TEM 160-1000-R0913 - Staff; The University of Montana-Missoula										September 18-19, 2013			
			SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement	%	Actual	Effective (Indicate end		SPECIAL	Tenure (Change
NAME (Last, First) I. NEW HIRES	Title/Rank	Dept.	From:	То:	From:	То:	& Date/Hire	Change	FTE	date if temp)	Reason	CONDITIONS	Only)
	rs/Professionals/Coaches												
NAME (Last,	3/Fiolessionals/coaches			1	Ι								1
First)													
NAME (Last,													
First)													
B. Faculty	1	<u>l</u>								1			
NAME (Last,													
First)													
II. CHANGES													
A. Administrato	s/Professionals/Coaches												
Ascher,	Head Coach Women's Tennis	Athletics	42,218	45,500	4800			7.77%	1	7/1/13	R - Retention		
Steven			, -	,,,,,,,,				, ,					
Bingham,	Dean	Helena	122,677	125,687				2.45%	1	10/1/13	N - Normal		
Daniel		College		,									
Blackketter,	Chancellor, Professor	Montana	201,440	206,222				2.37%	1	10/1/13	N - Normal		
Donald		Tech of the											
Branch,	Vice President	Student	150,183	153,812				2.42%	1	10/1/13	N - Normal		
Teresa		Affairs											
Brown,		Provost Office	192,000	196,570				2.38%	1	10/1/13	N - Normal		
Perry	Academic Affairs, Professor												
Delaney,	Head Coach Football	Athletics	160,691	164,557				2.41%	1	10/1/13	N - Normal		
Michael													
Denker,	Associate Legal Counsel	President's	71,270	73,124				2.60%	1	10/1/13	N - Normal		
Claudia	Describert Destruction Observators	Office	000 400	000 000				0.040/	4	40/4/40	NI Nisses al		
Engstrom,	President, Professor Chemistry	President's Office	289,466	296,229				2.34%	1	10/1/13	N - Normal		
Royce	Legal Counsel	President's	105,000	107,613				2.49%	1	10/1/13	N - Normal		
France, Lucy	Legal Courise	Office	105,000	107,613				2.4970	'	10/1/13	in - inoilliai		
Kuhr.	Vice President	Integrated	147,000	150,558				2.42%	1	10/1/13	N - Normal		
Peggy	Vice i resident	Communicati	147,000	130,330				2.4270	'	10/1/13	N - Nomai		
Nord,	Head Coach Men's Tennis	Athletics	55,321	56,816	4,800			2.70%	1	10/1/13	N - Normal		
Kris				00,010	1,000								
Plakorus,	Head Coach women's Soccer	Athletics	60,762	62,379	4,800			2.66%	1	10/1/13	N - Normal		
Mark			,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,								
Ried,	Vice President	Admin and	169,000	173,053				2.40%	1	10/1/13	N - Normal		
Michael		Finance											
Schweyen,	Head Coach Track	Athletics	57,671	59,219	4,800			2.68%	1	10/1/13	N - Normal		
Brian													
Selvig,	Head Coach Women's	Athletics	145,233	148,751	6,000			2.42%	1	10/1/13	N - Normal		
Robin	Basketball												
Storey,	Chancellor, Professor	University of	145,753	149,282				2.42%	1	10/1/13	N - Normal		
Richard D.	Biological Sciences	Montana -	105							10/:/:-			
Tinkle,	Head Coach Men's Basketball	Athletics	135,000	138,288	6,000			2.44%	1	10/1/13	N - Normal		
Wayne	Hood Cooch \/all-:-t!!	A4b1c4:	64.600	60.007	4.000			0.000/		40/4/40	N N 1		
Wagner,	Head Coach Volleyball	Athletics	61,669	63,307	4,800			2.66%	1	10/1/13	N - Normal		
Gerald	Agginto Provest Professer	Agadamia	104 107	427.005				0.440/	0.0	10/4/40	N Named	 	
Walker-	Assciate Provost, Professor	Academic Affairs	134,127	137,395				2.44%	0.6	10/1/13	N - Normal		
Andrews, Whittenburg,	Psychology Vice President	Research and	185,000	100 442				2.39%	1	10/1/13	N - Normal		
wnittenburg, Scott	VICE I TESIUETIL	Creative	100,000	189,413				2.39%	'	10/1/13	in - invillial		

Zhang, Shali	Dean	Mansfield Library	135,000	138,288	2.44%	1	7/1/13 10/1/13	O- Tenure N - Normal	Т
		TOTALS	2,766,481	2,836,063	2.52%				
B. Faculty									
Bar-El Leora	Assistant Professor TO: Associate Professor	Anthropology	55,657	55,657	0.00%	1	8/22/13	O - Tenure	Т
Bell, Kevin	Associate Professor TO: No Change	Art	53,434	53,434	0.00%	1	8/22/13	O - Tenure	Т
Bosak, Keith	Associate Professor TO: No Change	College of Forestry and	66,328	66,328	0.00%	1	8/22/13	O - Tenure	Т
Briknarova, Klara	Associate Professor TO: No Change	Chemistry	59,071	59,071	0.00%	1	8/22/13	O - Tenure	Т
