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Memo

To: Board of Regents

From: Kevin McRae, Deputy Commissioner

Date: October 31, 2013 Re: **Item 161-115-R1113**

I recommend approval of the FY 2014-15 labor agreement between the Montana University System and the Montana Nurses Association.

The agreement covers four employees in Bozeman.

The primary economic component of this new labor agreement is across-the-board base wage increases on October 1, 2013 of 2.25 percent plus \$0.12 per hour and on October 1, 2014 of 2.25 percent plus \$0.12 per hour. In addition to the economic provisions, the agreement also includes other revisions to contract provisions that have no economic impact.