ITEM 177-2000-R1117- Staf	f, Montana State University N	lovember 16-17, 2017				
NAME (Last, First)	Title/Rank	Dept.	Colom	Actual FTE	Effective (Indicate end date if temp)	Tenure (Change Only)
NEW HIRES / TENURE AT H		Dept.	Salary		(Cilip)	(change only)
Shannon, Sara	Dean and Professor	College of Nursing	180,000	1.0	7/24/17	т
Debinski, Diane	Professor	Department of Ecology	120,000	1.0	8/1/17	т
Tenure Awards						
Anderson, D. Mark	FR: Assistant Professor TO: Associate Professor	Agricultural Economics		1.0	10/1/17	Т
Berry, Michael	FR: Assistant Professor TO: Associate Professor	Civil Engineering		1.0	10/1/17	Т
Bolte, Jason	FR: Assistant Professor TO: Associate Professor	Music		1.0	10/1/17	Т
Burkle, Laura	FR: Assistant Professor TO: Associate Professor	Ecology		1.0	10/1/17	т
Byker Shanks, Carmen	FR: Assistant Professor TO: Associate Professor	Health and Human Development		1.0	10/1/17	Т
Claudio, David	FR: Assistant Professor TO: Associate Professor	Mechanical and Industrial Engineering		1.0	10/1/17	т
Ewbank, Ann	FR: Assistant Professor TO: Associate Professor	Education		1.0	10/1/17	т
Hatch, Jeremy (Michael)	FR: Assistant Professor TO: Associate Professor	Art and Architecture		1.0	10/1/17	т
Izurieta, Clemente	FR: Assistant Professor TO: Associate Professor	Gianforte School of Computing		1.0	10/1/17	т
June, Ronald	FR: Assistant Professor TO: Associate Professor	Mechanical and Industrial Engineering		1.0	10/1/17	Т
Lux, Nick	FR: Assistant Professor TO: Associate Professor	Education		1.0	10/1/17	т
Rosso, Brent	FR: Assistant Professor TO: Associate Professor	College of Business		1.0	10/1/17	т
Skewes, Monica	FR: Assistant Professor TO: Associate Professor	Psychology		1.0	10/1/17	т

NAME (Last, First)	Title/Rank	Dept.	Salary	Actual FTE	Effective (Indicate end date if temp)	Tenure (Change Only)
Tarabochia, Dawn	FR: Assistant Professor	Health and Human		1.0	10/1/17	Т
	TO: Associate Professor	Development				
Urban, Carly	FR: Assistant Professor	Agricultural Economics		1.0	10/1/17	Т
	<b>TO: Associate Professor</b>					
Wittie, Mike	FR: Assistant Professor	Gianforte School of		1.0	10/1/17	Т
	<b>TO: Associate Professor</b>	Computing				