

ITEM 161-109-R1113
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Memo

To: Board of Regents
From: Kevin McRae, Deputy Commissioner
Date: November 1, 2013
Re: **Item 161-109-R1113**

I recommend approval of the FY 2014-15 labor agreement between the Montana University System and the Montana Two-Year Faculty Association for faculty members at Great Falls, Highlands, City, and Gallatin Colleges.

The primary economic component of this new labor agreement is a normal salary increase of 2.25 percent plus \$250 on October 1, 2013, and October 1, 2014. The agreement also continues campus-level salary approaches for merit and other campus-specific needs. In addition to the aforementioned types of economic provisions, the agreement also includes other revisions to contract provisions that have no economic impact.