ITEM 189-2700-C0620; Staff; Montana State University Billings													June 30, 2020
			SALARY BASE (Based on 1.0 FTE FY unless noted)		Stipend								
NAME (Last, First)	Title/Rank	Dept.	From:	To:	From:	To:	(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
I. CHANGES													
A. Faculty													
Arendt, Emily	From: Assistant Professor, Department of History **To: Associate Professor**	College of Liberal Arts & Social Sciences	49,154	49,154					1.0		O-Tenure		**T**
Boehm, Melissa	From: Assistant Professor, Department of Communication and Theatre **To: Associate Professor**	College of Liberal Arts & Social Sciences	52,819	52,819					1.0		O-Tenure		**T**
Earnhart, Mark	From: Assistant Professor, Department of Art **To: Associate Professor**	College of Liberal Arts & Social Sciences	48,379	48,379					1.0		O-Tenure		**T**
Fitzgerald, Lynne	From: Assistant Professor, Department of Health and Human Performance **To: Associate Professor**	College of Health Professions & Science	59,607	59,607					1.0		O-Tenure		**T**
Masood, Ambrin	From: Assistant Professor, Department of Rehab and Human Services **To: Associate Professor**	College of Health Professions & Science	54,548	54,548					1.0		O-Tenure		**T**
Mouser, Lance	From: Instructor, Level II, Math and General Education **To: No Change**	City College	50,340	50,340					1.0		O-Tenure		**T**
Queen, Matt	From: Assistant Professor, Department of Biological and Physical Sciences **To: Associate Professor**	College of Liberal Arts & Social Sciences	50,300	50,300					1.0		O-Tenure		**T**
Thompson-Bahm, Heather	From: Instructor, Level II, Business **To: No Change**	City College	62,955	62,955					1.0		O-Tenure		**T**
White, Victor	From: Instructor, Level II, Radiology **To: No Change**	City College	56,595	56,595					1.0		O-Tenure		**T**
	LEGEND		*IMPORTANT NOTE: Additional Comp is reported annually in September										
TENURE:	NT = Nontenurable		^ Subject to continuation of federal funds, proprietary funds and/or grants.										
	P = Probationary												
	T = Tenured												
SALARY ADJUSTMENTS:	P = Promotion												
	L = Lump Sum Bonus												
	M = Merit												
	R = Retention												
	N = Normal												
	O = Other/Specify												
EXTRA COMPENSATION:	T = Teaching												
	R = Research												
	G = Grant Administration												
	O = Other (provide brief explanation)												