

ITEM 163-2000-R0514, Staff; Montana State University											May 22-23, 2014			
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplace & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)	
			From:	TO:	From:	TO:								
I. NEW HIRES														
A. Administrators/Professionals														
Kearns, Chris	Vice President	Student Success		160,000			R 7/1/14 Rimpau 148,910							
LEGEND														
TENURE:			*IMPORTANT NOTE: Additional Comp is reported annually in September											
	NT = Nontenurable													
	P = Probationary	^ Subject to continuation of federal funds, proprietary funds and/or grants.												
	T = Tenured													
SALARY ADJUSTMENTS:														
	P = Promotion													
	L = Lump Sum Bonus													
	M = Merit													
	R = Retention													
	N = Normal													
	S=Salary Floor													
	O = Other/Specify													
EXTRA COMPENSATION:														
	T = Teaching													
	R = Research													
	O = Other (provide brief explanation)													