ITEM 160-113-R0913 ATTACHMENT PAGE 1

Memo

To: Board of Regents

From: Kevin McRae, Associate Commissioner

Date: August 23, 2013 Re: **Item 160-113-R0913**

I recommend approval of the FY 2014-15 labor agreement between the Montana University System and the United Association of Plumbers and Pipefitters.

The agreement covers approximately 27 employees in Missoula, Bozeman, and Billings.

The primary economic component of this new labor agreement is across-the-board base wage increases on October 1, 2013 of 2.25 percent plus \$0.12 per hour and on October 1, 2014 of 2.25% plus \$0.12 per hour. In addition to the economic provisions, the agreement also includes other revisions to contract provisions that have no economic impact.