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## Memo

To: Board of Regents

From: Kevin McRae, Deputy Commissioner

Date: November 1, 2013
Re: **Item 161-111-R1113** 

I recommend approval of the FY 2014-15 labor agreement between the Montana University System and the Federation of MSU Billings Faculty for faculty at the MSUB north campus.

The primary economic component of this new labor agreement is a normal salary increase of 2.25 percent plus \$250 on October 1, 2013, and October 1, 2014. The agreement also continues campus-level salary approaches for merit and other campus-specific needs. In addition to the aforementioned types of economic provisions, the agreement also includes other revisions to contract provisions that have no economic impact.