ITEM 167-2700-	EM 167-2700-R0515 - Staff; MONTANA STATE UNIVERSITY BILLINGS											May 21-22, 2015		
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement	%	Actual	Effective (Indicate end date if		SPECIAL	Tenure (Change	
			From:	To:	From:	To:	& Date/Hire	Change	FTE	temp)	Reason	CONDITIONS	Only)	
I. NEW HIRES														
	rs/Professionals/Coaches													
	Provost & Vice Chancellor for Academic Affairs	Provost	160,000	160,000			(R) Pagano 159,659 5/16/15		1.0	07/01/15				
SHIELDS, William	Interim Provost & Vice Chancellor for Academic Affairs	Provost	159,000	159,000			(R) Pagano 159,659 5/16/15		1.0	3/16/15 - 8/31/15		Prorated for the start date @ \$73,996		
		TOTALS	319,000	319,000										
II. CHANGES														
A. Faculty														
DUGI, Rosemarie	Assistant Professor, COE	Educational Theory & Practice	50,530	50,530					1.0	8/25/2015			Т	
GABEL, Kathe	Professor, CAHP	Health & Human Performance	60,848	60,848					1.0	8/25/2015			T	
NYNAS, Suzette	Assistant Professor, CAHP	Health & Human Performance	59,056	59,056					1.0	8/25/2015			Т	
LEGEND	P = Probationary		^ Subject to continuation of federal funds, proprietary funds and/or grants.								+	-		
	T = Tenured		Cubject to c	T	Cacrai ranas,	proprietary	Turius aria/or grant	J.						
	1 - Tenarea												 	
SALARY ADJUSTMENT														
	P = Promotion												<u> </u>	
	L = Lump Sum Bonus												<u> </u>	
	M = Merit R = Retention												 	
	N = Normal			 			-		-				 	
	O = Other/Specify			1	1								 	
	S = Str. Stropeony												 	
EXTRA COMPENSATIO	DN:													
	T = Teaching													
	R = Research													
	G = Grant Administration													
	O = Other (provide brief explanation)													