NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted) From:	To:	Stipend From:	To:	(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
ITEM185-1600-R1119 - Staff: The University of Montana Western													*November 21-22, 2019*
I. NEW HIRES													
A. Administrators/Professionals/Coaches													
B. Faculty													
II. CHANGES													
A. Administrators/Professionals/Coaches													
A. Faculty													
Carlson, Ashley	Associate Professor	English	56,464	**56,464**				0.00%	1	8/1/19	O-Tenure		T
Engellant, Kevin	Associate Professor	Business & Technology	58,263	**58,263**				0.00%	1	8/1/19	O-Tenure		T
Holland, Denise	Associate Professor	Business & Technology	58,263	**58,263**				0.00%	1	8/1/19	O-Tenure		T
Ridenour, Wendy	Associate Professor	Biology	58,110	**58,110**				0.00%	1	8/1/19	O-Tenure		T
III. END OF EMPLOYMENT/LEAVES (Report only non-renewals per 711.1 and Leaves of Absence)													
A. Administrators/Professionals/Coaches													
B. Faculty													
			Totals	231,100	231,100				0.00%					

LEGEND	
	*IMPORTANT NOTE: Additional Comp is reported annually in September
TENURE:	^ Subject to continuation of federal funds, proprietary funds and/or grants.
NT = Nontenurable	
P = Probationary	
T = Tenured	

SALARY ADJUSTMENTS:

P = Promotion	
L = Lump Sum Bonus	
M = Merit	
R = Retention	
N = Normal	
O = Other/Specify	

EXTRA COMPENSATION:

T = Teaching	
R = Research	
G = Grant Administration	
O = Other (provide brief explanation)	

APPROVED
Campus CEO

BWeatherby (signature)

Date: 9/27/19

APPROVED
President

Date:

APPROVED
Commissioner of Higher Education

Date: