

Memo

To: Board of Regents
From: Kevin McRae, Deputy Commissioner for Human Resources
Date: May 1, 2020
Re: ITEM 188-101-R0520

I recommend approval of the following labor agreements between the Montana University System and the labor organizations noted below. The recommended labor agreements are for:

- 1. The collective bargaining unit of mechanical and motor pool employees at the University of Montana.** The staff members are represented by Teamsters Local 2. The agreement includes a wage settlement as follows. Retroactive to the first day of the pay period that includes January 1, 2020, members of the collective bargaining unit will receive a base wage increase of 50 cents per hour or 2%, whichever amount is greater. In the second year of the agreement, effective the first day of the pay period that includes January 1, 2021, members of the collective bargaining unit will receive a base wage increase of 50 cents per hour or 2%, whichever amount is greater.
- 2. The collective bargaining unit of custodial and maintenance staff at the University of Montana, Montana State University and Montana State University Billings.** The staff members are represented by the Laborers International Union of North America. The agreement includes a wage settlement as follows. Retroactive to the first day of the pay period that includes January 1, 2020, members of the collective bargaining unit will receive a base wage increase of 50 cents per hour or 2%, whichever amount is greater. In the second year of the agreement, effective the first day of the pay period that includes January 1, 2021, members of the collective bargaining unit will receive a base wage increase of 50 cents per hour or 2%, whichever amount is greater. .
- 3. The collective bargaining unit of painters at the University of Montana, Montana State University, Montana State University Billings and Montana Technological University.** The staff members are represented by the Maintenance Painters Union. The agreement includes a wage settlement as follows. Retroactive to the first day of the pay period that includes January 1, 2020, members of the collective bargaining unit will receive a base wage increase of 50 cents per hour or 2%, whichever amount is greater. In the second year of the agreement, effective the first day of the pay period that includes January 1, 2021, members of the collective bargaining unit will receive a base wage increase of 50 cents per hour or 2%, whichever amount is greater.