

MEMORANDUM

The University of Montana
Department of Intercollegiate Athletics
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Jean Gee
Associate Athletic Director,
Student Services & Compliance

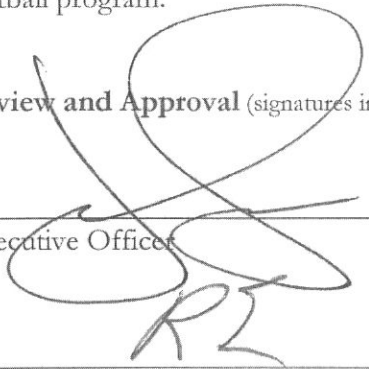
To: President Engstrom
From: Jean Gee 
Date: July 26, 2016
Subject: One-time Performance Bonus – Jamie Pinkerton

I am respectfully requesting a one-time performance bonus in the amount of **\$1500** for Jamie Pinkerton for being chosen by his peers as the Conference Coach of the Year for the 2016 season.

In only the second year of the softball program's existence, the team was vying for the Conference title and hosting rights for the Conference tournament. Due to the incredible and almost immediate competitiveness of the team, and the fact that he achieved this success with almost all freshmen and sophomores, Jamie's peers unanimously voted him Conference Coach of the Year.

I believe that Jamie is well-deserving of this bonus in recognition of his incredible success with the softball program.

Review and Approval (signatures indicate support for this salary adjustment)



Executive Officer

7/26/16
Date



President

7/28/16
Date