

November 16 – 17, 2017

ITEM 177-103-R1117

Request for delegation of authority to approve employment contracts

THAT

The Board of Regents of Higher Education delegates to the Commissioner of Higher Education further authority to approve employment contracts in the Montana University System, except for the contracts of chief executive officers of the statutory educational units of the MUS, deputy commissioners and the commissioner, whose contracts shall remain subject to BOR action.

EXPLANATION

The Board of Regents in 2006 delegated to the Commissioner the authority to approve employment contracts for most contract professional and administrative employees of the MUS. In the 2006 delegation policy, the board retained (did not delegate) its authority to approve the contracts of the Commissioner, Presidents, Vice Presidents, Chancellors, Vice Chancellors, Provosts, Vice and Associate Provosts, Legal Counsel, Deans of certain Two-Year Colleges, Athletic Coaches, and all OCHE personnel employed on term contracts. The proposed policy revision as shown in the two attachments (BOR Policy 711.1 and 711.2) would delegate further authority for the Commissioner to approve all employment contracts except for the contracts of Presidents, Chancellors, Deans who are chief executive officers of independently accredited two-year colleges, Deputy Commissioners and the Commissioner.

ATTACHMENTS

- Attachment #1: Revised BOR Policy 711.1 – Employment Contracts (Non-faculty)
- Attachment #2: Revised BOR Policy 711.2 – Board of Regents Employment Contracts