

**ITEM: 161-105-R1113****ATTACHMENT #1****Courtney A. Austin, M.D.**

Internal Medicine and Pediatrics – Whitefish, MT

Medical School: Louisiana State University (LSU) School of Medicine, New Orleans, LA  
8/2004 – 5/2008

Medical Residency: Internal Medicine and Pediatrics, LSU Health Sciences Center, New Orleans, LA, 2008 – 2012

Practice Type and Site: Internal Medicine and Pediatrics  
Whitefish, MTSupporting Institution Information: North Valley Hospital  
Whitefish, MTService Area Data: Population – 33,356  
Physician/Patient Ratio – 1:2,085  
Hospital Size – 25 Beds

Hospital Privileges: North Valley Hospital

Basis for MRPIP Advisory Committee Recommendation: The committee considered the size and location of the service area (Whitefish, Columbia Falls, and Eureka), the physician/patient ratio, the difficulty the community faces with recruitment and retention of physicians, and the ongoing need to sustain adequate internal medicine and pediatrics care services in the area. Despite its attractive and seasonal tourist location, Whitefish is a small rural community that experiences difficulty with recruitment and retention of medical providers. Whitefish is designated as a federal primary care Health Professional Shortage Area (HPSA). North Valley Hospital recruited for an internal medicine and pediatrics physician for over a year before securing the services of Dr. Austin. During the past five years, the area lost the services of 4 physicians practicing in pediatrics, family medicine, and internal medicine due to relocation and retirement. In addition, they expect to lose 3 more physicians in internal medicine, family medicine, and OB/GYN within 3-5 years due to additional retirements. There is a shortage of internal medicine/pediatrics providers in the service area; Dr. Austin is one of only two pediatricians practicing in the service area at the current time. Availability of loan repayment to assist with Dr. Austin's medical education loans would benefit the community with their efforts to retain her services.

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**Mary Elizabeth Camden, M.D.**

OB/GYN – Hamilton, MT

Medical School: Eastern Virginia Medical School, Norfolk, VA  
2002-2006

Medical Residency: July 2006-June 2010– Obstetrics and Gynecology Residency; Carilion Clinic/Virginia Tech Carilion School of Medicine, Roanoke, VA

Practice Type and Site: OB/GYN  
Hamilton, MTSupporting Institution Information: Marcus Daly Memorial Hospital  
Hamilton, MTService Area Data: Population – 44,000 (County)  
Physician/Patient Ratio – 1:22,000 (OB/GYN physician/patient ratio for county.)  
Hospital Size – 25 Beds

Hospital Privileges: Marcus Daly Memorial Hospital

Basis for MRPIP Advisory Committee Recommendation: The committee considered the size and location of the community, the physician/patient ratio and the difficulty the community has recruiting and retaining sufficient numbers of physicians to serve their community. Hamilton is a small rural community designated as a federal primary care Health Professional Shortage Area (HPSA) as well as a Medically Underserved Area and Population (MUA/MUP). Recruitment of OB/GYN services in a rural community is very difficult. Marcus Daly Memorial Hospital had been aggressively recruiting for a replacement OB/GYN since 2010, finally succeeding this August, 2013 with the addition of Dr. Camden who is one of only two OB/GYN physicians in the county, serving a population of approximately 44,000 and spanning an area of over 120 miles. Marcus Daly Memorial Hospital and the Hamilton OB/GYN clinic are fortunate to have attracted Dr. Camden to the area and are greatly in need of MRPIP loan repayment to retain her services.

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**Gregory Alan Feucht, D.O.**  
Hospitalist – Libby, MT

Medical School: Edward Via College of Osteopathic Medicine , VA Branch  
2006-2010

Medical Residency: 2010-2013 – Family Medicine Residency; Southern Colorado Family Medicine, Pueblo, CO

Practice Type and Site: Hospitalist  
Libby, MT

Supporting Institution Information: St. John's Lutheran Hospital  
Libby, MT

Service Area Data: Population – 3,545 (Including Troy)  
Physician/Patient Ratio – 1:590  
Hospital Size – 25 Beds

Hospital Privileges: St. John's Lutheran Hospital

Basis for MRPIP Advisory Committee Recommendation: Libby is a geographically isolated and rural location designated as a federal primary care Health Professional Shortage Area (HPSA) and a Medically Underserved Area and Population (MUA/MUP). St. John's Lutheran Hospital has been actively recruiting for two hospitalist positions since 2010; one of which was filled last June 2012 and the second this past July, 2013 with the addition of Dr. Feucht. Dr. Feucht's acceptance of this position brings much needed relief to the local primary care physicians, allowing them more time to see patients in their clinics. The presence and added support provided by hospitalists in rural communities like Libby, greatly improves their ability to further attract additional providers to the area.

