NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Bonus		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS		Tenure (Change Only)
I. NEW														
A. Coaches														
Hiatt, Adam, BS	Head Men's Basketball Coach; Instructor; Asst. AD for Concessions and Athletic Operations	HPER/Men's Basketball	64,553				(R) O'Herron 3/23/2016		1.00	3/23/2016				NT
I. CHANGES														
B. Faculty														
Hailer, Mary K. (Katie) PhD	FR: Associate Professor; Interim Dept. Head TO: No change	Chemistry and Geochemistry	59,398	59,398	5,000	5,000		0.00%	1.0	7/1/2016				T
Juskiewicz, Scott D. MLIS	FR: Director; Associate Professor TO: No change	Library	64,668	64,668				0.00%	1.0	7/1/2016				T
Shaw, Glenn D. PhD	FR: Associate Professor; TO: No change	Geological Engineering	76,312	76,312			4,266*	0.00%	1.0	7/1/2016		*$4,266 salary supplement is not base building		T
	LEGEND													
TENURE:														
	NT = Nontenurable		*IMPORTANT NOTE: Additional Comp is reported annually in September											
	P = Probationary													
	T = Tenured		^ Subject to continuation of federal funds, proprietary funds and/or grants.											
SALARY ADJUSTMENTS:														
	P = Promotion													
	L = Lump Sum Bonus													
	M = Merit													
	R = Retention													
	N = Normal													
	O = Other/Specify													
EXTRA COMPENSATION:														
	T = Teaching													
	R = Research													
	G = Grant Administration													
	O = Other (provide brief explanation)													