ITEM 164-1500	-R0914, Staff; Monta	ana Tech of The Universi	ty of Monta	na		1		1			September 18, 20		
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend From: To:	(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)	
I. CHANGES	THE/RAIK	Dept.			110	a Date/Tille	Change		uate ir terrip)	Reason	CONDITIONS		
A. Faculty													
Martin, Eric R.	FR: Instructor III;	Highlands College Trades	49,383	49,383			0.00%	1.00	8/16/2014	Т		Т	
BS	TO: No change	and Technical									_		
Young, Miriam O. MS	FR: Associate Professor; TO: No change	Nursing	53,390	53,390			0.00%	1.00	5/1/2014	т	Tenure upon publication; publication accepted April 2014	Т	
B. Coaches	l	1			1 1	1	1		1		2011		
Morrell, Charles K. BS	FR: Head Football Coach; Instructor TO: No change	HPER/Football	75,019	76,957			2.58%	1.00	10/1/2014	N; May be eligible for bonuses based on previously approved plan		NT	
Patrick O'Herron, BS	FR: Head Men's Basketball Coach; Instructor TO: Head Men's Basketball Coach; Instructor; Asst. AD for Concessions and Athletic Operations	HPER/Men's Basketball	51,375	61,650			20.00%	1.00	7/1/2014	Change in FTE		NT	
	FR: Head Men's Basketball Coach; Instructor; Asst. AD for Concessions and Athletic Operations TO: No change		61,650	63,287			2.66%		10/1/2014	N; May be eligible for bonuses based on previously approved plan			
Solomon, Brian M. Div.	FR: Head Volleyball Coach; Instructor TO: Head Volleyball Coach; Instructor; Asst. AD for Academic Success	HPER/Volleyball	46,548	55,856			20.00%	1.00	7/1/2014	Change in FTE		NT	
	FR: Head Volleyball Coach; Instructor; Asst. AD for Academic Success and Compliance		55,856	57,363			2.70%		10/1/2014	N; May be eligible for bonuses based on previously approved plan			
VanDyke, Carly L. BA	FR: Head Women's Basketball Coach; Instructor TO: Head Women's Basketball Coach; Instructor; Asst AD	HPER/Women's Basketball	51,375	61,650			20.00%	1.00	7/1/2014	Change in FTE		NT	
	for Ticket Operations FR: Head Women's Basketball Coach; Instructor; Asst AD for Ticket Operations TO: No change		61,650	63,287			2.66%		10/1/2014	N; May be eligible for bonuses based on previously approved plan	•		
	rs/Professionals												
Abbott, Douglas EdD	FR: Provost/Vice Chancellor, Academic Affairs; Professor TO: No change	Administration; Bus & Info Tech	125,322	128,392			2.45%	1.00	10/1/2014	N		T (Prof.)	
Hartline, Beverly K. PhD		Research; Graduate School	112,725	115,511			2.47%	1.00	10/1/2014	N		NT	
McClafferty, Joseph BS	FR: Vice Chancellor for Development and University Relations; President, Montana Tech Foundation TO: No change	Administration; Montana Tech Foundation	97,269	99,708			2.51%	1.00	10/1/2014	N		NT	

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NAME (Last, First)		Dept.	BASE (Based on 1.0 FTE, FY unless noted)		Stipend From: To:		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL		Tenure (Change Only)
Peterson, Margaret BS			96,926	99,357				2.51%		10/1/2014	N			NT
	Finance TO: No change												1	
	LEGEND													[]
TENURE:														
	NT = Nontenurable													
	P = Probationary													
	T = Tenured													
SALARY ADJUSTMEN			*IMPORTANT	NOTE: Additi	onal Com	o is repo	ted annually in Se	ptember						
	P = Promotion													
	L = Lump Sum Bonus		^ Subject to continuation of federal funds, proprietary funds and/or grants.											
	M = Merit													
	R = Retention													I
	N = Normal													
	O = Other/Specify													
EXTRA COMPENSATI	ON:													
	T = Teaching							1						i i
	R = Research							İ					1	
	G = Grant Administration		1						1					
	O = Other (provide brief explan	ation)												
			-											
-														
-					1									