

**Memo**

To: Board of Regents  
From: Kevin McRae, Deputy Commissioner  
Date: May 5, 2014  
Re: **Item 163-110-R0514**

I recommend approval of the FY 2014-15 labor agreement between the Montana University System and the faculty union for faculty at MSU Northern.

The primary economic component of this new labor agreement is a normal salary increase of 2.25 percent plus \$250 on both October 1, 2013, and October 1, 2014. The agreement also provides for collaborative dialogue in the faculty-administration labor management committee on matters of mutual interest, with a goal of improved contract language for incorporation into the next cycle of bargaining in 2015. In addition to the aforementioned economic provisions, the agreement also includes other revisions to contract provisions that have no economic impact.