





80 Years of Educational Excellence & Innovation

2018-2019 Strategic Initiatives



## HELENACOLLEGE 80 Years of Educational Excellence & Innovation









Strategic Directions







## Strategic Enrollment Planning Initiative

A plan for long-term enrollment sustainability, growth & fiscal health

## Programs & Services: Excellence & Innovation Opportunity Assessment

Sandy Bauman
Sandy Sacry
Mike Brown
Jessie Pate
Bryon Steinwand
Karina Moulton
Matt Moyer

## Student Retention, Completion, & Progression

Robyn Kiesling
Della Dubbe
Joyce Walborn
Sandy Bauman
Ann Willcockson
Barbara Yahvah



# SEP Steering Team

Sandy Bauman Kirk Lacy Mike Brown **Bryon Steinwand** Sarah Dellwo Valerie Curtin Cari Schwen Wes Walker Robyn Kiesling Joyce Walborn Mary Lannert **Ryan Loomis** Tammy Burke

## **Student Recruitment**& Admissions

Valerie Curtin
Sarah Dellwo
Kylie Parker
Jan Clinard
Stephanie Hunthausen
Jenn Bergner
Cari Schwen
Wes Walker

## Community Engagement & Workforce Development

Mary Lannert
Tammy Burke
Ryan Loomis
Greg Thompson
Beckie Gibson
Deb Micu
John McLaughlin



### Strategic Enrollment Planning Initiative

A plan for long-term enrollment sustainability, growth & fiscal health

Fall 2018 Phase 1

Programs & Services
Excellence & Innovation
Opportunity Assessment

SEP Steering Team (ST)

Community
Engagement &
Workforce Development

Communications & Marketing

Student Recruitment & Admissions

Student
Retention, Completion
& Progression

Situational Analysis

Mission – Vision – Strategic Goals – Core Themes - Indicators Key Performance Indicators (KPI's) & Performance Indicators (PI's)

Spring 2019
Phase 2

Strategy Development, Prioritization & ROI Assessment Enrollment Projections & Goal Setting / "Shark Tank" RFP SEP Work Groups & ST



## **InterCampus Collaborations**



# **InterCampus Collaborations**

#### **Spring 2018:**

- President Bodnar visits Helena College & encourages college to identify collaboration opportunities
- Helena College conducts campus wide survey & student, faculty, staff & administration focus groups

#### **Summer 2018**

• Helena College identifies "Top 10 Opportunities for Continuous Improvement of HC-UM Collaborations"

#### Fall 2018

• "HC-MC-UM InterCampus Collaboration Teams" Convene Work Sessions in September & December

#### **Spring 2019**

• "HC-MC-UM InterCampus Collaboration Teams" to Re-Convene Work Sessions for February & May





## InterCampus Collaborations

### Improving Opportunities for Helena College Students to Transfer to UM

Transfer Personnel, Systems, Policies & Procedures
Transfer Program Articulation Agreements & Pathway Programs
Transfer Information & Marketing Resources
Transfer Events & Support Services

### Academic & Degree Program Collaborations

Helena College & Missoula College Helena College & University of Montana

### Shared & Seamless Service Partnerships

Human Resources
Information Technology
Business Services
Foundation & Grants



Helping Helena Area Businesses Attract Talent, Develop Talent, & Retain Talent



# Workforce Innovation NetworkS

Industry-Driven Workforce Development Initiative for Talent Attraction, Development & Retention

- 1. Gather business, education, government & community partners.
- 2. Convene groups of employers by industry sector.
  - Manufacturing

- Construction
- Information Technology
- Healthcare
- 3. Assess industry-specific priority workforce needs.
- 4. Develop pilot projects to address talent needs.
  - Apprenticeships
  - Pre-Apprenticeships
  - Internships / Externships •
  - Customized Training
  - Continuing Education

- Career Mentorships
- Job Shadowing
- Service Learning Projects
- Career Awareness Fairs
- Career Exploration Events











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