Capulong, Eduardo	Associate Professor TO: Professor	School of Law	85,111	85,111	0.00%	1	8/21/13	O - Tenure	Т
Caringi, James	Associate Professor TO: No Change	Social Work	59,641	59,641	0.00%	1	8/22/13	O - Tenure	Т
Chen, Min	Associate Professor TO: No Change	Computer Science	86,143	86,143	0.00%	1	8/22/13	O - Tenure	Т
Chesebro, Eric	Associate Professor TO: No Change	Mathematics	60,671	60,671	0.00%	1	8/22/13	O - Tenure	Т
Chu, Xi	Associate Professor TO: No Change	Chemistry	59,071	59,071	0.00%	1	8/22/13	O - Tenure	Т
Cleveland, Cory C	Associate Professor TO: No Change	College of Forestry and	68,497	68,497	0.00%	1	8/22/13	O - Tenure	Т
Dobrowski, Solomon	Assistant Professor TO: Associate Professor	College of Forestry and	67,604	67,604	0.00%	1	8/22/13	O - Tenure	Т
Edwards, Julie	Associate Professor TO: No Change	Mansfield Library	52,728	52,728	0.00%	1	8/22/13	O - Tenure	Т
Fanning, Ray	Associate Professor TO: No Change	School of Journalism	54,320	54,320	0.00%	1	8/22/13	O - Tenure	Т
Le Bihan, Soazig	Associate Professor TO: No Change	Philosophy	60,130	60,130	0.00%	1	8/22/13	O - Tenure	Т
Matt, John J	Associate Professor TO: No Change	Educational Leadership	60,249	60,249	0.00%	1	8/22/13	O - Tenure	Т
McKinnie, Kelly	Associate Professor TO: No Change	Mathematics	63,221	63,221	0.00%	1	8/22/13	O - Tenure	Т
Nelson, Cara	Associate Professor TO: No Change	College of Forestry and	68,497	68,497	0.00%	1	8/22/13	O - Tenure	Т
Procacci, Kendra	Associate Professor TO: No Change	College of Health	89,117	89,117	0.00%	1	8/22/13	O - Tenure	Т
Ravas, Tammy	Associate Proessor TO: No Change	Mansfield Library	50,178	50,178	0.00%	1	8/22/13	O - Tenure	Т
Saldin, Robert	Associate Professor TO: No Change	Political Science	67,831	67,831	0.00%	1	8/22/13	O - Tenure	T
Smart, James	Associate Professor TO: No Change	Music	53,949	53,949	0.00%	1	8/22/13	O - Tenure	Т
Thomas, Aaron	Associate Professor TO: No Change	Chemistry	110,600	110,600	0.00%	1	8/22/13	O - Tenure	Т
Ward, Tony	Associate Professor TO: No Change	College of Health	76,124	76,124	0.00%	1	8/22/13	O - Tenure	Т
Wetzel, Scott	Assistant Professor TO: Associate Professor	Division of Biological	55,125	55,125	0.00%	1	8/22/13	O - Tenure	Т

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Wilcox,	Assistant Professor	Geosciences	64,874	64,874		0.00%	1	8/22/13	O - Tenure			Т
Andrew	TO: Associate Professor											
Woodahl,	Associate Professor	College of	76,699	76,699		0.00%	1	8/22/13	O - Tenure			Т
Erica	TO: No Change	Health										
		TOTALS	1,724,870	1,724,870		0.00%)		<u> </u>			
III. ONE TIME BO	ONUS ONLY											
A. Administrate	ors/Professionals/Coaches											
NAME (Last,						#DIV/0!		T				
First)						"-1115						
1 11 51,												
NAME (Last,						#DIV/0!						-
First)												
NAME (Last,						#DIV/0!						
First)												
NAME (Last,						#DIV/0!						
First)						"51776.						
THOU	-	TOTALS	0	0		#DIV/0!						
III. End of Emp	loyment / Leaves (Report only n		I and Leaves of A	bsence)								
NAME (First,	1	·			REASON							
Last)	Title/Rank	Dept.	Effective Date		(If Leave of Absence)							
,	ors/Professionals/Coaches	ъері.	Ellectiv	e Date	(II Leave of Absence)							
					I				T			
Aronofsky,	Legal Counsel	President's	6/30/2	2013								
David		Office										
Milberger,	Head Coach Golf	Athletics	8/9/2013									
Emily			0,0,20.0									
,	LEGEND											
TENURE:	LEGEND		*IMPORTANT N	OTE: Addition	al Comp is reported annu	ally in September						
	NT = Nontenurable											
	P = Probationary T = Tenured		^ Subject to cont	inuation of fede	eral funds, proprietary fun	ds and/or grants.						
CALADY AD ILICTAT												
SALARY ADJUSTME	P = Promotion						+	+		+		
	L = Lump Sum Bonus	- 		ii	trom							
	M = Merit		Ω	~ _								
	R = Retention		Nove	C Engs	trom							
	N = Normal											
	O = Other/Specify											
EXTRA COMPENSAT												
	T = Teaching											
	R = Research G = Grant Administration						+					
	O = Other (provide brief explanation)						-					