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**Cameron Lee Grange, M.D.**  
Family Medicine/OB – Cut Bank, MT

Medical School: St. Georges University, St. Georges, Grenada  
8/2006-5/2010; Doctor of Medicine  
St. Georges University, St. Georges, Grenada  
8/2005-5/2006; Masters of Public Health

Medical Residency: Lincoln Medical Education Partnership/Family Medicine Program, Lincoln, NE, 07/2010-06/2013

Practice Type and Site: Family Medicine and OB  
Cut Bank, MT

Supporting Institution Information: Northern Rockies Medical Center, Inc.  
Cut Bank, MT

Service Area Data: Population – 12,000  
Physician/Patient Ratio – 1:2,000  
Hospital Size – 20 Beds

Hospital Privileges: Northern Rockies Medical Center, Cut Bank, MT

Basis for MRPIP Advisory Committee Recommendation: Cut Bank is a very rural and isolated community that struggles with recruitment and retention of sufficient numbers of physicians to serve their population. The isolation and remoteness of the community makes it extremely difficult to attract physicians to the area. Although the community has the services of five physicians, only three take care of hospital patients and cover the emergency room; one of which is scaling back his practice as he nears retirement after 30 years of rural practice. Northern Rockies Medical center had to aggressively recruit for an OB physician for over three years before signing on Dr. Grange. The approval of loan repayment for Dr. Grange will play a major role in the ability to retain his services in the Cut Bank community.

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**ATTACHMENT #1**

Melanie A. Hardy, D.O.  
Family Medicine/OB – Shelby, MT

Medical School: Des Moines University College of Osteopathic Medicine, Des Moines, IA  
August 2004-May 2008

Medical Residency: 2008-2011 – Family Medicine Residency w/OB Specialty Track; Valley Hospital Medical Center, Las Vegas, NV

Practice Type and Site: Family Medicine/OB  
Shelby, MT

Supporting Institution Information: Marias Healthcare Services, Inc.  
Shelby, MT

Service Area Data: Population – 18,000  
Physician/Patient Ratio – 1:5,844  
Hospital Size – 20 Beds

Hospital Privileges: Marias Healthcare Services

Basis for MRPIP Advisory Committee Recommendation: The committee considered the size and location of the community, the physician/patient ratio and the difficulties the community faces with recruitment and retention of physicians. Shelby is an isolated rural community and is designated as a federal primary care Health Professional Shortage Area (HPSA) and a Medically Underserved Area and Population (MUA/MUP). Marias Healthcare continually recruits for physicians to fill vacancies; over the last 8 years they have lost the services of 8 physicians and are currently preparing for the retirement of another physician who has practiced in their community for 31 years. The demand for physicians in Shelby greatly exceeds the scheduling hours they have demand for; the need to increase and keep a stabilized health system in the region is crucial. There is a shortage of OB services in the area; retaining Dr. Hardy's services is critical.

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Christina Safron Marchion, M.D.  
Family Medicine/OB – Lewistown, MT

Medical School: University of Washington School of Medicine, Seattle, WA 08/2005-06/2010  
(MT WWAMI STUDENT)

Medical Residency: Family Medicine Residency of Idaho (FMRI) Magic Valley Rural Training Track (MVRTT), Twin Falls and Jerome, ID -  
06/2011 to Present  
Family Medicine Residency of Idaho (FMRI), Boise, ID, Internship - 06/2010-06/2011

Practice Type and Site: Family Medicine/OB  
Lewistown, MT

Supporting Institution Information: Central Montana Medical Center  
Lewistown, MT 59457

Service Area Data: Population – 17,841  
Physician/Patient Ratio – 1:2,703  
Hospital Size – 25 Beds

Hospital Privileges: Central Montana Medical Center

Basis for MRPIP Advisory Committee Recommendation: The committee considered the size and location of the community, the physician/patient ratio and the difficulties the community faces with recruitment and retention of physicians. Lewistown is a small rural community designated as a federal Medically Underserved Area and Population (MUA/MUP). Lewistown does not have any OB/GYN physicians and only has 2 family practice physicians who provide OB services; one of which has been practicing for almost 30 years and is scaling back her practice and the other who works only part-time. Central Montana Medical Center is at risk for not being able to provide OB services in the very near future if they cannot successfully recruit a physician who is able to provide OB services; Dr. Marchion would be able to fulfill this need if successfully recruited upon completion of her fellowship. Lewistown's ability to successfully recruit Dr. Marchion to the community depends heavily upon MRPIP loan repayment approval.

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**Robert Joseph Naef, M.D.**  
Emergency Medicine (Part-Time) – Anaconda, MT

Medical School: University of Washington School of Medicine, Seattle, WA  
Graduated 2003

Medical Residency: Emergency Medicine Residency, Upstate Medical University, Syracuse, NY 2003-2006

Practice Type and Site: Emergency Medicine  
Anaconda, MT

Supporting Institution Information: Community Hospital of Anaconda  
Anaconda, MT 59711

Service Area Data: Population – 11,000 (Deer Lodge & Granite County)  
Physician/Patient Ratio – 1:3,400  
Hospital Size – 25 Beds

Hospital Privileges: Community Hospital of Anaconda, Anaconda, MT

Basis for MRPIP Advisory: Anaconda is designated as a federal Health Professional Shortage Area (HPSA), Medically Underserved Area (MUA), and Medically Underserved Population (MUP). The Community Hospital of Anaconda (CHA) is a rural critical access hospital that provides medical care through its hospital, ER Department, Convenient Care, nursing home, and family and internal medicine clinics. CHA's Convenient Care/Emergency (CC/ER) Department sees an average of 8,235 patients per year largely due to patients utilizing the CC/ER for their primary care needs. Anaconda only has the services of 2 full-time and 4 part-time primary care physicians. Anaconda is an extremely difficult area to recruit to; historically only 50% of the providers recruited to the area remain in the community for more than 5 years. CHA needs the assistance of the MRPIP loan repayment to retain Dr. Naef's services; Dr. Naef's primary responsibility is providing care to patients at the CC/ER for non-emergent care.

