July 15, 2013

## ITEM 160-101-R0713 Revision of Board of Regents Policy 703; Non-Discrimination

## **THAT**

The Montana Board of Regents hereby revises Policy 703, Non-Discrimination, to include gender identity and sexual orientation to the list of classes that are protected from discrimination on the campuses of the Montana University System.

## **EXPLANATION**

The campuses of the Montana University System endeavor to provide a safe and positive campus environment for people to work and learn. The revisions to Policy 703 are intended to assist the campuses in strengthening and maintaining that environment.

The Policy 703 Working Group that was formed to consider the implications of making these changes to the policy shall stay in place during the 2013-2014 academic year to serve as a resource to the campuses for implementing changes to their policies and procedures.

## **ATTACHMENTS**

Attachment #1: Revised Policy 703

Attachment #2: Policy 703 Working Group Memo