

ITEM 160-106-R0913
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Memo

To: Board of Regents
From: Kevin McRae, Associate Commissioner
Date: August 23, 2013
Re: **Item 160-106-R0913**

I recommend approval of the FY 2014-15 labor agreement between the Montana University System and the International Union of Operating Engineers Local #400 at the Two-Year Colleges.

The agreement covers approximately 32 employees in Missoula, Butte, Billings, Great Falls, and Helena.

The primary economic component of this new labor agreement is across-the-board base wage increases on October 1, 2013 of 2.25 percent plus \$0.12 per hour and on October 1, 2014 of 2.25% plus \$0.12 per hour. In addition to the economic provisions, the agreement also includes other revisions to contract provisions that have no economic impact.