ITEM 170-1600-R0316 - Staff; The University of Montana Western — March 3-4, 2016

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted) From:	To:	Stipend From:	To:	(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
I. CHANGES													
A. Administrators/Professionals/Coaches													
Nourse, Ryan	FR: Athletic Director	Athletics											
	TO: Head Football Coach	Football	58,008	60,000		11,966	(R) Robertson	3.43	1	3/1/2016		Stipend while Interim Athletic Director	

II. End of Employment / Leaves (Report only non-renewals per 711.1 and Leaves of Absence)

NAME (First, Last)	Title/Rank	Dept.	Effective Date	REASON (If Leave of Absence)
A. Administrators/Professionals/Coaches				
Robertson, B.J.	Head Football Coach	Athletics	12/31/2015	Resignation

LEGEND

*IMPORTANT NOTE: Additional Comp is reported annually in September
^ Subject to continuation of federal funds, proprietary funds and/or grants.

TENURE:
- NT = Nontenurable
- P = Probationary
- T = Tenured

SALARY ADJUSTMENTS:
- P = Promotion
- L = Lump Sum Bonus
- M = Merit
- R = Retention
- N = Normal
- O = Other/Specify

EXTRA COMPENSATION:
- T = Teaching
- R = Research
- G = Grant Administration
- O = Other (provide brief explanation)

APPROVED Campus CEO — Date: 1-15-16

APPROVED President — Date: