Montana University System – Shared Services Prioritization

-Prioritization based on logistics, costs and achievability/time to achieve

Tier 1 (Short Term <1 year)
- International Hiring – H1B Visa Processing
- HR Data Warehouse/Job Categories Classification
- Student Conduct – Consistent use of Maxient
- Procurement
  - Small/Mid Software licensing
  - Library
  - Dining
- Benefits Management (i.e. BEBA)
- Student Loan Default Prevention

Tier 2 (Mid-Range 1-3 years)
- Internal Audit
- Compliance Officer – Clery Act, other federal and state guidance
- Procurement
  - Cooperative Purchasing
  - Large software licensing/purchases
- HR Technical Expertise/ACA Compliance/Benefits Management
- Hazardous Materials Management
- Emergency Management
- Recruiting – collaborating on attracting resident students to the MUS
- Software Accessibility Evaluation
- Check Printing

Tier 3 (Long Range >3 years)
- Real Estate Transactions
- Space Utilization and Management
- Capital Financing
- STIP Investing
- Shared Services/Efficiency Office