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**Paul Kennedy Perry, M.D.**  
Internal Medicine – Stevensville, MT

Medical School: Kansas City University of Medicine and Biosciences, Kansas City, MO  
8/2005-5/2009

Medical Residency: Oakwood South Shore Medical Center Residency Program, Trenton, MI  
7/2009-6/2010 – Emergency Medicine Residency  
7/2010-12/2012 – Internal Medicine Residency

Practice Type and Site: Internal Medicine  
Stevensville, MT

Supporting Institution Information: Community Medical Center/Community Physician Group  
Stevensville, MT 59804

Service Area Data: Population – 2,774 (Stevensville & Victor)  
Physician/Patient Ratio – 1:694  
Hospital Size – 151 Acute Care Beds (Missoula Community Medical Center)

Hospital Privileges: Community Medical Center, Missoula, MT

Basis for MRPIP Advisory: Stevensville is a rural community designated as a federal primary care Health Professional Shortage Area (HPSA). With the recent addition of Dr. Perry this past summer 2013, Stevensville has the equivalent of 3 full-time family medicine physicians to serve their community and surrounding area; one full-time (Dr. Perry) and four part-time family medicine physicians. Stevensville continually sees significant physician turnover; however, the drastic drop of half their family medicine physicians has reached a critical level because of retirements and relocations. The committee considered the size and location of the community, the physician/patient ratio and the difficulty the community continues to face with recruitment and retention of their primary care physicians. Stevensville would greatly benefit from the assistance of the MRPIP loan repayment to assist Dr. Perry.

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**Gregory James Schulte, M.D.**  
Pediatrics/Primary Care – Butte, MT (Community Health Center)

Medical School: University of Mississippi Medical Center, Jackson, MS  
8/2003-5/2007

Medical Residency: Internal Medicine/Pediatrics Residency Training, Georgetown University Hospital, Washington, DC, 07/2007-03/2008  
Pediatric Residency Training, University of Vermont, Vermont Children's Hospital, Burlington, VT, 07/2010-08/2013

Practice Type and Site: Pediatrics Primary Care  
Butte, MT  
Start Date: 9/9/2013

Supporting Institution Information: Community Health Center  
Butte, MT 59701

Service Area Data: Population – 34,200  
Physician/Patient Ratio – 1:1,166  
Hospital Size – 60 beds

Hospital Privileges: Saint James Healthcare, Butte, MT

Basis for MRPIP Advisory  
Committee Recommendation: Butte is designated as a federal Medically Underserved Area and Population (MUA/MUP). Butte is a poor community where nearly 25 percent of children live in poverty and 16 percent of the overall population lives below the poverty line. The Butte Community Health Center (CHC) is the area's only primary care clinic that serves the population on a sliding fee scale. Because they are a private nonprofit organization, the CHC cannot pay the salaries or incentives expected in a larger, more sophisticated medical market. The Butte CHC struggles to be attractive to new and experienced physicians because of pay, location and the culture of poverty that is pervasive in Butte. Availability of MRPIP loan repayment is a critical component to the CHC's ongoing efforts to attract primary care and pediatric physicians to care for the medically underserved in Butte.

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**Kathleen R. Trapp, M.D.**  
Family Medicine – Townsend, MT

Medical School: SUNY Buffalo/Albany Medical College, Buffalo, NY  
1997-2001

Medical Residency: Family Medicine Residency Program, SUNY Buffalo, Buffalo, NY  
2001-2004

Practice Type and Site: Family Medicine  
Townsend, MT

Supporting Institution Information: Broadwater Health Center  
Townsend, MT 59644

Service Area Data: Population – 6,800  
Physician/Patient Ratio – 1:3,400  
Hospital Size – 25 Beds

Hospital Privileges: Broadwater Health Center

Basis for MRPIP Advisory  
Committee Recommendation: Townsend is designated as a federal Health Professional Shortage Area (HPSA), Medically Underserved Area (MUA), and Medically Underserved Population (MUP). Dr. Trapp is one of only two family medical doctors practicing in Townsend and the surrounding area. The other family practice physician is reaching nearly 30 years of practice and is approaching retirement. Over the past 5-7 years, the Townsend community has seen 9 physicians come and go in their community; retention of primary care physicians in Townsend is extremely difficult. In addition to her solo family medical practice in Townsend, Dr. Trapp provides much needed hospital, ER, and nursing home care in the community. Broadwater Health Center is in dire need of MRPIP loan repayment assistance to retain the services of Dr. Trapp.