



UNIVERSITY OF MONTANA BUDGET & PLANNING UPDATE

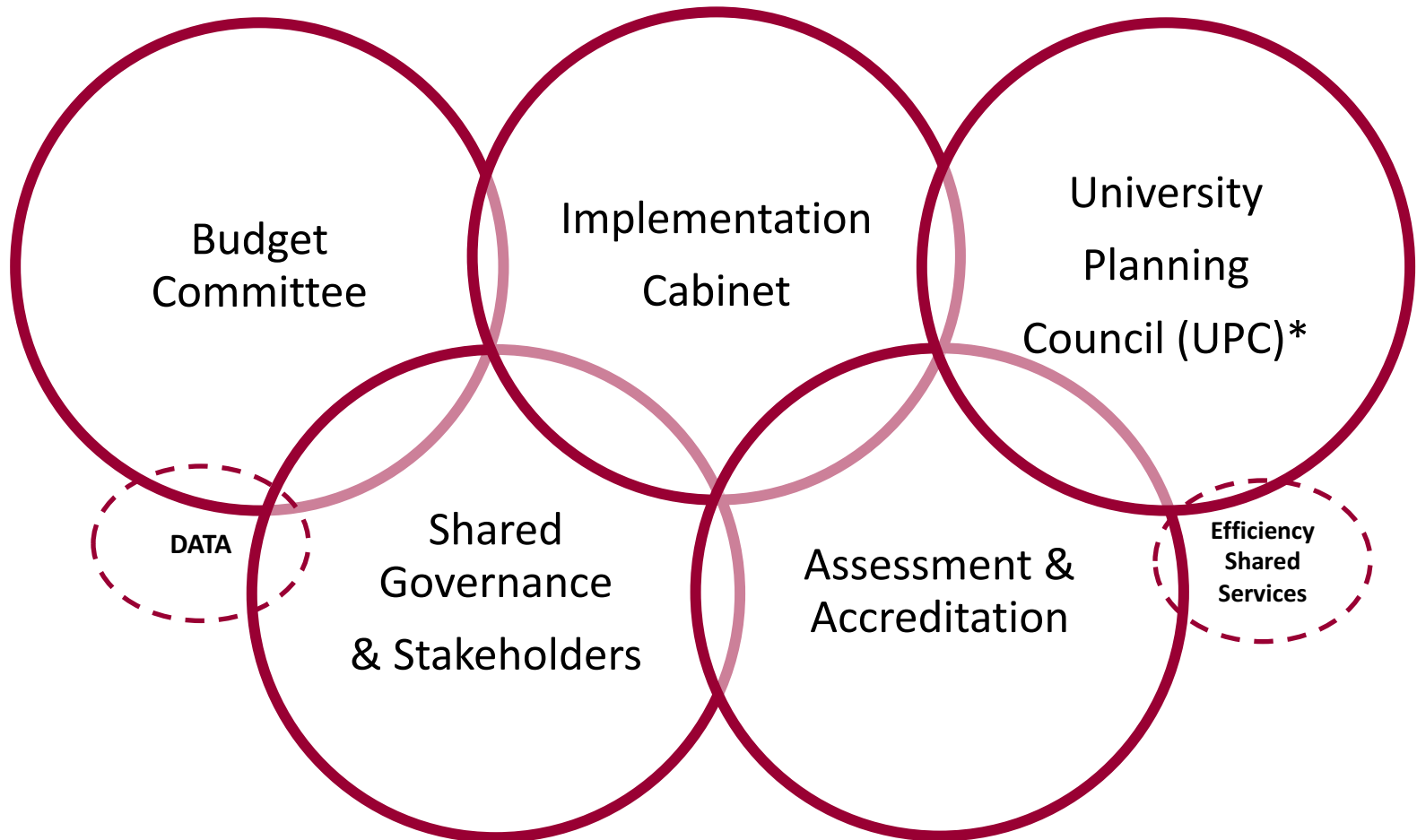
Montana Board of Regents Meeting
March 9, 2017



Forward125

In 2018, the University of Montana will celebrate 125 years of academic excellence. For continued strength into the future, we must examine our organization and make sound decisions to reflect the needs of our students and maximize the finite resources available to achieve our mission. Forward125 puts us on a path toward achieving this end.

FORWARD125 INTERCONNECTED EFFORTS



*Planning efforts informed by the core values of our strategic plan and developed through campus engagement by the Strategic Planning Coordinating Council (SPCC).

Key Challenges/Opportunities*



- Enrollment
- Budget Alignment
- Program
Prioritization
- Strategic Plan

*In the tradition of shared governance. Representative voices are vital to developing the solutions to these shared challenges/opportunities.

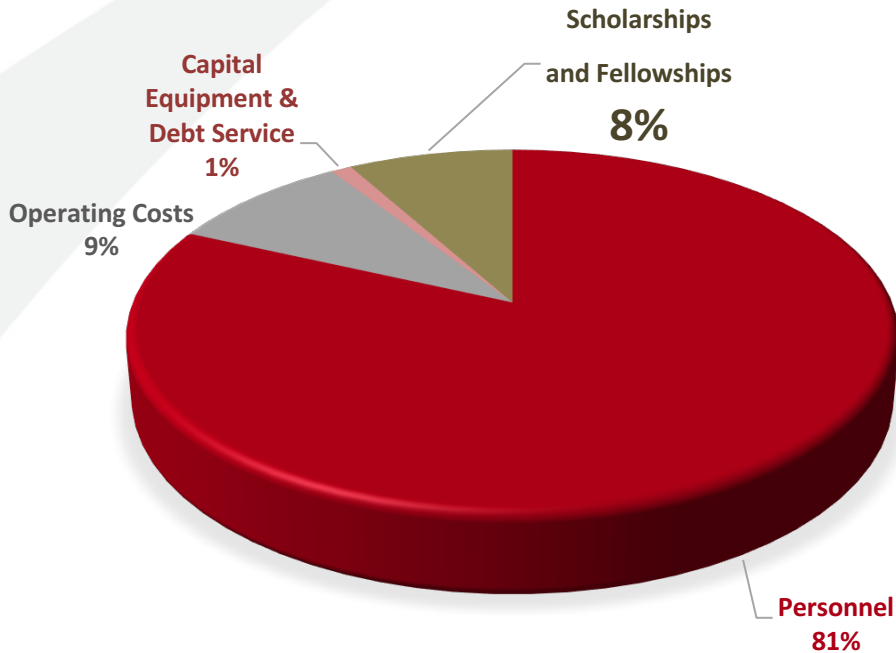
Enrollment Initiatives

- Stabilize the incoming freshman class.
- Increase non-resident students.
- Continue growth at Missoula College.
- Continue steady graduate student admissions.
- Expand international student recruitment.



Short-Term Response to Budget Alignment Challenges

FY17 BUDGETED EXPENDITURES BY CATEGORY



- Attrition & Salary Savings
- New hires only with presidential approval
- Retirement Incentives
- Streamlined Services

Strategic Planning Process

Learn from people

Continually ask questions and listen to understand the shifting internal and external landscape.

Learning

Find patterns

Analyze, synthesize, and interpret to discover tensions between the current state and future aspirations.

Patterns

Identify principles

Identify and prioritize shared values to inform strategic decision-making and shape organizational behavior.

Principles

Explore strategies

Develop strategic pathways that clearly communicate our priorities and align action toward common goals.

Strategies

Test and revise

Experiment, share, gather input from stakeholders, learn and modify. This should be a continuous iterative process.

Testing



