ITEM 189-2800-C0620; Staff; MSU-NORTHERN													June 30, 2020
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE FY unless noted) From:	To:	Stipend From:	To:	(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
I. CHANGES													
A. Faculty													
Hildebrand, Terri	FROM: Associate Professor **TO: Professor**	CASE	65,501	71,684				9.44%			Promotion and Tenure		**T**
Spangler, Chad	From: Associate Professor **TO: No Change**	CASE	56,917	63,387				11.37%			Tenure		**T**
LEGEND			*IMPORTANT NOTE: Additional Comp is reported annually in September										
TENURE:			^ Subject to continuation of federal funds, proprietary funds and/or grants.										
	NT = Nontenurable												
	P = Probationary												
	T = Tenured												
SALARY ADJUSTMENTS:													
	P = Promotion												
	L = Lump Sum Bonus												
	M = Merit												
	R = Retention												
	N = Normal												
	O = Other/Specify												
EXTRA COMPENSATION:													
	T = Teaching												
	R = Research												
	G = Grant Administration												
	O = Other (provide brief explanation)												