ITEM 170-1500-R0116, Staff; Montana Tech of The University of Montana Jan. 19, 2016

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Non-base performance incentive		Reason	% Change	Actual FTE	Effective (Indicate end date if temp)
I. CHANGES										
A. Coaches										
Morrell, Charles K. BS	FR: Athletic Director; Head Football Coach; Instructor TO: No change	HPER/Football/Athletics	96,957	98,896			N	2.00%	1.00	1/1/2016
Morrell, Charles K. BS	FR: Athletic Director; Head Football Coach; Instructor TO: No change	HPER/Football/Athletics	98,896	98,896	20,000		Performance bonus based on approved plan		1.00	1/1/2016
Patrick O'Herron, BS	FR: Head Men's Basketball Coach; Instructor; Asst. AD for Concessions and Athletic Operations TO: No change	HPER/Men's Basketball	63,286	64,553			N	2.00%	1.00	1/1/2016
Solomon, Brian M. Div.	FR: Head Volleyball Coach; Instructor; Asst. AD for Academic Success and Compliance TO: No change	HPER/Volleyball	57,362	58,510			N	2.00%	1.00	1/1/2016
Solomon, Brian M. Div.	FR: Head Volleyball Coach; Instructor; Asst. AD for Academic Success and Compliance TO: No change	HPER/Volleyball	58,510	58,510	6,740		Performance bonus based on approved plan		1.00	1/1/2016
VanDyke, Carly L. BA	FR: Head Women's Basketball Coach; Instructor; Asst AD for Ticket Operations TO: No change	HPER/Women's Basketball	63,286	64,553			N	2.00%	1.00	1/1/2016
B. Administrators/Professionals										
Abbott, Douglas EdD	FR: Provost/Vice Chancellor, Academic Affairs; Professor TO: No change	Administration; Bus & Info Tech	128,392	130,960			N	2.00%	1.00	1/1/2016
Hartline, Beverly K. PhD	FR: Vice Chancellor for Research; Dean of the Graduate School; Professor TO: No change	Research; Graduate School	115,511	117,821			N	2.00%	1.00	1/1/2016
McClafferty, Joseph BS	FR: Vice Chancellor for Development and University Relations; President, Montana Tech Foundation TO: No change	Administration; Montana Tech Foundation	117,431	119,780			N	2.00%	1.00	1/1/2016
Peterson, Margaret BS	FR: Vice Chancellor, Adminstration & Finance TO: No change	Administration	99,357	101,344			N	2.00%	1.00	1/1/2016

LEGEND

TENURE:

NT = Nontenurable
P = Probationary
T = Tenured

SALARY ADJUSTMENTS:

P = Promotion
M = Merit
R = Retention
N = Normal
O = Other/Specify

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