September	SMITH, Steve		Intercollegiate Athletics	4/30/2012		End of contract										
P = Probationary   Subject to continuation of federal funds, proprietary funds and/or grants.   Section 2   Section 3   Sec	Legend															
P = Probationary   Subject to continuation of federal funds, proprietary funds and/or grants.   Section 2   Section 3   Sec	_			*IMPORTANT NOTE: Additional Comp is reported annually in September												
SALARY ADJUSTMENTS:         P = Promotion         Image: Company of the company of th		P = Probationary											Ì			
L = Lump Sum Bonus       Image: Composition of the composition of th																
M = Merit       Image: Company of the com	SALARY ADJUSTMENTS:															
R = Retention   N = Normal	·		·										Į			
N = Normal																
O = Other/Specify         Image: Compensation of the c													ļ			
EXTRA COMPENSATION:         T = Teaching								ļ	-					ļ		
R = Research								1	-					ļ		
G = Grant Administration				1	1		ı	1		I	1	1	I	1		
	EXTRA COMPENSATION:															
O = Other (provide brief explanation)	EXTRA COMPENSATION:	R = Research														