

1. Expansion Grant Project Name: ApprenticeshipMT Expansion Grant

2. Applicant Organization:

Montana Department of Labor & Industry
Montana Registered Apprenticeship Program
PO Box 1728
Helena, MT 59624
www.apprenticeship.mt.gov

3. Applicant Primary Contact:

Pam Watson, Bureau Chief, Workforce Programs Bureau
(406) 444-3478
pwatson@mt.gov

4. Summary of Program Activities:

The ApprenticeshipMT Expansion Grant will grow RA by:

- Increasing, dramatically, DLI's capacity to provide one-on-one individualized technical support to employer sponsors, particularly in the implementation of new programs;
- Conducting aggressive outreach and leveraging the successful and large-scale RevUp MT brand to acquire new business sponsors;
- Building a MT Registered Apprenticeship Program (MRAP) Clearinghouse that is embedded in the current MT Career Information System (MCIC) to link employer sponsors with future apprentices;
- Enhancing collaborations with MT's two-year colleges to create degree-bearing apprenticeship models, to incent student participation and provide a greater value proposition to the business community;
- Expansion of existing apprenticeship programs through significant expansion of pre-apprenticeship pathways; and
- Modernizing the MRAP data system.

The ApprenticeshipMT Expansion Grant Equity Cap Breaker will:

- Expand the USA Funds Tribal College Registered Apprenticeship Pilot to grow RA in tribal communities and reach underserved populations using an individualized proposal model designed to support and tribal self determination and sovereignty.

The ApprenticeshipMT Expansion Grant Industry Cap Breaker will:

- Meet the workforce needs of high demand manufacturing and healthcare employers through customized, industry-driven pilots, training subsidies, and mobile training units that feed hard-to-serve populations into high demand fields through pre-apprenticeship models.

5. Areas Served by the Expansion Grant: Montana

6. Key Outcomes:

After three 18-month periods of performance, the ApprenticeshipMT Expansion Grant will grow:

- Registered apprentices served by 27%

- Businesses engaged as sponsors by 27%
- New registered apprenticeship programs by 14%
- Female registered apprentices by 300%
- Native American registered apprentices by 74%

The ApprenticeshipMT Expansion Grant will also:

- Institutionalize RA as a high quality path to a postsecondary credential embedded within Montana’s education and workforce development system
- Expand RA into new industries, occupations, and communities
- Embed RA programs into degree-bearing programs at Montana’s two-year colleges
- Strengthen the data and performance metrics capabilities of the MRAP
- Bring RA into the 21st Century through the development of IT solutions that electronically match apprentices with employer sponsors.

7. Number of Apprentices to be Served: 1852

8. Target Populations: Women, Native Americans, Youth (16-24), Veterans, Displaced Workers, Low Income Adults

9. Target Industries: Healthcare, Advanced Manufacturing, Energy, IT, Finance, Trades

10. Key Partners (statewide and cap breaker partners are listed):

Montana University System, Commissioner Clay Christian PO Box 20301 – Helena, MT 59620	Governor Steve Bullock PO Box 200801 – Helena, MT 59624
State Workforce Innovation Board PO Box 1728 – Helena, MT 59624	Superintendent Denise Juneau, Office of Public Instruction PO Box 202501 – Helena, MT 59620
Matt Springer, RevUp Montana 2100 16 th Ave South – Great Falls, MT 59405	Montana Department of Corrections 5 Last Chance Gulch – Helena, MT 59601
Montana State Building & Construction Trades Council PO Box 4872 – Helena, MT 59604	Stone Child College 8294 Upper Box Elder Rd – Box Elder, MT 59521
Lena Barkley, CVS Health One CVS Drive – Woonsocket, RI 02895	Missoula College Pharmacy Technology Program 909 South Avenue West – Missoula, MT 59801

*Additional partners are included in the attached letters of support and include: Montana two-year colleges, employers, WIOA partners, the Montana Department of Commerce, and Industry Associations.

11. Funding Level: \$1,997,258

Base: \$800,000

Equity Cap Breaker: \$500,000

Industry Cap Breaker: \$697,258