

June 30, 2020

ITEM 189-102-C0620

Request for Approval for Revision of Board of Regents Policy 706.1, Faculty Tenure

THAT

The Board of Regents of Higher Education grants approval for revisions to Board of Regents Policy 706.1, Faculty Tenure

EXPLANATION

The Commissioner of Higher Education recommends a change to the tenure policy for practicality in tenure decisions involving persons hired into administrative positions. The policy since 2009 has provided that “persons hired into administrative positions from outside the MUS may be granted faculty tenure status in accordance with the terms of this policy.” The express terms of the policy, however, primarily address how a probationary faculty member applies for and earns tenure over a period of years. The policy does not provide guidance on how a person hired into an administrative position may receive faculty tenure. Practical considerations have and will continue to include the administrator’s experience, credentials, and tenure history as a faculty member at other accredited institutions of higher education. This recommended policy change clarifies that the Board may consider faculty tenure for an administrator upon recommendation by the Commissioner after consultation between campus leadership and the Commissioner’s Office.

ATTACHMENTS

Attachment #1: Proposed revision to BOR Policy 706.1