

November 19-20, 2020

ITEM 191-105-R1120

MUS Pay Plan Implementation – Board of Regents Contracts

THAT

The Montana Board of Regents approves base salary adjustments for personnel who are employed on Board of Regents contracts consistent with salary adjustments for other Montana University System faculty, staff, professional and administrative employees in the Fiscal Year 2020-21 MUS pay plan.

EXPLANATION

The Montana Legislature in 2019 approved a state employee pay plan and provided funding to the Montana University System for salary adjustments. The salary adjustments in MUS collective bargaining agreements and in pay directives for most MUS employees provided for a pay increase of 50 cents per hour or 2%, whichever amount was greater, effective January 1, 2020; to be followed by a pay increase of 50 cents per hour or 2%, whichever amount is greater, effective January 1, 2021. The Board of Regents last year approved these January 2020 salary adjustments for personnel who are employed on BOR contracts. Approval of ITEM 191-105-R1120 would include this group of employees in the January 2021 pay plan adjustments as specified in the attachment (base salary increases of 2%).

ATTACHMENTS

Attachment #1: List of personnel on Board of Regents contracts in accordance with BOR Policy 711.2