

**ITEM 160-119-R0913**  
**ATTACHMENT PAGE 1**

**Memo**

To: Board of Regents  
From: Kevin McRae, Associate Commissioner  
Date: September 12, 2013  
Re: **Item 160-119-R0913**

I recommend approval of the FY 2014-15 labor agreement between the Montana University System and the American Federation of State, County and Municipal Employees Local 2235.

The agreement covers approximately 51 employees in Havre.

The primary economic component of this new labor agreement is across-the-board base wage increases on October 1, 2013 of 2.25 percent plus \$0.12 per hour and on October 1, 2014 of 2.25 percent plus \$0.12 per hour. In addition to the economic provisions, the agreement also includes other revisions to contract provisions that have no economic impact.