ITEM 160-100-R0913 - Staff; OCHE September 18-19, 2013								
	Title/Rank	SALARY BASE (Based on 1.0 FTE, FY unless noted)		(N)ew or (R)eplacement	%	Actual	Effective	_
NAME (Last, First) I. NEW HIRES		From:	To:	& Date/Hire	Change	FTE		Reason
A NEW HIKES								
Moisey, Neil	Deputy Commissioner for Academic, Research and Student Affairs		146.000	R	T T	1.0	8/1/2013	T
Witte, Susan	Health Benefits Regulatory and Compliance Officer		65,000	N		1.0	6/1/2013	<del> </del>
II. CHANGES	Treatin Benefits Regulatory and Compilance Cincer		00,000	11	<u> </u>	1.0	0/1/2010	
	NCREASES (2.25% + \$250)							
Christian, Clayton	Commissioner of Higher Education	289.466	296,229		2.336%	1.0	10/1/13	N
Robinson, Mick	Deputy Commissioner for Fiscal Affairs / Chief of Staff	145.407	148,929		2.422%	1.0	10/1/13	N
Hammill. Vivian	MUS Chief Legal Counsel / Deputy Commissioner	129.000	132.153		2.422%	1.0	10/1/13	N N
Welsh, Connie	Director of Employee Group Benefits	95,286	97,680		2.512%	-	10/1/13	N
Houser, Frieda	Director of Budget and Accounting	83,938	86.077		2.548%		10/1/13	N
Muffick, Ron	Director of Student Affairs	83,938	86,077		2.548%	1.0	10/1/13	N
Graham, Robin	CFO / Director of Operations Montana Guaranteed Student Loan Program	80.720	82.786		2.559%	1.0	10/1/13	N
Lachenbruch, Mary	Associate Director of Health Benefits	71,900	73,768		2.598%	1.0	10/1/13	N
Brubaker, Jessica	Associate Legal Counsel	71,300	73,124		2.601%	1.0	10/1/13	N
Foster, Brandi	Director of American Indian and Minority Achievement	70.339	72.172		2.606%	1.0	10/1/13	N
Lombardi. Jan	Director of GEAR UP	70,000	71.825		2.607%		10/1/13	N
Miller. Heather	Director of Educational Talent Search	70,000	71.825		2.607%	1.0	10/1/13	N
Salveson, Jackie	Human Resources and Labor Relations Specialist	69,003	70,806		2.613%	1.0	10/1/13	N
Tietz, Leah Jo	Director of Workers Compensation and Risk Management	68,517	70,309		2.615%	1.0	10/1/13	N
Jones, Sue	Director of Two-Year College Mission Integration	60,000	61,600		2.667%	1.0	10/1/13	N
Brown, Lynette	Executive Assistant to Commissioner	51,384	52,790		2.736%	1.0	10/1/13	N
B. OTHER CHANGES		, , , , , , ,	, ,					
Cech, John	Deputy Commissioner for Two-Year and Community College Education	140,087	146,000		4.221%	1.0	10/1/13	N + \$2,51
Trevor, Tyler	From: Associate Commissioner for Planning and Analysis	123,748	132,153		6.792%		10/1/13	N+P
	To: Deputy Commissioner for Planning and Analysis		•			1.0		
McRae, Kevin	From: Associate Commissioner for Communications and Human Resources	105,060	132,153		25.788%		10/1/13	N+P+F
	To: Deputy Commissioner for Communications and Human Resources					1.0		
LEGEND						1.0		
SALARY ADJUSTMENTS:	N = Normal							
	P = Promotion		-1		1			
	R = Retention							
			+					
				·				
					1			